Allman & Associates Inc. 9600 Great Hills Trail, Suite 150W Austin, TX 78759 (512) 502-3077

May 22, 2023

THE COMFORT CREW FOR MILITARY KIDS 8127 MESA DR STE B206, #117 AUSTIN, TX 78759

Dear Angela,

Enclosed is the 2022 U.S. Form 990, Return of Organization Exempt from Income Tax, for THE COMFORT CREW FOR MILITARY KIDS for the tax year ending December 31, 2022.

Your 2022 U.S. Form 990, Return of Organization Exempt from Income Tax, return will be electronically filed.

We very much appreciate the opportunity to serve you. If you have any questions regarding this return, please do not hesitate to call.

Sincerely,

Peter J alucipa

Peter L. Allman, CPA

Acknowledgments for Tax Year 2022

Total Results: 1

Name/ SSN/EIN	Return Type/ Submission ID/BSA ID	Status	Date
EFIN: ***536 (Allman & Associate	s Inc.)		
THE COMFORT CREW FOR MILITARY KIDS	990 Fed	Return Accepted	05/22/2023
-*1940	70753620231420861m4r		

Total Results: 1

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Open to Public

2 ((

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public. Department of the Treasury

Go to www.irs.gov/Form990 for instructions and the latest information.

Intern	al Reve	nue Service	Go to www.irs.gov/Form990	for instructions and the lates	t information.		Inspection
A F	or the	e 2022 calend	dar year, or tax year beginning	, 2022, and end	ing		, 20
вс	Check if	f applicable:	C Name of organization THE COMFORT C	REW FOR MILITARY K	IDS	D Emplo	oyer identification number
	Address	s change	Doing business as			26-01	141940
<u> </u>	lame cl	hange	Number and street (or P.O. box if mail is not de	livered to street address)	Room/suite	E Teleph	none number
🗌 Ir	nitial ret	turn	8127 MESA DR STE B206		117	(512)337-2739
F	inal retu	urn/terminated	City or town, state or province, country, and ZI	P or foreign postal code			
	Amende	ed return	AUSTIN, TX 78759			G Gross	receipts \$ 581,294.
	Applicat	tion pending	F Name and address of principal officer:		H(a) Is this a gro	up return fo	or subordinates? 🗌 Yes 🛛 No
			JIM KOZLOWSKI, 8127 MESA DR,STE I	3206 #117, AUSTIN, TX 7	8759 H(b) Are all su	Ibordinat	es included? 🗌 Yes 🗌 No
I T	ax-exe	empt status:	X 501(c)(3) □ 501(c) () (in	sert no.) 🗌 4947(a)(1) or 📗 527	lf "No," a	ttach a li	st. See instructions.
JV	Vebsite	•: WWW.C	OMFORTCREW.ORG		H(c) Group ex	emption	number
K F	Form of	organization: 🗙	Corporation Trust Association Othe	r L Year of for	mation: 2007	M State	of legal domicile: TX
Pa	rt I	Summa					
	1	Briefly des	cribe the organization's mission or mos	t significant activities: THE	MISSION OF	THE	ORGANIZATION
e		IS TO C	REATE RESOURCES THAT INSTI	LL AND NURTURE HOPE	IN CHILDRE	IN	
nan			ILIES IN NEED BY ADDRESSING				
Veri	2	Check this	box 🗌 if the organization discontinued	l its operations or disposed	of more than 25	% of it	s net assets.
ĝ	3	Number of	voting members of the governing body	(Part VI, line 1a)		3	6
<u>م</u>	4	Number of	independent voting members of the go	verning body (Part VI, line 1	b)	4	6
itie	5	Total numb	per of individuals employed in calendar	year 2022 (Part V, line 2a)		5	2
Activities & Governance	6		per of volunteers (estimate if necessary)			6	200
¥	7a		ated business revenue from Part VIII, co			7a	0.
	b	Net unrelat	ed business taxable income from Form	990-T, Part I, line 11		7b	0.
					Prior Year		Current Year
e	8		ons and grants (Part VIII, line 1h)		533,	323.	478,492.
Revenue	9	•					
Jev	10		t income (Part VIII, column (A), lines 3, 4	· · · · · · · · · · · · · · · · · · ·	-	552.	0.
-	11		nue (Part VIII, column (A), lines 5, 6d, 8c		63,	675.	91,258.
	12		ue—add lines 8 through 11 (must equal l		596,	446.	569,750.
	13		I similar amounts paid (Part IX, column		282,	093.	365,233.
	14		aid to or for members (Part IX, column (/				
es	15		her compensation, employee benefits (Pa		167,	654.	178,172.
Expenses	16a		al fundraising fees (Part IX, column (A),				
ă.	b		aising expenses (Part IX, column (D), lin				
	17	-	enses (Part IX, column (A), lines 11a–11o	-		294.	90,913.
	18	-	nses. Add lines 13-17 (must equal Part		534,		634,318.
	19	Revenue le	ess expenses. Subtract line 18 from line	12		405.	-64,568.
Net Assets or Fund Balances					Beginning of Curre		End of Year
sset 3alar	20	Total asset	(Dout V line 16)		607	815.	520,056.
<u>ت</u> ت ز ز							
ld t	21 22		ties (Part X, line 16)		<u> </u>	778.	138,588. 381,468.

Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

			05	5/22/2023	
Sign	Signature of officer		Date)	
Here	JIM KOZLOWSKI, CHAIRMAN	N			
	Type or print name and title				
Paid	Print/Type preparer's name	Preparer's signature	Date	Check if	PTIN
Preparei	Peter L. Allman, CPA	Peter J al cpA	05/22/2023	self-employed	P00648533
Use Only		lates Inc.	Firm'	s EIN 46-2	979080
	Firm's address 9600 Great Hills	Trail, Suite 150W, Austin,	TX 78759 Phon	eno. (512)5	502-3077
May the IR	S discuss this return with the preparer s	shown above? See instructions			🛛 Yes 🗌 No
					000

For Paperwork Reduction Act Notice, see the separate instructions. BAA

Form 99	90 (2022)	Page 2
Part	Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III	
1	Briefly describe the organization's mission:	<u> </u>
	THE MISSION OF THE ORGANIZATION IS TO CREATE RESOURCES THAT INSTILL	
	AND NURTURE HOPE IN CHILDREN AND FAMILIES IN NEED BY ADDRESSING THE	
	EMOTIONAL DEMANDS THEY EXPERIENCE WHEN CHALLENGED BY ADVERSITY.	
2	Did the organization undertake any significant program services during the year which were not listed on the	
2	prior Form 990 or 990-EZ?	K No
	If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	No
	If "Yes," describe these changes on Schedule O.	<u>N</u> NU
4	Describe the organization's program service accomplishments for each of its three largest program services, as measu expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to or the total expenses, and revenue, if any, for each program service reported.	
4a	(Code:) (Expenses \$ 564,725. including grants of \$ 365,233.) (Revenue \$ 0.))
	THE ORGANIZATION CREATED, PRODUCED, AND DISTRIBUTED A SERIES OF COMFORT	
	KITS THAT ARE CUSTOMIZED TO ADDRESS SPECIFIC PSYCHOSOCIAL ISSUES	
	MILITARY CHILDREN FACE INCLUDING THE LOSS OF A LOVED ONE, SEPARATION	
	DUE TO DEPLOYMENT, OR COPING WITH A FAMILY MEMBER'S INJURIES SUSTAINED	
	DURING COMBAT. COMFORT KITS INCLUDE RESOURCES THAT ARE BOTH EDUCATIONAL	
	AND COMFORTING TO CHILDREN. THE KITS INCLUDE A SPECIFIC DVD, A JOURNAL	
	FOR SELF-EXPRESSION, A KEEPSAKE BOX, AND A PLUSH TOY.	
4b	(Code:) (Expenses \$ including grants of \$) (Revenue \$)	<u> </u>
чы		,
4c	(Code:) (Expenses \$including grants of \$) (Revenue \$))
4d	Other program services (Describe on Schedule O.)	
	(Expenses \$ including grants of \$) (Revenue \$)	
4e	Total program service expenses 564,725.	

Form 99	0 (2022)		F	Page 3
Part	V Checklist of Required Schedules			
_			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	×	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	×	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	3		×
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		×
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? <i>If "Yes," complete Schedule C, Part III</i> .	5		×
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If</i> "Yes," <i>complete Schedule D, Part I</i>	6		×
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		×
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>	8		×
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>	9		×
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If "Yes," complete Schedule D, Part V</i> .	10		×
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	×	
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	11b		×
с	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>	11c		×
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d	×	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		×
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f		×
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	×	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		×
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		×
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		×
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate			
15	foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or	14b		×
16	for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	15		×
17	assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV.</i>	16		×
18	Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i> See instructions Did the organization report more than \$15,000 total of fundraising event gross income and contributions on	17		×
19	Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18	×	
	If "Yes," complete Schedule G, Part III	19		×
20a	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a		×
b 21	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? . Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	20b		×

2				-
2			Yes	N
	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22	×	
3	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i> .	23		
4a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b</i>			
	through 24d and complete Schedule K. If "No," go to line 25a	24a		_
b C	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		
d 5a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	24d		F
b	transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i> Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?	25a		-
6	If "Yes," complete Schedule L, Part I	25b		-
U	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		
7	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		
8	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			ľ
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV</i>	28a		I
b c	A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i> A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i>	28b 28c	×	
9 0	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	29 30		
1 2	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i> Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	31 32		
3	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i> .	33		T
4	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	×	
5a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a 35b		-
6	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		f
7	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		
8	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O	38	×	
art	V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V			
			Yes	
1a b c	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable1a3Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable1b0Did the organization comply with backup withholding rules for reportable payments to vendors and1a3			

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued) 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a b If at least one is reported on line 2a, did the organization file all required federal employment tax ref 2a 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? .	ule O .	2b 3a 3b	Yes ×	No					
 Statements, filed for the calendar year ending with or within the year covered by this return b If at least one is reported on line 2a, did the organization file all required federal employment tax ret 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? 	ule O . thority over,	3a	×						
 b If at least one is reported on line 2a, did the organization file all required federal employment tax ref 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? 	ule O . thority over,	3a	×						
3a Did the organization have unrelated business gross income of \$1,000 or more during the year?	ule O .	3a							
	thority over,			×					
b If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedu	thority over,								
a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,									
b If "Yes," enter the name of the foreign country		4a		×					
See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accou									
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a		×					
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter trans		5b		×					
c If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		5c							
6a Does the organization have annual gross receipts that are normally greater than \$100,000, an organization solicit any contributions that were not tax deductible as charitable contributions?		6		~					
b If "Yes," did the organization include with every solicitation an express statement that such contr		6a		×					
gifts were not tax deductible?		6b							
7 Organizations that may receive deductible contributions under section 170(c).									
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly	-								
and services provided to the payor?		7a							
b If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b							
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for where required to file Form 8282?		_		••					
	· –	7c		×					
d If "Yes," indicate the number of Forms 8282 filed during the year		70		v					
 e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit cor 		7e 7f		×					
		7g							
 g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 a h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Fo 	· · +	79 7h							
 8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintaining 		/11							
sponsoring organization have excess business holdings at any time during the year?	· · ·	8							
9 Sponsoring organizations maintaining donor advised funds.		-							
a Did the sponsoring organization make any taxable distributions under section 4966?	[9a							
b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		9b							
10 Section 501(c)(7) organizations. Enter:									
a Initiation fees and capital contributions included on Part VIII, line 12									
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b									
11 Section 501(c)(12) organizations. Enter:									
a Gross income from members or shareholders									
b Gross income from other sources. (Do not net amounts due or paid to other sources									
against amounts due or received from them.)									
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of For		12a							
b If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b									
13 Section 501(c)(29) qualified nonprofit health insurance issuers.		10.							
a Is the organization licensed to issue qualified health plans in more than one state?		13a							
b Enter the amount of reserves the organization is required to maintain by the states in which									
the organization is licensed to issue qualified health plans									
c Enter the amount of reserves on hand									
14a Did the organization receive any payments for indoor tanning services during the tax year?		14a		×					
b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Sched	-	14b							
15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remu									
excess parachute payment(s) during the year?		15		×					
If "Yes," see the instructions and file Form 4720, Schedule N.		-							
16 Is the organization an educational institution subject to the section 4968 excise tax on net investment	nt income?	16		×					
If "Yes," complete Form 4720, Schedule O.		-							
17 Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in an	ny activities								
that would result in the imposition of an excise tax under section 4951, 4952, or 4953?	-	17							
If "Yes," complete Form 6069.									

Form 99	90 (2022)		F	Page 6
Part	Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. Check if Schedule O contains a response or note to any line in this Part VI	See ir	struc	tions.
Secti	ion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 6 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.	-		
b 2	Enter the number of voting members included on line 1a, above, who are independent . 1b 6 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		×
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?	3		×
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		×
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		×
6 7-	Did the organization have members or stockholders?	6		×
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		×
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		×
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	×	
b	Each committee with authority to act on behalf of the governing body?	8b	×	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If "Yes," provide the names and addresses on Schedule O</i>	9		×
Secti	ion B. Policies (This Section B requests information about policies not required by the Internal Reven	ue C	<u> </u>	
			Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a		×

b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	×	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	×	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	×	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			
	describe on Schedule O how this was done.	12c	×	
13	Did the organization have a written whistleblower policy?	13		×
14	Did the organization have a written document retention and destruction policy?	14	×	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	×	
b	Other officers or key employees of the organization	15b	×	
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			
	with a taxable entity during the year?	16a		×
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16h		

Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed 17

- Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c) 18 (3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
 - Other (explain on Schedule O) Own website Another's website X Upon request
- 19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
- 20 State the name, address, and telephone number of the person who possesses the organization's books and records. ANGELA SALYER, 8127 MESA DR, STE B206 #117, AUSTIN, TX 78759 (512)337-2739

16b

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See the instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

				(0	C)					
(A)	(B)				ition			(D)	(E)	(F)
Name and title	Average					e than c is both		Reportable	Reportable	Estimated amount
	hours	office				or/trust		compensation	compensation	of other
	per week (list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/ 1099-MISC/ 1099-NEC)	from related organizations (W-2/ 1099-MISC/ 1099-NEC)	compensation from the organization and related organizations
(1) TREVOR ROMAIN	2.00									
CO-FOUNDER, PAST CHAIRMAN		×						0.	0.	0.
(2) JIM KOZLOWSKI	2.00									
CHAIRMAN		×		×				0.	0.	0.
(3) GENERAL (R) AL AYCOCK DIRECTOR	2.00	×						0.	0.	0.
(4) CHARLIE HOOKER	2.00									
DIRECTOR		×						0.	0.	0.
(5) MIKE MACKEY DIRECTOR	2.00	×						0.	0.	0.
(6) BRYAN SCHNEIDER	2.00									
DIRECTOR		×						0.	0.	0.
(7) ANGELA SALYER	40.00									
EXECUTIVE DIRECTOR				×				87,292.	0.	10,429.
(8)		-								
(9)										
(10)										
(11)										
(12)										
(13)										
(14)										
	1	ļ	L	ļ	<u> </u>	!	L	ļ	ļ	

Part	VII Section A. Officers, Directors,	Frustees,	Key l	Em	ploy	yee	s, an	d F	lighest Compe	nsated	Emplo	yees (Page 8 nued)
	(A) Name and title	(B) Average hours per week	box, office	unles er and	Pos neck ss pe d a d	erson	e than o is both or/trust	n an tee)	(D) Reportable compensation from the	(E) Report compen from re	table sation	c	(F) ated am of other pensati	
		(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/ 1099-MISC/ 1099-NEC)	organizatic 1099-N 1099-I	ons (W-2/ /IISC/	fr	om the	and
(15)			-											
16)			-											
17)			-											
18)			-											
19)			-											
20)			-											
21)			-											
22)			-											
23)			-											
24)			-											
25)			-											
1b c	Subtotal							•	87,292.		0.		10,4	129.
d 2	Total (add lines 1b and 1c) . Total number of individuals (including bur reportable compensation from the organ	t not limited						e) w	87,292. ho received mor	e than \$1	0. 00,000	of	10,4	129.
•												_	Yes	No
3	Did the organization list any former of employee on line 1a? If "Yes," complete	Schedule J	for si	uch	ind	ividi	ual	•				3		×
4	For any individual listed on line 1a, is the organization and related organizations <i>individual</i>	greater th	an \$1	150,	000)? [f "Ye	s,"	complete Schee					
5	Did any person listed on line 1a receive of for services rendered to the organization	or accrue co	ompe	nsa	tion	fro	m any	/ un	related organiza	tion or ind		4		××
Secti	on B. Independent Contractors								•			Ū		
1	Complete this table for your five high compensation from the organization. Rep													
	(A) Name and business add	lress							(B) Description of serv	vices		(C) Compens	sation	

2	Total number of independent contractors (including but not limited to those listed above) who								
	received more than \$100,000 of compensation from the organization								

Form 9		,								Page 9
Part	VIII	Statement of Rev								
		Check if Schedule	Осо	ntains a re	spor	ise or note to an	y line in this Pa	art VIII		<u> </u>
							(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
rants, ounts	1a	Federated campaig	ns .		1a					
	b	Membership dues			1b					
μŪ ΨŪ	С	Fundraising events			1c					
iifts ar /	d	J			1d					
s, G	e f	Government grants			1e					
Contributions, Gifts, Grants, and Other Similar Amounts	f	All other contribution and similar amounts no			1f	470 400				
	q	Noncash contributio				478,492.				
d O	5	lines 1a-1f			1g	\$ 2,483.				
an Co	h	Total. Add lines 1a-	-1f.				478,492.			
						Business Code	·			
Program Service Revenue	2a									
er Per	b									
ר Si enנ	С									
Jram Ser Revenue	d									
Ъ	е									
ā	f	All other program se								
	9 3	Total. Add lines 2a- Investment income								
	U	other similar amoun					0.	0.	0.	0.
	4	Income from investr					0.	0.	0.	
	5	Royalties								
		,		(i) Rea		(ii) Personal				
	6a	Gross rents	6a							
	b	Less: rental expenses	6b							
	С	Rental income or (loss)	6c							
	d	Net rental income o	<u> </u>	T [']						
	7a	Gross amount from		(i) Securi	ties	(ii) Other				
		sales of assets other than inventory	-							
~	b	Less: cost or other basis	7a							
nue	, D	and sales expenses .	7b							
Other Reve	с	Gain or (loss)	70 70							
ŭ	d	Net gain or (loss)								
hei	8a	Gross income fro								
Ð		events (not including								
		of contributions re								
		1c). See Part IV, line			8a	102,802.				
		Less: direct expens			8b	11,544.			_	
		Net income or (loss Gross income f			g eve	ents	91,258.		0.	91,258.
	98	activities. See Part			9a					
	b	Less: direct expens			9a 9b					
		Net income or (loss)								
		Gross sales of in								
		returns and allowan			10a					
	b	Less: cost of goods			10b					
	С	Net income or (loss) from	n sales of ir	vento					
sn						Business Code				
neo neo	11a									
scellaneo Revenue	b									
Miscellaneous Revenue	c d	All other revenue								
Ξ.	d e	All other revenue Total. Add lines 11a	• •		• •	L				
	12	Total revenue. See					569,750.	0.	0.	91,258.
	. 4				• •	 REV 04/29/231		0.	0.	Earm 990 (2022)

Form **990** (2022)

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX						
	t include amounts reported on lines 6b, 7b, , and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses	
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21			5		
2	Grants and other assistance to domestic individuals. See Part IV, line 22.	365,233.	365,233.			
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16					
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	97,720.	78,176.	9,772.	9,772	
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) .	97,720.	/8,1/0.	5,112.	9,112	
7 8	Other salaries and wages	64,708.	51,766.	6,471.	6,471	
9	Other employee benefits	3,966.	3,172.	397.	397	
10	Payroll taxes	11,778.	9,422.	1,178.	1,178	
11	Fees for services (nonemployees):					
а	Management					
b		15.050		10.071	1 604	
C		46,260.	25,555.	19,071.	1,634	
d	Lobbying					
e f	Investment management fees					
g	Other. (If line 11g amount exceeds 10% of line 25, column					
-	(A), amount, list line 11g expenses on Schedule O.) .	10,432.	5,920.	4,103.	409	
12	Advertising and promotion	95.	40.	0.	55	
13	Office expenses	12,876.	11,274.	1,602.	0	
14	Information technology	13,138.	8,636.	4,502.	0	
15	Royalties					
16	Occupancy					
17 18	Travel	3,558.	1,779.	1,779.	0	
19	Conferences, conventions, and meetings .					
20 21	Interest	2,950.	2,950.	0.	0	
22 23	Depreciation, depletion, and amortization .	1,604.	802.	802.	0	
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)					
а						
b						
c d						
е	All other expenses					
25	Total functional expenses. Add lines 1 through 24e	634,318.	564,725.	49,677.	19,916	
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if					
	following SOP 98-2 (ASC 958-720)					

Form 990 (2022)

	n 990 (2				Page 11
Ρ	art X				_
		Check if Schedule O contains a response or note to any line in this Pa	(A) Beginning of year		
	1	Cash-non-interest-bearing	272,334.	1	253,713.
	2	Savings and temporary cash investments		2	2007/201
	3	Pledges and grants receivable, net	65,000.	3	
	4	Accounts receivable, net	49,530.	4	5,025.
	5	Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%		_	0,0201
		controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined		5	
	•	under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
6	7	Notes and loans receivable, net		7	
Assets	8		113,203.	8	155,156.
∆ S6	9	Prepaid expenses and deferred charges	1,380.	9	1,398.
	10a	Land, buildings, and equipment: cost or other	1,300.	3	1,390.
	iva	basis. Complete Part VI of Schedule D 10a 7,953.			
	b	Less: accumulated depreciation 10b 4,689.	4,868.	10c	3,264.
	11	Investments—publicly traded securities	1,000.	11	5,201.
	12	Investments—other securities. See Part IV, line 11		12	
	13	Investments—program-related. See Part IV, line 11		13	
	14			14	
	15	Other assets. See Part IV, line 11	101,500.	15	101,500.
	16	Total assets. Add lines 1 through 15 (must equal line 33)	607,815.	16	520,056.
	17	Accounts payable and accrued expenses	11,778.	17	31,796.
	18	Grants payable		18	51,750.
	19			19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D.		21	
ŝ	22	Loans and other payables to any current or former officer, director,			
itie		trustee, key employee, creator or founder, substantial contributor, or 35%			
Liabilities		controlled entity or family member of any of these persons		22	
Lia	23	Secured mortgages and notes payable to unrelated third parties	150,000.	23	106,792.
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X			
		of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	161,778.	26	138,588.
ces		Organizations that follow FASB ASC 958, check here X and complete lines 27, 28, 32, and 33.			
lan	27	Net assets without donor restrictions	274,025.	27	332,522.
Ba	27 28	Net assets with donor restrictions	172,012.	28	48,946.
Fund Balances		Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33.	172,012.		10,910.
<u>r</u>	29	Capital stock or trust principal, or current funds		29	
ŝts	29 30	Paid-in or capital surplus, or land, building, or equipment fund		30	
SSE	31	Retained earnings, endowment, accumulated income, or other funds .		31	
Net Assets or	32	Total net assets or fund balances	446,037.	32	381,468.
Ne	33	Total liabilities and net assets/fund balances	607,815.	33	520,056.
	00		007,013.	55	520,050.

REV 04/29/23 PRO

Form **990** (2022)

 9 Other changes in net assets or fund balances (explain on Schedule O). 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B)). 10 381,468 Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII 11 Accounting method used to prepare the Form 990: Cash X Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O. 2a Were the organization's financial statements compiled or reviewed by an independent accountant? 2a Were the organization's financial statements compiled or reviewed by an independent accountant? 2a Were the organization's financial statements compiled or reviewed by an independent accountant? 2a Were the organization's financial statements combined on separate basis Consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis b Were the organization is financial statements audited by an independent accountant? 2b X 2b X 2c X 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the 	Form 99	90 (2022)		Pa	ge 12
1 Total revenue (must equal Part VIII, column (A), line 12) 1 569,750 2 Total expenses (must equal Part IX, column (A), line 25) 2 634,318 3 Revenue less expenses. Subtract line 2 from line 1 3 -64,568 4 Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) 4 446,037 5 5 5 5 5 6 7 7 5 7 8 Prior period adjustments 7 8 9 0 10 sestes or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B)) 9 -10 10 Net assets or fund balances (explain on Schedule Q) 9 -10 10 Net assets or fund balances (explain on Schedule Q) 9 -10 10 Net assets or fund balances (explain on Schedule Q) 9 -10 11 Accounting method used to prepare the Form 990: Cash X Accrual Cher 10 381,468 Part XII Financial statements compiled or reviewed by an independent accountant? 2a × 11 Accounting method used to prepare the Form 990: Cash X Accrual Cher, " explain on Sc	Par			-	
2 Total expenses (must equal Part IX, column (Å), line 25) 2 634, 318 3 Revenue less expenses. Subtract line 2 from line 1 3 -64, 558 4 Net assets or fund balances at beginning of year (must equal Part X, line 32, column (Å)) 4 446, 0.37 5 Donated services and use of facilities 6 7 7 Revenue less expenses. 6 6 7 Investment expenses 7 7 8 Prior period adjustments 8 -1 9 Other changes in net assets or fund balances (explain on Schedule O) 9 10 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B)) 381, 468 Part XII Financial Statements and Reporting 10 381, 468 Part XII Financial statements and Reporting 10 381, 468 Part XII Financial statements and Reporting 10 381, 468 Part XII Financial statements compiled or reviewed by an independent accountant? 1 2a X 1 Accounting method used to prepare the Form 990:Cash X corualOther Other 1 1		Check if Schedule O contains a response or note to any line in this Part XI			
3 Revenue less expenses. Subtract line 2 from line 1 3 -64,568 4 Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) 4 446,037 5 Net unrealized gains (losses) on investments 6 7 6 7 8 Prior period adjustments 6 7 8 -1 9 9 Other changes in net assets or fund balances (explain on Schedule 0) 8 -1 9 Other changes in net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B)) 381,468 2at XXII Financial Statements and Reporting 10 381,468 2at XXII Financial Statements and Reporting 10 381,468 2at XXII Financial Statements compiled or reviewed by an independent accountant? 2a X 1 Accounting method used to prepare the Form 990: □ Cash ⊠ Accrual □ Other 1 Yes Yes 1 Accounting method used to prepare the Form 990: □ Cash ⊠ Accrual □ Other 0 2a X 1 Accounting method used to prepare the Form 990: □ Cash ⊠ Accrual □ Other 0 1 Yes Net 2a <th>1</th> <th>Total revenue (must equal Part VIII, column (A), line 12) 1</th> <th>5</th> <th>69,7</th> <th>50.</th>	1	Total revenue (must equal Part VIII, column (A), line 12) 1	5	69,7	50.
 4 Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)). 4 446, 037 5 Net unrealized gains (losses) on investments 6 Donated services and use of facilities 7 8 Prior period adjustments 7 9 Other changes in net assets or fund balances (explain on Schedule O). 9 Other changes in net assets or fund balances (explain on Schedule O). 9 Other changes in net assets or fund balances (explain on Schedule O). 9 Other changes in net assets or fund balances (explain on Schedule O). 9 Other changes in net assets or fund balances (explain on Schedule O). 9 It assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B)). 9 It assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B)). 9 It Accounting method used to prepare the Form 990: Cash X Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O. 2a Were the organization's financial statements compiled or reviewed by an independent accountant? 1 Accounting method used to prepare the Form 990: Cash X Accrual Other If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: 2b x 1f "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis _ or both: X Separate basis _ Consolidated basis _ both consolidated and separate basis c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? if the organization changed either its oversight process or selecti	2	Total expenses (must equal Part IX, column (A), line 25) 2	6	34,3	18.
5 Net unrealized gains (losses) on investments 6 Donated services and use of facilities 7 8 7 9 9 10 Net assets or fund balances (explain on Schedule O) 10 10 10 32, column (B) 22, column (B) 11 Accounting method used to prepare the Form 990: 12 13 14 15 15 16 17 18 19 10 381,468 10 381,468 10 381,468 10 381,468 10 381,468 11 12 13 14 15 15 16 17 18 19 11 11 12 13 14 15 15 16 17 18 19 11 12 13 14 15 15 16 17 18 19 19 11	3	Revenue less expenses. Subtract line 2 from line 1		64,5	68.
6 Donated services and use of facilities 6 7 Investment expenses 7 8 Prior period adjustments 8 -1 9 Other changes in net assets or fund balances (explain on Schedule O) 9 10 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B)) 9 10 20 Statements and Reporting 10 381,468 Part XII Financial Statements compiled or reviewed by an independent accountant? 1 Accounting method used to prepare the Form 990: Cash X Accrual Other 1 If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, cons	4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) 4	4	46,0	37.
7 Investment expenses 7 8 Prior period adjustments 8 9 Other changes in net assets or fund balances (explain on Schedule O) 9 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B)) 9 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B)) 10 22, column (B)) 381,468 Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII Check if Schedule O contains a response or note to any line in this Part XII Accounting method used to prepare the Form 990: Cash X Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O. 2a Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis b Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis Dotonolidated basis Both consolidated and separate basis Consolidated basis Both consolidated and separate basis b Were the organization stinancial statements and selection of an independent accountant? If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilati	5	Net unrealized gains (losses) on investments			
 8 Prior period adjustments	6	Donated services and use of facilities			
 9 Other changes in net assets or fund balances (explain on Schedule O)	7	Investment expenses			
10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B)) 10 381, 468 Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII 10 381, 468 I Accounting method used to prepare the Form 990: Cash X Accrual Other Yes No 1 Accounting method used to prepare the Form 990: Cash X Accrual Other Yes No 1 Accounting method used to prepare the Form 990: Cash X Accrual Other Yes No 1 Accounting method used to prepare the Form 990: Cash X Accrual Other Yes No 2a Were the organization's financial statements compiled or reviewed by an independent accountant? 2a X If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis Consolidated basis, or both: 2b X If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis 2b X If "Yes" to line 2a or 2b, d	8				-1.
32, column (B)) 381, 468 Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII Image: Check if Schedule O contains a response or note to any line in this Part XII 1 Accounting method used to prepare the Form 990: □ Cash X Accrual □ Other If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O. Yes 2a Were the organization's financial statements compiled or reviewed by an independent accountant? 2a If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: 2b Separate basis Consolidated basis Both consolidated and separate basis b Were the organization's financial statements audited by an independent accountant? 2b If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: 2b X If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? 2c If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O. 3a As a result of a federal award, was the organization required to undergo an audit or a	9				
Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII	10				
Check if Schedule O contains a response or note to any line in this Part XII Image: Schedule O contains a response or note to any line in this Part XII Image: Schedule O contains a response or note to any line in this Part XII Image: Schedule O contains a response or note to any line in this Part XII Image: Schedule O contains a response or note to any line in this Part XII Image: Schedule O contains a response or note to any line in this Part XII Image: Schedule O contains a response or note to any line in this Part XII Image: Schedule O contains a response or note to any line in this Part XII Image: Schedule Contains a response or note to any line in this Part XII Image: Schedule Contains a response or note to any line in this Part XII Image: Schedule Contains a response or note to any line in this Part XII Image: Schedule Contains a response or note to any line in this Part XII Image: Schedule Contains a response or note to any line in this Part XII Image: Schedule Contains a response or note to any line in this Part XII Image: Schedule Contains a response or note to any line in the response or note containt? Image: Schedule Contains a response or containt contains a response or containt containt? Image: Schedule Contains a response or containt contains containt? Image: Schedule Contains contains containt contains containt? Image: Schedule Contains contains containt contains contains contains contains containt contains contains containt conta			3	81,4	68.
1 Accounting method used to prepare the Form 990: □ Cash ⊠ Accrual □ Other If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O. Yes No 2a Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: □ Separate basis □ Consolidated basis □ Both consolidated and separate basis 2a × b Were the organization's financial statements audited by an independent accountant?	Part				
1 Accounting method used to prepare the Form 990: □ Cash X Accrual □ Other If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O. 2a X 2a X X X X If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: □ Separate basis □ Consolidated basis □ Both consolidated and separate basis 2b X b Were the organization's financial statements audited by an independent accountant? 2b X If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: X 2b X If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: X 2b X If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? 2c x If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O. 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Image: Set or Set		Check if Schedule O contains a response or note to any line in this Part XII			
If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O. Image: Construct of the organization's financial statements compiled or reviewed by an independent accountant? Image: Construct of the organization's financial statements compiled or reviewed by an independent accountant? Image: Construct of the organization's financial statements compiled or reviewed basis, or both: Image: Construct of the organization's financial statements audited basis, or both: Image: Construct of the organization's financial statements audited by an independent accountant? Image: Construct of the organization's financial statements audited by an independent accountant? Image: Construct of the organization's financial statements audited by an independent accountant? Image: Construct of the organization's financial statements audited by an independent accountant? Image: Construct of the organization's financial statements audited by an independent accountant? Image: Construct of the organization's financial statements audited by an independent accountant? Image: Construct of the organization of the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? Image: Construct of the organization changed either its oversight process or selection process during the tax year, explain on Schedule O. Image: Construct of the organization changed either its oversight process or selection of an audit or audits as set forth in the Image: Construct of the organization changed either its oversight process or selection of an audit or audits as set forth in the Image: Construct of the organization change of the organization required to undergo an audit				Yes	No
Schedule O. 2a Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis b Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: If "Yes," the ck a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O. 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the	1				
 2a Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis b Were the organization's financial statements audited by an independent accountant?					
If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis 2b × b Were the organization's financial statements audited by an independent accountant? 2b × If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: 2b × If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: 2b × If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? 2c × If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O. 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the					
 reviewed on a separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis Consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis Consolidated basis Consolidated basis Both consolidated and separate basis Consolidated basis Consolidated basis Both consolidated and separate basis Consolidated basis Consolidated basis Both consolidated and separate basis Consolidated basis Consolidated basis Both consolidated and separate basis Consolidated basis, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O. 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the 	2 a		2a		×
 Separate basis Consolidated basis Both consolidated and separate basis Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis Consolidated basis Both consolidated and separate basis If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O. As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the 					
 b Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O. 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the 					
 If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis Consolidated basis Both consolidated and separate basis Consolidated basis Both consolidated and separate basis Consolidated basis Both consolidated and separate basis Consolidated basis Both consolidated and separate basis Consolidated basis Consolidated basis Both consolidated and separate basis Consolidated basis Consolidated basis Both consolidated and separate basis Consolidated basis Consolidated basis Both consolidated and separate basis Consolidated basis Consolidated basis Both consolidated and separate basis Consolidated basis Consolidated basis Both consolidated and separate basis Consolidated basis Consolidated basis Both consolidated and separate basis Consolidated basis Consolidated basis Both consolidated and separate basis Consolidated basis Consolidated basis Both consolidated and separate basis Consolidated basis Consolidated basis Both consolidated and separate basis Consolidated basis Consolidated basis Both consolidated and separate basis Consolidated basis Consolidated basis Both consolidated and separate basis Consolidated basis Consolidated basis Both consolidated and separate basis Consolidated basis Both consolidate					
 separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O. 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the 	b		2b	×	
 Separate basis Consolidated basis Both consolidated and separate basis If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O. As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the 					
 c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? . If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O. 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the 					
the audit, review, or compilation of its financial statements and selection of an independent accountant? 2c x If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O. a a 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the a a					
If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O. 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the	С				
Schedule O. 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the			2c	×	
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the					
	~				
	3a				
	н.		3a		<u>×</u>
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits . 3b	α		0		
required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits . 3b Serm 990 (200					

REV 04/29/23 PRO

Form **990** (2022)

SCHE	DU	LE	Α
(Form	990))	

Total

Public Charity Status and Public Support

OMB No. 1545-0047

Open to Public

Increation

Department of the Treasur
Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the experimetion	•				Employer identification	mopeotion				
ame of the organization Employer identification number										
THE COMFORT CREW FOR MILIT		organizations mus	toompla	to this r	26-0141940					
. .	 he organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 									
					I)/A)/:::)					
3 A hospital or a cooperative hospital										
	4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the									
 hospital's name, city, and state: 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 										
		والمتعادية والمتعادية والمتعادية		470/1-)						
 6 A federal, state, or local govern 7 An organization that normally described in section 170(b)(1) 	receives a subs (A)(vi). (Complet	tantial part of its sup te Part II.)	port from			n the general public				
8 🗌 A community trust described i	n section 170(b)	(1)(A)(vi). (Complete I	Part II.)							
9 An agricultural research organ or university or a non-land-gra university:	nt college of agr	iculture (see instructio	ons). Ente	r the nan	ne, city, and state of	the college or				
10 An organization that normally i receipts from activities related support from gross investmen acquired by the organization a	to its exempt fui t income and uni	nctions, subject to ce related business taxal	rtain exce ble incom	eptions; a e (less se	and (2) no more than ection 511 tax) from	33 ¹ /3% of its				
11 An organization organized and	l operated exclus	sively to test for public	c safety. S	See sect i	ion 509(a)(4).					
12 An organization organized and	operated exclusi	vely for the benefit of,	to perform	m the fun	ctions of, or to carry	out the purposes of				
one or more publicly supported the box on lines 12a through 12	d organizations d	escribed in section 5	09(a)(1) o	r section	509(a)(2). See secti	i on 509(a)(3) . Check				
a 🗌 Type I. A supporting organ										
the supported organization					he directors or trust	ees of the				
supporting organization.	ou must comple	ete Part IV, Sections	A and B.							
b 🗌 Type II. A supporting orga	nization supervis	ed or controlled in co	nnection	with its s	supported organizati	on(s), by having				
control or management of	the supporting o	rganization vested in	the same	persons	that control or mana	age the supported				
organization(s). You must	complete Part l	V, Sections A and C.								
c						ally integrated with,				
d 🛛 🗌 Type III non-functionally i	i ntegrated. A su	pporting organization	operated	l in conne	ection with its suppo	orted organization(s)				
that is not functionally integ	grated. The orga	nization generally mu	st satisfy	a distribu	ution requirement an	d an attentiveness				
requirement (see instructio	ns). You must c	omplete Part IV, Sec	tions A a	ind D, ar	nd Part V.					
e Check this box if the organ functionally integrated, or						e II, Type III				
f Enter the number of supported of	organizations .									
g Provide the following information	n about the supp	orted organization(s).								
(i) Name of supported organization	(ii) EIN	(iii) Type of organization	(iv) Is the o		(v) Amount of monetary	(vi) Amount of				
-		(described on lines 1–10	listed in you		support (see	other support (see				
	above (see instructions)) document? instructions) instructions)									
			Yes	No						
(A)										
(B)										
(C)										
(D)										
 (E)										

Part IISupport Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under
Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Secti	on A. Public Support							
Calen	dar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2	2022	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")							
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf							
3	The value of services or facilities furnished by a governmental unit to the organization without charge							
4	Total. Add lines 1 through 3							
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)							
6	Public support. Subtract line 5 from line 4							
	on B. Total Support	[1	1	1		
	dar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2	2022	(f) Total
7	Amounts from line 4							
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources							
9	Net income from unrelated business activities, whether or not the business is regularly carried on							
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)							
11	Total support. Add lines 7 through 10							
12	Gross receipts from related activities, etc	•	,			12		
13	First 5 years. If the Form 990 is for the	•			•			
0 +	organization, check this box and stop he					• •	<u> </u>	
-	on C. Computation of Public Suppor			11		44		0/
14 15	Public support percentage for 2022 (line Public support percentage from 2021 Scl					14 15		<u>%</u>
16a	33 ¹ / ₃ % support test-2022. If the organ			 		_	r more	
···u	box and stop here . The organization qua							
b								
17a	7a 10%-facts-and-circumstances test-2022. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization							
b	10%-facts-and-circumstances test – 2 15 is 10% or more, and if the organization in Part VI how the organization meets the organization	on meets the fa	acts-and-circu	mstances test,	, check this bo	ox and a	stop he	re . Explain
18	Private foundation. If the organization instructions		a box on line	e 13, 16a, 16b	, 17a, or 17b	check	this bo	x and see

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support			<i>bii</i> , piedee ee		,	
	dar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and membership fees	(u) 2010	(6) 2010	(0) 2020	(d) 2021	(0) 2022	
•	received. (Do not include any "unusual grants.")	679,015.	519,944.	224 241	533,323.	470 400	2,545,015.
2	Gross receipts from admissions, merchandise	6/9,015.	519,944.	334,241.	533,323.	4/8,492.	2,545,015.
-	sold or services performed, or facilities						
	furnished in any activity that is related to the						
•	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
		-					
4	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5	679,015.	519,944.	334,241.	533,323.	478,492.	2,545,015.
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons .						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year	160,911.	0.	0.	0.	5,000.	165,911.
с	Add lines 7a and 7b	160,911.	0.	0.	0.	5,000.	165,911.
8	Public support. (Subtract line 7c from						
	line 6.)						2,379,104.
Secti	on B. Total Support			ł		ł	· · ·
Calen	dar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
9	Amounts from line 6	679,015.	519,944.	334,241.	533,323.	478,492.	2,545,015.
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents,						
	royalties, and income from similar sources .	0.	0.	0.	0.	0.	0.
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
с	Add lines 10a and 10b	0.	0.	0.	0.	0.	0.
11	Net income from unrelated business						
	activities not included on line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)	115,914.	90,302.	111,790.	84,800.	102,802.	505,608.
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)	794,929	610.246	446,031.	618,123	581.294	3,050,623.
14	First 5 years. If the Form 990 is for the						
	organization, check this box and stop he	•			-		
Secti	on C. Computation of Public Suppor						
15	Public support percentage for 2022 (line 8	B, column (f), d	ivided by line	13, column (f))		15	77.99 %
16	Public support percentage from 2021 Sch	nedule A, Part	III, line 15 .			16	76.57 %
	on D. Computation of Investment In						
17	Investment income percentage for 2022 (line 10c, colun	nn (f), divided b	by line 13, colu	mn (f))	17	0 %
18	Investment income percentage from 2021			-		18	0 %
19a	331/3% support tests-2022. If the organ					ore than 331/3	
	17 is not more than 33 ¹ / ₃ %, check this box						
b	331/3% support tests-2021. If the organiz	-	-	-		-	
	line 18 is not more than 33 ¹ / ₃ %, check this l						
20	Private foundation. If the organization di	-	-	-			
	i i i i i i i i i i i i i i i i i i i		/ 04/29/23 PRO	,,, .			A (Form 990) 2022

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- **c** Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in Part VI.*
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If "Yes," complete Part I of Schedule L (Form 990).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If "Yes," provide detail in Part VI.*
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If "Yes," provide detail in Part VI.*
- **c** Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If "Yes," provide detail in Part VI.*
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

Yes No

1

2

3a

3b

3c

4a

4b

4c

5a

5b 5c

6

7

8

9a

9b

9c

10a

10b

Section B. Type I Supporting Organizations

- 1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.
- 2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part **VI** how providing such benefit carried out the purposes of the supported organization(s) that operated. supervised, or controlled the supporting organization.

Section C. Type II Supporting Organizations

1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).

Section D. All Type III Supporting Organizations

Yes No 1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? 1 2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s). 2 3 By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard. 3

Section E. Type III Functionally Integrated Supporting Organizations

- Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). 1
- а The organization satisfied the Activities Test. Complete **line 2** below.
- The organization is the parent of each of its supported organizations. *Complete line 3 below.* b
- С The organization supported a governmental entity. Describe in **Part VI** how you supported a governmental entity (see instructions).
- 2 Activities Test. Answer lines 2a and 2b below.
- Did substantially all of the organization's activities during the tax year directly further the exempt purposes of а the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- **b** Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- Parent of Supported Organizations. Answer lines 3a and 3b below.
- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI.
- Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each b of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

2a

2b

3a

3b

Yes No

Yes No

1

2

1

Yes No

Part	V Type III Non-Functionally Integrated 509(a)(3) Supporting Org	gani	zations	9-
1	Check here if the organization satisfied the Integral Part Test as a qualifying instructions. All other Type III non-functionally integrated supporting organ			
Sect	ion A—Adjusted Net Income	(A) Prior Year	(B) Current Year (optional)	
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B-Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C-Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
-		<u> </u>		

Schedule A (Form 990) 2022

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

REV 04/29/23 PRO

Schedule A (Form 990) 2022

Schedu	le A (Form 990) 2022			Page 7
Part	V Type III Non-Functionally Integrated 509(a)(3	B) Supporting Organi	zations (continued)	
Sect	ion D-Distributions			Current Year
1				
2	Amounts paid to perform activity that directly furthers exe organizations, in excess of income from activity	orted 2		
3	Administrative expenses paid to accomplish exempt purp	oses of supported orga	nizations 3	
4	Amounts paid to acquire exempt-use assets		4	
5	Qualified set-aside amounts (prior IRS approval required-	–provide details in Part	<i>VI</i>) 5	
6	Other distributions (describe in Part VI). See instructions.		6	
	Total annual distributions. Add lines 1 through 6.		7	
8	Distributions to attentive supported organizations to whic (provide details in Part VI). See instructions.	h the organization is res	ponsive 8	
9	Distributable amount for 2022 from Section C, line 6		9	
10	Line 8 amount divided by line 9 amount		10)
Sect	ion E—Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2022	(iii) Distributable Amount for 2022
1	Distributable amount for 2022 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2022 (reasonable cause required — <i>explain in Part VI</i>). See instructions.			
3	Excess distributions carryover, if any, to 2022			
a	From 2017			
b	From 2018			
C	From 2019			
d	From 2020			
e	From 2021			
f	Total of lines 3a through 3e			
<u>g</u>	Applied to underdistributions of prior years			
<u>h</u>	Applied to 2022 distributable amount			
;	Carryover from 2017 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4	Distributions for 2022 from Section D, line 7: \$			
a	Applied to underdistributions of prior years			
b	Applied to 2022 distributable amount			
C	Remainder. Subtract lines 4a and 4b from line 4.			
5	Remaining underdistributions for years prior to 2022, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
6	Remaining underdistributions for 2022. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
7	Excess distributions carryover to 2023. Add lines 3j and 4c.			
8	Breakdown of line 7:			
а	Excess from 2018			
b	Excess from 2019			
C	Excess from 2020			
d	Excess from 2021			
e	Excess from 2022			

REV 04/29/23 PRO

Schedule A (Form 990) 2022

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part
	III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section
	B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b,
	3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E,
	lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Pt III Ln 12: Other Incom	e Part III, Line 12 Descript	ion: FUNDRAISING INCOME
2018: 115914. 2019: 90302	. 2020: 111790. 2021: 84800.	2022: 102802.

	DULE D	Supplementa	OMB No. 1545-0047				
(Form	n 990)	Complete if the orga	nization answered "Yes" on Form 990,	2022			
Desertes), 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b .ttach to Form 990.	•	Open to Public		
	ent of the Treasury Revenue Service		Ø for instructions and the latest informat	ion.	Inspection		
Name o	ame of the organization Employer identi						
THE	COMFORT CF	REW FOR MILITARY KIDS		26-0143	1940		
Par		•	sed Funds or Other Similar Fund	s or Acc	counts.		
	Comple	ete if the organization answered "	Yes" on Form 990, Part IV, line 6.				
			(a) Donor advised funds	(b)	Funds and other accounts		
1		at end of year					
2		ue of contributions to (during year) .					
3		ue of grants from (during year)					
4 5		ue at end of year	advisors in writing that the assets hel	d in done	or advised		
5			organization's exclusive legal control?				
6			d donor advisors in writing that grant				
			of the donor or donor advisor, or for				
	conferring imp	ermissible private benefit?			· · · 🗌 Yes 🗌 No		
Part	Conse	rvation Easements.					
	Comple	ete if the organization answered "	Yes" on Form 990, Part IV, line 7.				
1		conservation easements held by the o					
		of land for public use (for example, recrea			ally important land area		
		of natural habitat	Preservation of	a certifie	d historic structure		
0		n of open space	d a qualified conservation contribution	in the for	m of a concentration		
2		he last day of the tax year.	d a quaimed conservation contribution				
•		of conservation easements		20	Held at the End of the Tax Year		
a b				. 2a . 2b			
c			storic structure included in (a) .				
d			acquired after July 25, 2006, and not o				
				· 2d			
3	Number of con	nservation easements modified, trans	ferred, released, extinguished, or term	inated by	the organization during the		
	tax year						
4		tes where property subject to conserv					
5			arding the periodic monitoring, inspe ements it holds?				
6	Staff and volunt	teer hours devoted to monitoring, inspec	ting, handling of violations, and enforcing	conservat	ion easements during the year		
7	Amount of over		a handling of violations, and onforcing a	onoonyotiy	an accomente during the year		
1	Amount of exp	enses incurred in monitoring, inspecting	g, handling of violations, and enforcing c	Unservatio	on easements during the year		
8	Does each cor	 nservation easement reported on line 2	(d) above satisfy the requirements of s	ection 17	0(h)(4)(B)(i)		
		•					
9	In Part XIII, de	scribe how the organization reports co	onservation easements in its revenue a	nd exper	se statement and		
			the footnote to the organization's finar	ncial state	ements that describes the		
	-	accounting for conservation easemer					
Part		•	of Art, Historical Treasures, or C	Other Sir	nilar Assets.		
	•	ete if the organization answered "					
1a			B ASC 958, not to report in its revenue				
			held for public exhibition, education, o its financial statements that describe				
b			B ASC 958, to report in its revenue st				
5			for public exhibition, education, or rese				
		lowing amounts relating to these item	•				
					. \$		
	(ii) Assets inclu	uded in Form 990, Part X			; \$; ; financial gain, provide the		
2			historical treasures, or other similar a		financial gain, provide the		
	•	unts required to be reported under FA	•				
а	Revenue inclue	ded on Form 990, Part VIII, line 1 .			. \$		
b	Assets include	ed in Form 990, Part X		<u> </u>	. \$		

Schedul	e D (Form 990) 2022								Page
Part	III Organizations Maintaining	Coll	ections of	Art, His	torical T	reasures,	or O	ther Similar As	sets (continued)
3	Using the organization's acquisition, collection items (check all that apply):		sion, and of	ther recor	ds, chec	k any of the	e follov	wing that make si	gnificant use of its
а	Public exhibition			d	Loan	or exchange	e prog	ram	
b	Scholarly research								
с	Preservation for future generations	5			_				
4	Provide a description of the organization		collections	and expla	ain how tl	hey further	the org	ganization's exem	pt purpose in Par
	XIII.								
5	During the year, did the organization								
	assets to be sold to raise funds rather			ained as p	part of the	e organizati	on's co	ollection?	Yes No
Part		•							
	Complete if the organization 990, Part X, line 21.							•	
1 a	Is the organization an agent, trustee, included on Form 990, Part X?								t 🗌 Yes 🗌 No
b	If "Yes," explain the arrangement in Pa	art XII	I and compl	ete the fo	llowing ta	able:			
								Ar	nount
С	Beginning balance						10	>	
d	Additions during the year						10	ł	
е	Distributions during the year						16		
f	Ending balance						11		
2a	Did the organization include an amoun								
	If "Yes," explain the arrangement in Particular Endowment Funds.	art XII	I. Check her	e if the ex	kplanatio	n has been	provid	ed on Part XIII .	🗆
Part	Complete if the organization	ane	warad "Vas	" on For	m 000 E	Part IV line	10		
	Complete il the organization		Current year		or year	(c) Two year		(d) Three years back	(e) Four years back
1a	Beginning of year balance	(a)	ourient year		Ji yeai	(c) I wo year	5 Daux	(u) mee years back	(e) I our years back
b									
c	Net investment earnings, gains, and								
	losses								
d	Grants or scholarships								
е	Other expenditures for facilities and								
	programs								
f	Administrative expenses								
g	End of year balance								
2	Provide the estimated percentage of t		rrent year er	nd balanc	e (line 1g	, column (a)) held	as:	
a	Board designated or quasi-endowmer			%					
b	Permanent endowment	%							
С	Term endowment %	o .		000/					
20	The percentages on lines 2a, 2b, and Are there endowment funds not in the				zation the	at are hold	and ac	Iminiatorod for the	
Ja	organization by:	e pos		le organi			anu au		Yes No
	(i) Unrelated organizations								3a(i)
									3a(ii)
b	If "Yes" on line 3a(ii), are the related o								3b
4	Describe in Part XIII the intended uses								0.0
Part									
	Complete if the organization			" on For	m 990, F	Part IV, line	e 11a.	See Form 990,	Part X, line 10.
	Description of property		(a) Cost or o (investm		. ,	or other basis ther)		Accumulated epreciation	(d) Book value
1a	Land			0.					0.
b	Buildings								
с	Leasehold improvements	.							
d	Equipment					7,953.		4,689.	3,264.
e	Other								
Total.	Add lines 1a through 1e. (Column (d) n	nust e	equal Form 9	90, Part X	K, column	n (B), line 10	c.) .		3,264.

Investments-Other Securities. Part VII Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12. (a) Description of security or category (b) Book value (c) Method of valuation: (including name of security) Cost or end-of-year market value (1) Financial derivatives (2) Closely held equity interests (3) Other (A) (B) (C) (D) (E) (F) (G) (H) Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.) Part VIII Investments-Program Related. Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13. (b) Book value (a) Description of investment (c) Method of valuation: Cost or end-of-year market value (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.) Part IX Other Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15. (a) Description (b) Book value (1) CREATIVE ASSET 1,500. (2) RIGHTS TO CUZZIE 100,000. (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) 101,500. Other Liabilities. Part X Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. 1. (a) Description of liability (b) Book value (1) Federal income taxes (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Schedu	le D (Form 990) 2022				Page 4
Part				Return.	
	Complete if the organization answered "Yes" on Form 990,	Part I	V, line 12a.		
1	Total revenue, gains, and other support per audited financial statements			1	581,294.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a			
b	Donated services and use of facilities	2b			
с	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)		11,544.		
e	Add lines 2a through 2d			2e	11,544.
3	Subtract line 2e from line 1			3	569,750.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	i			505,750.
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)			-	
c	Add lines 4a and 4b			4c	
5	Total revenue. Add lines 3 and 4c . (<i>This must equal Form 990, Part I, line</i>			4C 5	
Part					569,750.
Part				er netur	1.
	Complete if the organization answered "Yes" on Form 990,				
1	Total expenses and losses per audited financial statements	• •		1	645,862.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2 a		-	
b	Prior year adjustments	2b			
С	Other losses	2c			
d	Other (Describe in Part XIII.)	2d	11,544.		
е	Add lines 2a through 2d			2e	11,544.
3	Subtract line 2e from line 1	· ·		3	634,318.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
с	Add lines 4a and 4b			4c	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, lir			5	634,318.
Part		,			
	t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part				
Pt X	II, Line 2d: FUNDRAISING EXPENSE				

Schedule D (Fo	orm 990) 2022	Page 5
Part XIII	Supplemental Information (continued)	

	EDULE G n 990)		the organization an	swered "Yes"	' on Form 990	aising or Gam	or 19, or if the	OMB No. 1545-0047
Depart	ment of the Treasury		-	red more that ach to Form 9		Form 990-EZ, line 6a 90-EZ.		Open to Public
Interna	Revenue Service	G	o to www.irs.gov/F	orm990 for in	structions an	d the latest informat		Open to Public Inspection
Name of the organizationEmployer identitTHE COMFORT CREW FOR MILITARY KIDS26-014194								ication number
Par					tion onou	urad "Vaa" op	Form 990, Part IV	
Fai		0-EZ filers are n				vereu res on	Form 990, Part IV	
1 a b c	 Mail solicit Internet an Phone solicit 	ations d email solicitation citations		hrough any e f g	SolicitatiSolicitati	owing activities. (on of non-goverr on of governmen fundraising event	t grants	
d 2a	•	solicitations zation have a writ	ten or oral agree	ement with	any individ	lual (including off	icers, directors, trus	stees,
b	or key employ If "Yes," list th	ees listed in Form	990, Part VII) or individuals or e	[.] entity in co ntities (fund	onnection v	with professional	fundraising services	
	(i) Name and addre or entity (fur		(ii) Activity	custody o	draiser have r control of outions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
				Yes	No	_		
1								
2								
3								
4								
5								
6								
7								
8								
9								
10								
Total 3			nization is regis	tered or lic	ensed to s	olicit contributior	ns or has been notif	ied it is exempt from

Schedule G (Form 990) 2022

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

			(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
			(event type)	(event type)	(total number)	(add col. (a) through col. (c))
e		-	(event type)	(event type)	(total number)	
Revenue	1	Gross receipts	5,977.	96,825.		102,802.
ш	2	Less: Contributions				
	3	Gross income (line 1 minus				
		line 2)	5,977.	96,825.		102,802.
	4	Cash prizes				
	5	Noncash prizes				
Direct Expenses	6	Rent/facility costs				
ct Exp	7	Food and beverages				
Dire	8	Entertainment				
	9	Other direct expenses .	946.	8,955.		9,901.
	10	Direct expense summary. Ad	d lines 4 through 9 in c	olumn (d)		9,901.
	11	Net income summary. Subtra	ct line 10 from line 3, c	olumn (d)		92,901.
Ра	rt III	Gaming. Complete if the \$15,000 on Form 990-EZ		ered "Yes" on Form S	990, Part IV, line 19,	or reported more than
ē						
venu		-	(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Revenue	1	Gross revenue	(a) Bingo		(c) Other gaming	
	1	Gross revenue	(a) Bingo		(c) Other gaming	
			(a) Bingo		(c) Other gaming	
Direct Expenses Revenu	2	Cash prizes	(a) Bingo		(c) Other gaming	
	2 3	Cash prizes	(a) Bingo		(c) Other gaming	
	2 3 4	Cash prizes	(a) Bingo		(c) Other gaming	
	2 3 4 5	Cash prizes	□ Yes % □ No	bingo/progressive bingo	Yes%	
	2 3 4 5 6	Cash prizes	 ☐ Yes % ☐ No d lines 2 through 5 in c 	bingo/progressive bingo Yes No olumn (d) .	Yes%	
	2 3 4 5 6 7 8	Cash prizes	 ☐ Yes % ☐ No d lines 2 through 5 in c 7. Subtract line 7 from li 	bingo/progressive bingo Yes No olumn (d) . ine 1, column (d) .	Yes%	col. (a) through col. (c))
Direct Expenses	2 3 4 5 6 7 8 Er a Is	Cash prizes	Yes % No d lines 2 through 5 in c s. Subtract line 7 from li ganization conducts ga onduct gaming activities	bingo/progressive bingo Image: State of these states Image: State of these states	Yes% No S?	Yes . No
Direct Expenses	2 3 4 5 6 7 8 Er a Is	Cash prizes	Yes % No d lines 2 through 5 in c s. Subtract line 7 from li ganization conducts ga onduct gaming activities	bingo/progressive bingo Image: State of these states Image: State of these states	Yes% No	Yes . No
Direct Expenses	2 3 4 5 6 7 8 Er a Is	Cash prizes	Yes % No d lines 2 through 5 in c s. Subtract line 7 from li ganization conducts ga onduct gaming activities	bingo/progressive bingo Image: State of these states Image: State of these states	Yes% No S?	Yes . No
Direct Expenses	2 3 4 5 6 7 8 8 Et 1 s b 1 f	Cash prizes	Yes % No I lines 2 through 5 in c Subtract line 7 from li ganization conducts ga nduct gaming activities	bingo/progressive bingo □ Yes ○ No olumn (d) . ine 1, column (d) . ming activities:	Yes% No S?	Yes . No

Schedu	ule G (Form 990) 2022 Pa	age 3
11	Does the organization conduct gaming activities with nonmembers?	No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?	No
13	Indicate the percentage of gaming activity conducted in:	
а	The organization's facility	%
b	An outside facility	%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:	
	Name	
	Address	
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	No
b c	If "Yes," enter the amount of gaming revenue received by the organization \$ and the amount of gaming revenue retained by the third party \$	
	Name	
	Address	
16	Gaming manager information:	
	Name	
	Gaming manager compensation \$	
	Description of services provided	
	Director/officer	
17	Mandatory distributions:	
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?	No
b	spent in the organization's own exempt activities during the tax year \$	
Part	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional informat See instructions.	

SCHEDULE I (Form 990) Grants and Other Assistance to Organizations, Governments, and Individuals in the United States Department of the Treasury Internal Revenue Service Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. Attach to Form 990. Attach to Form 990. Go to www.irs.gov/Form990 for the latest information.								1545-0047) 22		
									o Public ection	
Name of the organization								Employer iden	tification numb	ber
THE COMFORT CH	REW FOR MILI	TARY KIDS						26-01419	940	
Part I General	Information o	n Grants and <i>I</i>	Assistance							
the selection c	riteria used to aw	vard the grants o	r assistance?			grantees' eligibility fo				🗌 No
Part II Grants a	and Other Assi	istance to Don	nestic Organiz	ations and Dom	nestic Governi	ments. Complete if cated if additional s			I "Yes" on	Form 990,
1 (a) Name and address	of organization	(b) EIN	(c) IRC section	(d) Amount of cash	(e) Amount of	(f) Method of valuation	(a) Description	of	(h) Purpose o	of grant

(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
2 Enter total number of section	501(c)(3) and gov	ernment organiza	tions listed in the l	ine 1 table			

3 Enter total number of other organizations listed in the line 1 table

For Paperwork Reduction Act Notice, see the Instructions for Form 990. BAA

REV 04/29/23 PRO Schedule I (Form 990) 2022

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.									
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance				
1 COMFORT FOR MILITARY FAMILIES	22,000	365,233.							
2									
3									
4									
5									
6									
7									
Part IV Supplemental Information. Provide	the information r	equired in Part I, lin	e 2; Part III, colum	n (b); and any other addit	ional information.				
	DEV 04/20/22 E								

BAA

SCHEDULE L (Form 990)

Transactions With Interested Persons

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for instructions and the latest information. OMB No. 1545-0047

a, 25b, 26, 27,	20 22
ation.	Open To Public Inspection
Employer identificati	on number

Department of the Treasury
Internal Revenue Service
Name of the organization

THE COMFORT CREW FOR MILITARY KIDS

26-0141940

Part I	Excess Benefit Transactions (section 501(c)(3), section 501(c)(4), and section 501(c)(29) organizations only).
	Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b.

1	(a) Name of disqualified person	(b) Relationship between disqualified person and	(c) Description of transaction	(d) Cor	rected?
		organization		Yes	No
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
2		d by the organization managers or disq			
	under section 4956		· · · · · · · · · · · · · · · · · · ·		
3	Enter the amount of tax, if any, o	on line 2, above, reimbursed by the organi	ization \$		

Enter the amount of tax, if any, on line 2, above, reimbursed by the organization

Part II Loans to and/or From Interested Persons.

Complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a or Form 990, Part IV, line 26; or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22.

(a) Name of interested person	(b) Relationship with organization	(c) Purpose of loan	from	an to or 1 the zation?	(e) Original principal amount	(f) Balance due	(g) In c	lefault?	by bo	proved ard or hittee?	(i) Wi agreei	
			То	From			Yes	No	Yes	No	Yes	No
(1)												
(2)												
(3)												
(4)												
(5)												
(6)												
(7)												
(8)												
(9)												
(10)												
Total						\$		•				

Part III

Grants or Assistance Benefiting Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 27.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of assistance	(d) Type of assistance	(e) Purpose of assistance
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)				

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. REV 04/29/23 PRO BAA

Schedule L (Form 990) 2022

Part V

Part IVBusiness Transactions Involving Interested Persons.Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	organiz	aring of zation's nues?
				Yes	No
(1) TREVOR ROMAIN COMPANY	BOARD MEMBER	215,972.	PURCHASES AND EXPENSE REIMBURSEMENTS		×
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
(10)					

Supplemental Information.

Provide additional information for responses to questions on Schedule L (see instructions).

SCHEDULE O	Supplemental Information to Form 990 or 990-EZ		OMB No. 1545-0047		
(Form 990)	Complete to provide information for responses to specific questions or Form 990 or 990-EZ or to provide any additional information.	ı	2022		
Department of the Treasury Internal Revenue Service	Attach to Form 990 or Form 990-EZ. Go to <i>www.irs.gov/Form990</i> for the latest information.		Open to Public Inspection		
Name of the organization THE COMFORT CRE	W FOR MILITARY KIDS	Employer iden 26-01419	tification number 40		
Pt VI, Line 11b	AN ELECTRONIC COPY OF THE 990 WAS SENT TO ALL MEMB	ERS OF TH	IE		
GOVERNING BODY	BEFORE FILING.				
Pt VI, Line 12c	: THE CONFLICT OF INTEREST POLICY IS A PART OF THE O	RGANIZATI	ION'S		
	EVIEWED ANNUALLY WITH BOARD MEMBERS.				
Pt VI, Line 15a	COMPENSATION OF THE EXECUTIVE DIRECTOR IS REVIEWED	ANNUALLY	7		
BY THE BOARD AS	PART OF ITS BUDGET PROCESS.				
Pt VI, Line 15b	COMPENSATION OF THE EMPLOYEES IS REVIEWED ANNUALLY	BY THE F	BOARD		
AS PART OF ITS	BUDGET PROCESS.				
Pt VI, Line 19:	THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CON	FLICT OF			
	, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC U		EST.		

Related Organizations and Unrelated	Partnerships
--	--------------

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Internal Revenue Service Name of the organization

Department of the Treasury

SCHEDULE R (Form 990)

THE COMFORT CREW FOR MILITARY KIDS

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	Section 5 contr ent	g) 512(b)(13) rolled ity?
						Yes	No
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							

OMB No. 1545-0047

2022

Open to Public

Inspection

Employer identification number

26-0141940

Schedule R (Form 990) 2022

Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, Part III because it had one or more related organizations treated as a partnership during the tax year. (k) (a) (d) (f) (g) (i) (i) (b) (c) (e) (h) Predominant Direct controlling Name, address, and EIN of Primary activity Legal Share of total Share of end-of-Disproportionate Code V-UBI General or Percentage income (related, related organization domicile entity income year assets allocations? amount in box 20 managing ownership unrelated, of Schedule K-1 (state or partner? excluded from foreign (Form 1065) tax under country) Yes No Yes No sections 512-514) (1) (2) (3) (4) (5) (6) (7)



Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	Section s cont	(i) 512(b)(13) trolled tity?
								Yes	No
(1) TREVOR ROMAIN COMPANY, INC. 99-9999999									×
1023 SPRINGDALE RD BLDG 13B Austin TX 78721	PUBLISHING CHILDREN'S EDUCATION	TX					0.00		
(2)									
(3)									
(4)									
(5)									
(6)	-								
(7)									

Part V

Note	e: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.			_	Ye	s No
1	During the tax year, did the organization engage in any of the following transactions with one					
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity				1a	×
b	Gift, grant, or capital contribution to related organization(s)				1b	×
С	Gift, grant, or capital contribution from related organization(s)				1c ×	
d	Loans or loan guarantees to or for related organization(s)				1d	×
е	Loans or loan guarantees by related organization(s)				1e	×
f	Dividends from related organization(s)				1f	×
g	Sale of assets to related organization(s)				1g	×
h	Purchase of assets from related organization(s)				1h ×	
i	Exchange of assets with related organization(s)			[1i	×
j	Lease of facilities, equipment, or other assets to related organization(s)			[1j	×
k	Lease of facilities, equipment, or other assets from related organization(s)				1k	×
1	Performance of services or membership or fundraising solicitations for related organization(s				11	×
m	Performance of services or membership or fundraising solicitations by related organization(s				lm	×
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) .				1n ×	
ο	Sharing of paid employees with related organization(s)				10	×
р	Reimbursement paid to related organization(s) for expenses				1p ×	
q	Reimbursement paid by related organization(s) for expenses				1q	×
r	Other transfer of cash or property to related organization(s)			-	1r	×
S	Other transfer of cash or property from related organization(s)				1s	<u>×</u>
2	If the answer to any of the above is "Yes," see the instructions for information on who must of	complete this line, incl	uding covered relation	ships and transaction	thresh	olds.
	(a) Name of related organization	(b) Transaction type (a—s)	(c) Amount involved	(d) Method of determining a	mount in	volved
(1) T	REVOR ROMAIN COMPANY, INC - PURCHASES AND EXPENSE REIMBURSEMENTS	h&p	215,972.	COST		
(2) T	REVOR ROMAIN COMPANY, INC - GRANT	с	5,000.	ACV		
(3)						
(4)						
(5)						
(6)						
BAA	REV 04/29/23 PRO			Schedule R (Form 9	90) 2022

Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	income (related, unrelated, excluded	orgoniz	oartners tion c)(3)	(f) Share of total income	(g) Share of end-of-year assets	Disprop	h) ortionate tions?	(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(Gene mana part	ral or aging	(k) Percentagi ownership
			sections 512–514)	Yes	No			Yes	No		Yes	No	
)													
)													
)													
)													
)													
)													
)													
)													
)													
)													
)													
)													
)													
)													
)													
)													

Schedule R (I	Schedule R (Form 990) 2022 Page 5						
Part VII	Supplemental Information Provide additional information for responses to questions on Schedule R. See instructions.						

Form 8879-TE	
--------------	--

IRS e-file Signature Authorization

OMB No. 1545-0047

tor	a	lax	EX	empt	Εητιτ

For calendar year 2022, or fiscal year beginning , 2022, and ending

Do not send to the IRS. Keep for your records. Go to www.irs.gov/Form8879TE for the latest information.

Department of the measury	
Internal Revenue Service	

Name of filer

THE COMFORT CREW FOR MILITARY KIDS

EIN or SSN 26-0141940

Name and title of officer or person subject to tax JIM KOZLOWSKI, CHAIRMAN

Type of Return and Return Information Part I

Check the box for the return for which you are using this Form 8879-TE and enter the applicable amount, if any, from the return. Form 8038-CP and Form 5330 filers may enter dollars and cents. For all other forms, enter whole dollars only. If you check the box on line 1a, 2a, 3a, 4a, 5a, 6a, 7a, 8a, 9a, or 10a below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, 5b, 6b, 7b, 8b, 9b, or 10b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than one line in Part I.

1a	Form 990 check here 🗵	b	Total revenue, if any (Form 990, Part VIII, column (A), line 12)	1b _	569,750.
2a	Form 990-EZ check here	b	Total revenue, if any (Form 990-EZ, line 9)	2b	
3a	Form 1120-POL check here	b	Total tax (Form 1120-POL, line 22)	3b	
4a	Form 990-PF check here	b	Tax based on investment income (Form 990-PF, Part V, line 5) .	4b	
5a	Form 8868 check here	b	Balance due (Form 8868, line 3c)	5b	
6a	Form 990-T check here	b	Total tax (Form 990-T, Part III, line 4)	6b	
7a	Form 4720 check here	b	Total tax (Form 4720, Part III, line 1)	7b _	
8a	Form 5227 check here	b	FMV of assets at end of tax year (Form 5227, Item D)	8b	
9a	Form 5330 check here	b	Tax due (Form 5330, Part II, line 19) . .	9b	
10a	Form 8038-CP check here	b	Amount of credit payment requested (Form 8038-CP, Part III, line 22)	10b	
Part	I Declaration and Signat	ure	Authorization of Officer or Person Subject to Tax		

Under penalties of perjury, I declare that 🛛 I am an officer of the above entity or 🗌 I am a person subject to tax with respect to (name of entity) , (EIN) and that I have examined a copy of the

2022 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the electronic return and, if applicable, the consent to electronic funds withdrawal.

PIN: check one b	box only		
🔀 I authorize	Allman & Associates Inc.	to enter my PIN	7 8 7 4 6 as my signature
	ERO firm name		Enter five numbers, but
			do not enter all zeros

on the tax year 2022 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen.

As an officer or person subject to tax with respect to the entity, I will enter my PIN as my signature on the tax year 2022 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen.

Signature of officer or person subject to tax James // Conformation	5/22/23
Part III Certification and Authentication	
ERO's EFIN/PIN. Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN. 7	0 7 5 3 6 8 2 7 7 0 Do not enter all zeros
I certify that the above numeric entry is my PIN, which is my signature on the 2022 am submitting this return in accordance with the requirements of Pub. 4163 , Mod	
Providers for Business Returns. ERO's signature	5/22/2023
ERO Must Retain This Form — Se Do Not Submit This Form to the IRS Unless	

For Privacy Act and Paperwork Reduction Act Notice, see back of form.

REV 04/29/23 PRO