



2025

**ANNUAL
REPORT**

Our Mission:

To deliver proven resources to help military kids and their families connect and build resiliency in the face of extraordinary challenges.

Letter from Executive Director

Dear Comfort Crew Supporters,

Thanks to your continued support, 2025 has been another impactful year in our mission to support military kids through life's toughest transitions. Your generosity allows us to place meaningful resources directly into the hands of families when they need them most—and we're proud to share the difference you've made.

This year, we expanded our reach across the country and around the world, delivering Comfort Crew kits to support children navigating deployment, reintegration, injury, and grief.

We were honored to provide:

- Comfort Kits to more than 20,000 children living in 42 states and overseas
- Tour presentations to more than 5,000 children in military families living in El Paso, Texas and stationed in Germany
- Comfort Crew Academy materials to more than 1,000 online users
- Volunteer opportunities for more than 1,500 individuals

This year also marked an exciting step forward with the launch of our new Get Creative Series within Comfort Crew Academy—featuring drawing and journaling lessons designed to help military children express, process, and manage their emotions. Through these creative, guided activities, kids are given meaningful tools to navigate the challenges of military life while building confidence and resilience beyond the Comfort Kits.

Every kit delivered and every program launched is a direct result of your belief in our mission. Because of you, military kids are reminded that they are seen, supported, and never alone.

Thank you for standing with the families we serve.

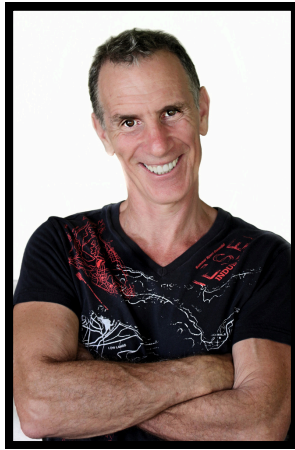
With gratitude,



Angela Salyer



Founders



Trevor Romain
CCMK Co-Founder
CCMK Board of Directors



Ronda Englander
CCMK Co-Founder
January 5, 1966 - March 28, 2020

Board of Directors

Jim Kozlowski, Venturi Wealth Management, Senior Managing Director of Private Equity

Major General (Retired) Al Aycock, Military Partnership Executive, Veteran

Charlie Hooker, Retired, Veteran

Mike Mackey, The Baker Group LP, Managing Director

Bryan Schneider, Hill Country Partners, LLC, Partner, Veteran

Angela Salyer, Comfort Crew, Executive Director

Trevor Romain, Trevor Romain Company, President

Staff



Angela Salyer
Executive Director



Crystal Harmon
Director of Operations



Penney Letrud-
Samons
Program Coordinator



June Harkness
Development Manager

2025 Impact



Provided Comfort Kit Resources to 20,500 military kids and their families



Delivered school presentations to elementary and middle school students in El Paso, TX and Germany



Added a new course to the Comfort Crew Academy: 'Connecting Quest'



99% of families would recommend Comfort Crew to a friend or family member.

98% of families who received a Kit, indicated it was helpful.



"Nearly nine years ago, my older daughter received a deployment kit—and ever since, that original Cuzzie has been by her side every single night and on every trip. This month, my younger daughter Merritt received hers just as our family faces another deployment. I was so relieved and grateful to see that this organization is still here. When Merritt opened her box, she immediately recognized what it was and how special that bear has been to her sister.

Now she has that same comfort of her own. We were all in tears. We are so thankful for all you do to honor and support the kids who stay strong while their parents serve."

— Sherri, military spouse

Highlights

With You All the Way! Tour

In April and in October, the Tour was presented to military children living in El Paso, TX, and Germany! CCMK continues to share skills to help kids cope with the challenges they face.



Comfort Crew Academy Course: Connecting Quest

This course invites families to come together and engage with a set of 52 digital playing cards, each featuring a thought-provoking question designed to foster communication, reflection, vulnerability, and emotional expression.



What is something
you're proud of?



What was the best part
of your day today?



Highlights

2nd Annual Fore the Kids- Topgolf
Fundraiser: ATX, KNX, San Antonio & Waco



USAA Service Project



Camp Mabry Yellow
Ribbon Event



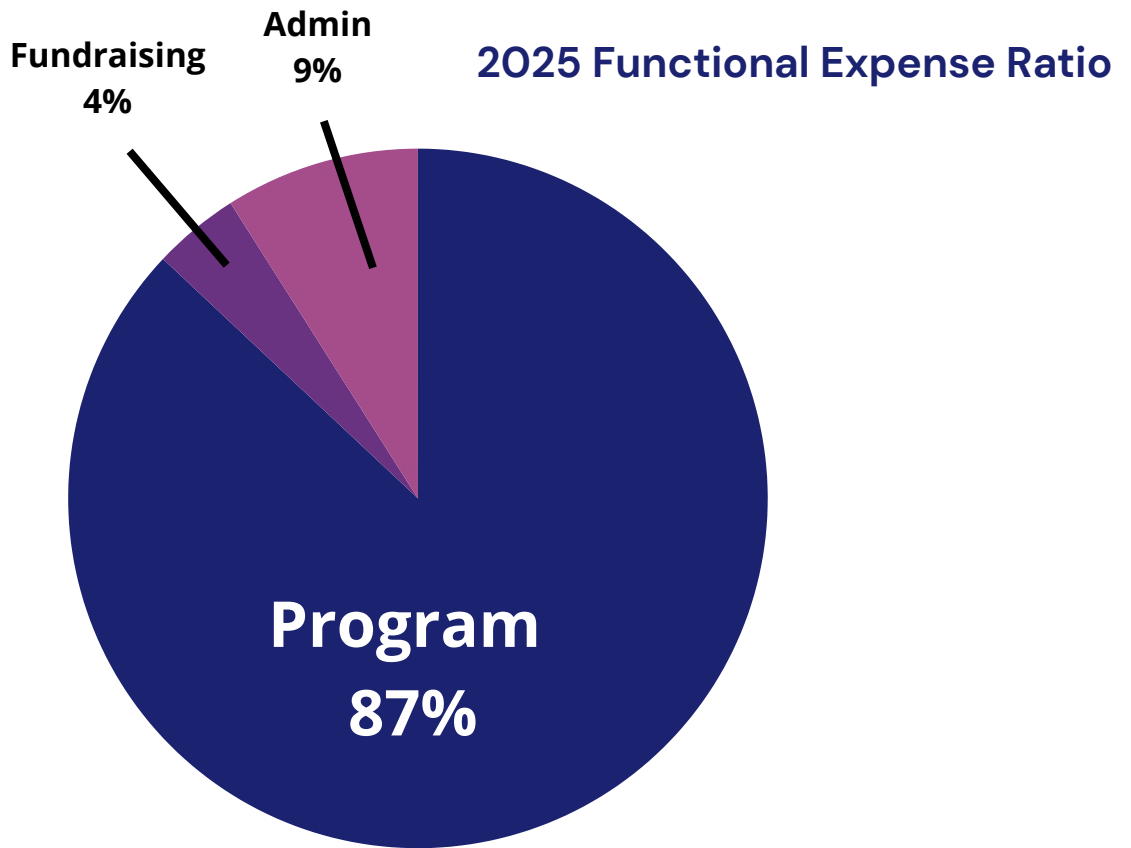
14th Annual
Comfort Crew Celebration



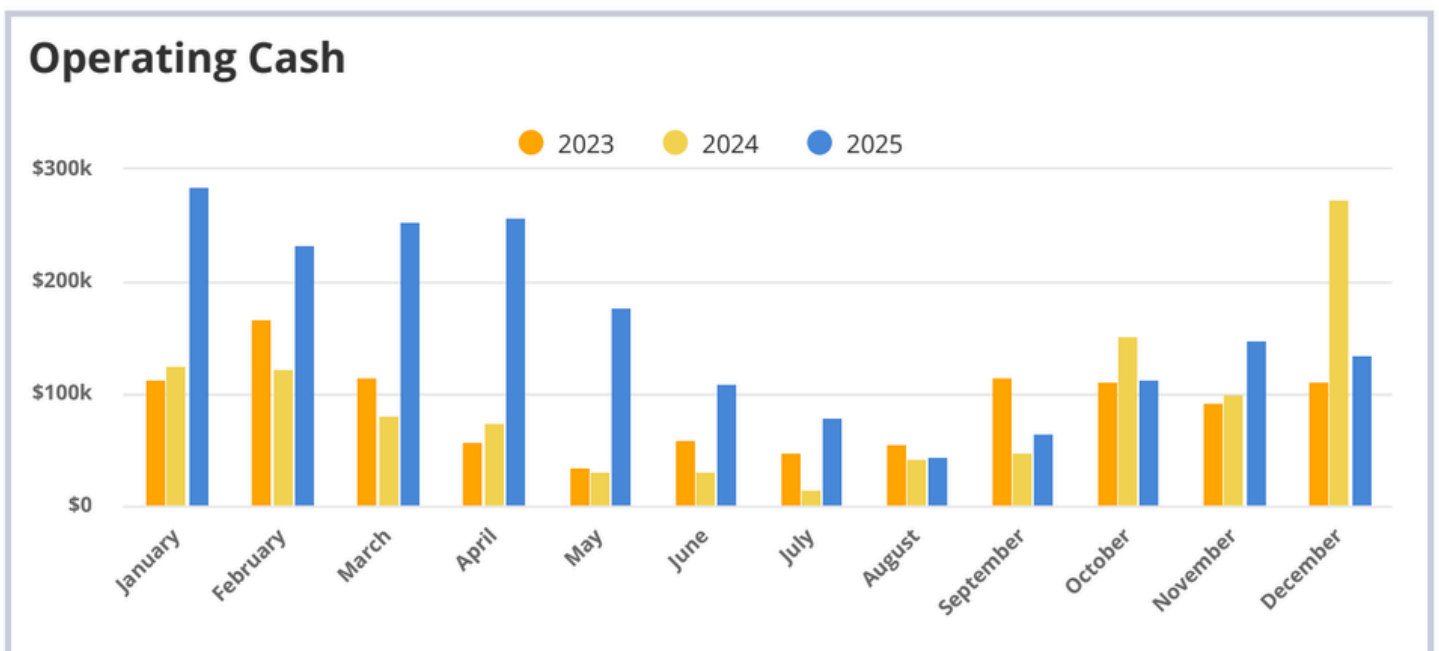
Service Projects with:
Pilot Foundation, BAE Systems, Ouro, USAA, BCBS

3,700 KITS
DISTRIBUTED!!!

Financials

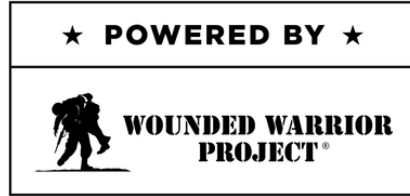


2023-2025 Operation Cash Comparison



*unaudited financials

Thank You to Our Supporters



- American International Group
- Aragona Family Foundation
- Beehive Specialty
- Bowen Electric
- Browder General Insurance Agency
- Carry The Load
- Community Bank & Trust
- Cavazos Community Thrift Shop
- Dupuy Oxygen
- EquipmentShare
- Garrison Community Foundation

- Horizon Bank
- Insurors of Texas
- Kiwanis Club of Northwest Austin
- Konexial
- Randolph-Brooks Federal Credit Union
- Richard D. Donchian Foundation
- Sunbright Recycling
- Tessera
- TowerCares Foundation
- Wawa Foundation
- Westwood

