## Allman & Associates Inc. 9600 Great Hills Trail, Suite 150W Austin, TX 78759 (512) 502-3077

May 28, 2021

THE COMFORT CREW FOR MILITARY KIDS 8127 MESA DR STE B206, #117 AUSTIN, TX 78759

Dear Angela,

Enclosed is the 2020 U.S. Form 990, Return of Organization Exempt from Income Tax, for THE COMFORT CREW FOR MILITARY KIDS for the tax year ending December 31, 2020.

Your 2020 U.S. Form 990, Return of Organization Exempt from Income Tax, return has been electronically filed.

We very much appreciate the opportunity to serve you. If you have any questions regarding this return, please do not hesitate to call.

Sincerely,

Peter J ale cpA

Peter L. Allman, CPA

# Acknowledgments for Tax Year 2020

Total Results: 1

| Name/<br>SSN/EIN                      | Return Type/<br>Submission ID/BSA ID | Status                | Date          |
|---------------------------------------|--------------------------------------|-----------------------|---------------|
| EFIN: ***536 (Allman & Associate      | s Inc.)                              |                       |               |
| THE COMFORT CREW FOR<br>MILITARY KIDS | 990 Fed                              | 1st Extension Accepte | ed 05/17/2021 |
| **-***1940                            | 707536202113704zqaek                 |                       |               |

Total Results: 1

# Acknowledgments for Tax Year 2020

Total Results: 1

| Name/<br>SSN/EIN                      | Return Type/<br>Submission ID/BSA ID | Status          | Date       |
|---------------------------------------|--------------------------------------|-----------------|------------|
| EFIN: ***536 (Allman & Associate      | es Inc.)                             |                 |            |
| THE COMFORT CREW FOR<br>MILITARY KIDS | 990 Fed                              | Return Accepted | 05/28/2021 |
| **_***1940                            | 7075362021148051ze1h                 |                 |            |

Total Results: 1

| Form <b>990</b> |
|-----------------|
|-----------------|

## **Return of Organization Exempt From Income Tax**

OMB No. 1545-0047 2020

**Open to Public** 

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for instructions and the latest information.

| Inter                          | nal Reve    | enue Service     |   | Inspection                       |               |                             |  |  |  |  |
|--------------------------------|-------------|------------------|---|----------------------------------|---------------|-----------------------------|--|--|--|--|
| Α                              | For the     | e 2020 calend    | , 20  |                                  |               |                             |  |  |  |  |
| в                              | Check if    | f applicable:    | C Name of organization THE COMFORT CREW FOR MILITARY KI                                     | D Employer identification number |               |                             |  |  |  |  |
|                                | Address     | s change         | Doing business as   |                                  | 26-0141940    |                             |  |  |  |  |
|                                | Name cl     | hange            | Number and street (or P.O. box if mail is not delivered to street address)                  | Room/suite                       | E Telepł      | none number                 |  |  |  |  |
|                                | Initial ret | turn             | 8127 MESA DR STE B206   | 117                              | (512          | )337-2739                   |  |  |  |  |
|                                | Final retu  | urn/terminated   | City or town, state or province, country, and ZIP or foreign postal code                    |                                  |               |                             |  |  |  |  |
|                                | Amende      | ed return        | AUSTIN, TX 78759  |                                  | G Gross       | receipts \$ 446,031.        |  |  |  |  |
|                                | Applicat    | tion pending     | F Name and address of principal officer:  | H(a) Is this a gro               | oup return fo | or subordinates? 🗌 Yes 🛛 No |  |  |  |  |
|                                |             |                  | JIM KOZLOWSKI, 8127 MESA DR,STE B206 #117, AUSTIN, TX 78                                    | 8759 <b>H(b)</b> Are all su      | ubordinat     | es included? 🗌 Yes 🗌 No     |  |  |  |  |
| I                              | Tax-exe     | empt status:     | ▼ 501(c)(3)       501(c) (       ) ◄ (insert no.)       4947(a)(1) or       527             | lf "No," a                       | ittach a li   | st. See instructions        |  |  |  |  |
| J                              | Website     | e:►WWW.C         | OMFORTCREW.ORG  | H(c) Group ex                    | emption       | number 🕨                    |  |  |  |  |
| к                              | Form of     | organization: 🗙  | Corporation ☐ Trust ☐ Association ☐ Other ► L Year of form                                  | nation: 2007                     | M State       | of legal domicile: TX       |  |  |  |  |
| P                              | art I       | Summa            |   |                                  |               |                             |  |  |  |  |
|                                | 1           | Briefly des      | cribe the organization's mission or most significant activities: $\underline{\mathtt{THE}}$ | MISSION OF                       | THE           | ORGANIZATION                |  |  |  |  |
| ce                             |             | IS TO C          | REATE RESOURCES THAT INSTILL AND NURTURE HOPE   | IN CHILDRE                       | EN            |                             |  |  |  |  |
| nan                            |             |                  | ILIES IN NEED BY ADDRESSING THE EMOTIONAL DEM   |                                  |               |                             |  |  |  |  |
| ver                            | 2           |                  | box $\blacktriangleright$ if the organization discontinued its operations or dispose        |                                  | 25% of        | its net assets.             |  |  |  |  |
| ဗိ                             | 3           |                  | voting members of the governing body (Part VI, line 1a)                                     |                                  | 3             | 6                           |  |  |  |  |
| <u>م</u>                       | 4           |                  | independent voting members of the governing body (Part VI, line 1)                          | ,                                | 4             | б                           |  |  |  |  |
| itie                           | 5           | Total numb       | 5   | 4                                |               |                             |  |  |  |  |
| Activities & Governance        | 6           |                  | per of volunteers (estimate if necessary)   |                                  | 6             | 200                         |  |  |  |  |
| ¥                              | 7a          |                  | ated business revenue from Part VIII, column (C), line 12                                   |                                  | 7a            | 0.                          |  |  |  |  |
|                                | b           | Net unrelat      | ted business taxable income from Form 990-T, Part I, line 11                                |                                  | 7b            | 0.                          |  |  |  |  |
|                                |             |                  |   | Prior Year                       |               | Current Year                |  |  |  |  |
| e                              | 8           |                  | ons and grants (Part VIII, line 1h)   | 519,                             | 944.          | 334,241.                    |  |  |  |  |
| Revenue                        | 9           | -                | ervice revenue (Part VIII, line 2g)   |                                  |               |                             |  |  |  |  |
| ě                              | 10          |                  | t income (Part VIII, column (A), lines 3, 4, and 7d)  |                                  |               | -1,851.                     |  |  |  |  |
| -                              | 11          |                  | nue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)                              | 77,                              | 826.          | 94,831.                     |  |  |  |  |
|                                | 12          |                  | ue-add lines 8 through 11 (must equal Part VIII, column (A), line 12)                       | 597,                             |               | 427,221.                    |  |  |  |  |
|                                | 13          |                  | I similar amounts paid (Part IX, column (A), lines 1–3)                                     | 300,                             | 049.          | 125,046.                    |  |  |  |  |
|                                | 14          | •                | aid to or for members (Part IX, column (A), line 4)   |                                  |               |                             |  |  |  |  |
| ses                            | 15          |                  | her compensation, employee benefits (Part IX, column (A), lines 5–10)                       | 178,                             | 991.          | 175,070.                    |  |  |  |  |
| Expenses                       | 16a         |                  | al fundraising fees (Part IX, column (A), line 11e)   |                                  |               |                             |  |  |  |  |
| Т.                             | b           |                  | aising expenses (Part IX, column (D), line 25) ► 17,507.                                    |                                  |               |                             |  |  |  |  |
|                                | 17          |                  | enses (Part IX, column (A), lines 11a–11d, 11f–24e)   | 187,                             |               | 88,278.                     |  |  |  |  |
|                                | 18          |                  | nses. Add lines 13–17 (must equal Part IX, column (A), line 25)                             | -                                | 136.          | 388,394.                    |  |  |  |  |
|                                | 19          | Revenue le       | ess expenses. Subtract line 18 from line 12   |                                  | 366.          | 38,827.                     |  |  |  |  |
| Net Assets or<br>Fund Balances | 00          | <b>T</b> . 4 . 1 |   | Beginning of Curre               |               | End of Year                 |  |  |  |  |
| sse<br>3ala                    | 20          |                  | ts (Part X, line 16)  | 407,                             | 554,190.      |                             |  |  |  |  |
| let A<br>ind B                 | 21          |                  | ties (Part X, line 26)  |                                  | 404.          |                             |  |  |  |  |
| ΖĽ                             | 22          | Net assets       | or fund balances. Subtract line 21 from line 20   | 344,                             | 805.          | 383,632.                    |  |  |  |  |

Signature Block Part II

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

|             |   |                               | 05                      | 5/28/2021     |            |  |  |  |  |  |
|-------------|---|-------------------------------|-------------------------|---------------|------------|--|--|--|--|--|
| Sign        | Signature of officer                    | Date                          | Date                    |               |            |  |  |  |  |  |
| Here        | JIM KOZLOWSKI, CHAIRMAN                 |                               |                         |               |            |  |  |  |  |  |
|             | Type or print name and title            |                               |                         |               |            |  |  |  |  |  |
| Paid        | Print/Type preparer's name              | Preparer's signature          | Date                    | Check 🗌 if    | PTIN       |  |  |  |  |  |
| Preparer    | Peter L. Allman, CPA                    | Peter J. alu cpA              | 05/28/2021              | self-employed | P00648533  |  |  |  |  |  |
| Use Only    |   |                               |                         |               |            |  |  |  |  |  |
|             | Firm's address ▶ 9600 Great Hills       | TX 78759 Phon                 | Phone no. (512)502-3077 |               |            |  |  |  |  |  |
| May the IRS | discuss this return with the preparer s | shown above? See instructions |                         |               | 🗙 Yes 🗌 No |  |  |  |  |  |
|             |   |                               |                         |               | - 000      |  |  |  |  |  |

For Paperwork Reduction Act Notice, see the separate instructions. BAA

|      | 00 (2020)  | Page      |
|------|--|-----------|
| Part |  |           |
| 1    | Check if Schedule O contains a response or note to any line in this Part III   | · · · · _ |
| •    | THE MISSION OF THE ORGANIZATION IS TO CREATE RESOURCES THAT INSTILL<br>AND NURTURE HOPE IN CHILDREN AND FAMILIES IN NEED BY ADDRESSING THE   |           |
|      | EMOTIONAL DEMANDS THEY EXPERIENCE WHEN CHALLENGED BY ADVERSITY.  |           |
| 2    | If "Yes," describe these new services on Schedule O.   | Yes 🛛 No  |
| 3    | Did the organization cease conducting, or make significant changes in how it conducts, any program services?   | Yes 🛛 No  |
| 4    | Describe the organization's program service accomplishments for each of its three largest program services, a expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and alloca the total expenses, and revenue, if any, for each program service reported.   |           |
| 4a   | (Code:) (Expenses \$325,043. including grants of \$125,046. ) (Revenue \$<br>THE_ORGANIZATION_CREATED, PRODUCED, AND DISTRIBUTED A SERIES OF COMFORT<br>KITS_THAT_ARE_CUSTOMIZED TO ADDRESS_SPECIFIC_PSYCHOSOCIAL_ISSUES<br>MILITARY_CHILDREN_FACE_INCLUDING_THE_LOSS OF A LOVED_ONE, SEPARATION<br>DUE TO DEPLOYMENT, OR COPING WITH A FAMILY MEMBER'S INJURIES_SUSTAINED<br>DURING_COMBAT. COMFORT_KITS_INCLUDE RESOURCES_THAT_ARE_BOTH_EDUCATIONAL<br>AND_COMFORTING_TO_CHILDREN. THE KITS_INCLUDE A SPECIFIC_DVD, A JOURNAL<br>FOR_SELF-EXPRESSION, A KEEPSAKE_BOX, AND A PLUSH_TOY. |           |
| 4b   | (Code:) (Expenses \$including grants of \$) (Revenue \$)   | )         |
|      |  |           |
| 4c   | (Code:) (Expenses \$ including grants of \$) (Revenue \$   | )         |
|      |  |           |
|      |  |           |
|      |  |           |
| 4d   | Other program services (Describe on Schedule O.)         (Expenses \$ including grants of \$ ) (Revenue \$ )   |           |
| 4e   | Total program service expenses ► 325,043.  |           |

REV 05/18/21 PRO

| Form 99 | 0 (2020)  |     | F   | Page 3 |
|---------|---|-----|-----|--------|
| Part    | V Checklist of Required Schedules   |     |     |        |
|         |   |     | Yes | No     |
| 1       | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A   | 1   | ×   |        |
| 2       | Is the organization required to complete Schedule B, Schedule of Contributors See instructions?   | 2   | ×   |        |
| 3       | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>   | 3   |     | ×      |
| 4       | <b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>  | 4   |     | ×      |
| 5       | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III   | 5   |     | ×      |
| 6       | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If</i> "Yes," <i>complete Schedule D, Part I</i>  | 6   |     | ×      |
| 7       | Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>   | 7   |     | ×      |
| 8       | Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>  | 8   |     | ×      |
| 9       | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i> .           | 9   |     | ×      |
| 10      | Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If "Yes," complete Schedule D, Part V</i> .   | 10  |     | ×      |
| 11      | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.   |     |     |        |
| а       | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI   | 11a | ×   |        |
| b       | Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>   | 11b |     | ×      |
| С       | Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>   | 11c |     | ×      |
| d       | Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>  | 11d | ×   |        |
| е       | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X   | 11e |     | ×      |
| f       | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>   | 11f |     | ×      |
| 12a     | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII  | 12a | ×   |        |
| b       | Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional   | 12b |     | ×      |
| 13      | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E   | 13  |     | ×      |
| 14a     | Did the organization maintain an office, employees, or agents outside of the United States?   | 14a |     | ×      |
| b       | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV.</i> | 14b |     | ×      |
| 15      | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>   | 145 |     | ×      |
| 16      | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.   | 16  |     | ×      |
| 17      | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i> See instructions  | 17  |     | ×      |
| 18      | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>   | 18  | ×   |        |
| 19      | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?<br>If "Yes," complete Schedule G, Part III   | 19  |     | ×      |
| 20a     | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H   | 20a |     | ×      |
| b       | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?  | 20b |     |        |
| 21      | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>  | 21  |     | ×      |

| Form 99 | 0 (2020)  |     | F   | Page <b>4</b> |
|---------|---|-----|-----|---------------|
| Part    | V Checklist of Required Schedules (continued)   |     |     |               |
|         |   |     | Yes | No            |
| 22      | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>  | 22  | ×   |               |
| 23      | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>   | 23  |     | ×             |
| 24a     | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>   | 24a |     | ×             |
| b       | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?   | 24b |     |               |
| С       | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?  | 24c |     |               |
| d       | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?   | 24d |     | <u> </u>      |
| 25a     | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I  | 25a |     | ×             |
| b       | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>  | 25b |     | ×             |
| 26      | Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>   | 26  |     | ×             |
| 27      | Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i> | 27  |     | ×             |
| 28      | Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):  |     |     |               |
| а       | A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV</i>   | 28a |     | ×             |
|         | A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV   | 28b |     | ×             |
| С       | A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV   | 28c | ×   |               |
| 29      | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M  | 29  |     | ×             |
| 30      | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>   | 30  |     | ×             |
| 31      | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I  | 31  |     | ×             |
| 32      | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II  | 32  |     | ×             |
| 33      | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>   | 33  |     | ×             |
| 34      | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1  | 34  | ×   |               |
| 35a     | Did the organization have a controlled entity within the meaning of section 512(b)(13)?   | 35a |     | ×             |
| b       | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2.  | 35b |     | ×             |
| 36      | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2  | 36  |     | ×             |
| 37      | Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>  | 37  |     | ×             |
| 38      | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note:</b> All Form 990 filers are required to complete Schedule O.  | 38  | ×   |               |
| Part    | V Statements Regarding Other IRS Filings and Tax Compliance<br>Check if Schedule O contains a response or note to any line in this Part V   |     |     |               |
|         | · · · · ·   |     | Yes | No            |
| -       | Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable <b>1a</b> 0  |     |     |               |
| b<br>c  | Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable <b>1b</b> 0<br>Did the organization comply with backup withholding rules for reportable payments to vendors and   |     |     |               |

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 1c
 ×

 Form
 990 (2020)

| Form 99 | 0 (2020)  |          | F   | Page 5 |  |  |  |  |  |  |
|---------|---|----------|-----|--------|--|--|--|--|--|--|
| Part    | V Statements Regarding Other IRS Filings and Tax Compliance (continued)   |          |     |        |  |  |  |  |  |  |
|         |   |          | Yes | No     |  |  |  |  |  |  |
| 2a      | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return <b>2a</b> |          |     |        |  |  |  |  |  |  |
| b       | If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .  |          |     |        |  |  |  |  |  |  |
|         | Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)   |          |     |        |  |  |  |  |  |  |
| 3a      | Did the organization have unrelated business gross income of \$1,000 or more during the year?   |          |     |        |  |  |  |  |  |  |
| b       |   |          |     |        |  |  |  |  |  |  |
| 4a      | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,   |          |     |        |  |  |  |  |  |  |
|         | a financial account in a foreign country (such as a bank account, securities account, or other financial account)?  | 4a       |     | ×      |  |  |  |  |  |  |
| b       | If "Yes," enter the name of the foreign country ►   |          |     |        |  |  |  |  |  |  |
|         | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).   |          |     |        |  |  |  |  |  |  |
| 5a      | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?   | 5a       |     | ×      |  |  |  |  |  |  |
| b       | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?  | 5b       |     | ×      |  |  |  |  |  |  |
| c       | If "Yes" to line 5a or 5b, did the organization file Form 8886-T?   | 5c       |     |        |  |  |  |  |  |  |
| _       | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the  | 00       |     |        |  |  |  |  |  |  |
| 6a      | organization solicit any contributions that were not tax deductible as charitable contributions?  | 6a       |     | ×      |  |  |  |  |  |  |
| b       | If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?   | 6b       |     |        |  |  |  |  |  |  |
| 7       | Organizations that may receive deductible contributions under section 170(c).   |          |     |        |  |  |  |  |  |  |
| а       | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods   |          |     |        |  |  |  |  |  |  |
| -       | and services provided to the payor?   | 7a       |     | ×      |  |  |  |  |  |  |
| b       | If "Yes," did the organization notify the donor of the value of the goods or services provided?   | 7b       |     |        |  |  |  |  |  |  |
| C       | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was  |          |     |        |  |  |  |  |  |  |
|         | required to file Form 8282?   | 7c       |     | ×      |  |  |  |  |  |  |
| d       | If "Yes," indicate the number of Forms 8282 filed during the year   |          |     |        |  |  |  |  |  |  |
| е       | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?   | 7e       |     | _ ×    |  |  |  |  |  |  |
| f       | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .  | 7f<br>7g |     | ×      |  |  |  |  |  |  |
| g       | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?  |          |     |        |  |  |  |  |  |  |
| h       | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?  | 7h       |     |        |  |  |  |  |  |  |
| 8       | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the  |          |     |        |  |  |  |  |  |  |
|         | sponsoring organization have excess business holdings at any time during the year?  | 8        |     |        |  |  |  |  |  |  |
| 9       | Sponsoring organizations maintaining donor advised funds.   |          |     |        |  |  |  |  |  |  |
| а       | Did the sponsoring organization make any taxable distributions under section 4966?  | 9a       |     |        |  |  |  |  |  |  |
| b       | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?   | 9b       |     |        |  |  |  |  |  |  |
| 10      | Section 501(c)(7) organizations. Enter:   |          |     |        |  |  |  |  |  |  |
| а       | Initiation fees and capital contributions included on Part VIII, line 12  |          |     |        |  |  |  |  |  |  |
| b       | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b   |          |     |        |  |  |  |  |  |  |
| 11      | Section 501(c)(12) organizations. Enter:  |          |     |        |  |  |  |  |  |  |
| а       | Gross income from members or shareholders   |          |     |        |  |  |  |  |  |  |
| b       | Gross income from other sources (Do not net amounts due or paid to other sources  |          |     |        |  |  |  |  |  |  |
| ~       | against amounts due or received from them.)   |          |     |        |  |  |  |  |  |  |
| 12a     | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?  | 12a      |     |        |  |  |  |  |  |  |
| b       | If "Yes," enter the amount of tax-exempt interest received or accrued during the year   12b   |          |     |        |  |  |  |  |  |  |
| 13      | Section 501(c)(29) qualified nonprofit health insurance issuers.  |          |     |        |  |  |  |  |  |  |
| a       | Is the organization licensed to issue qualified health plans in more than one state?  | 13a      |     |        |  |  |  |  |  |  |
| u       | <b>Note:</b> See the instructions for additional information the organization must report on Schedule O.  | 100      |     |        |  |  |  |  |  |  |
| b       | Enter the amount of reserves the organization is required to maintain by the states in which  |          |     |        |  |  |  |  |  |  |
|         | the organization is licensed to issue qualified health plans  |          |     |        |  |  |  |  |  |  |
| С       | Enter the amount of reserves on hand  |          |     |        |  |  |  |  |  |  |
| 14a     | Did the organization receive any payments for indoor tanning services during the tax year?  | 14a      |     | ×      |  |  |  |  |  |  |
| b       | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O .   | 14b      |     |        |  |  |  |  |  |  |
| 15      | Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or   |          |     |        |  |  |  |  |  |  |
|         | excess parachute payment(s) during the year?  | 15       |     | ×      |  |  |  |  |  |  |
|         | If "Yes," see instructions and file Form 4720, Schedule N.  |          |     |        |  |  |  |  |  |  |
| 16      | Is the organization an educational institution subject to the section 4968 excise tax on net investment income?   | 16       |     | ×      |  |  |  |  |  |  |
| -       | If "Yes," complete Form 4720, Schedule O.   |          |     |        |  |  |  |  |  |  |

| Form 99     | 90 (2020)  |             | F     | -age <b>6</b> |
|-------------|--|-------------|-------|---------------|
| Part        | response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O.  | See in      | struc | tions.        |
|             | Check if Schedule O contains a response or note to any line in this Part VI  |             |       | X             |
| Secti       | on A. Governing Body and Management  |             |       |               |
|             |  |             | Yes   | No            |
| 1a          | Enter the number of voting members of the governing body at the end of the tax year <b>1a</b> 6<br>If there are material differences in voting rights among members of the governing body, or<br>if the governing body delegated broad authority to an executive committee or similar<br>committee, explain on Schedule O.   | -           |       |               |
| b           | Enter the number of voting members included on line 1a, above, who are independent . <b>1b</b> 6   |             |       |               |
| 2           | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?  | 2           |       | ×             |
| 3<br>4<br>5 | Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? . Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Did the organization become aware during the year of a significant diversion of the organization's assets? . Did the organization have marked and any significant significant diversion of the organization's assets? | 3<br>4<br>5 |       | ×<br>×<br>×   |
| 6<br>7a     | Did the organization have members or stockholders?   | 6           |       | ×             |
| b           | one or more members of the governing body?   | 7a<br>7b    |       | ×             |
| 8           | Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:  |             |       |               |
| а           | The governing body?  | 8a          | ×     |               |
| b           | Each committee with authority to act on behalf of the governing body?  | 8b          | ×     |               |
| 9           | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If "Yes," provide the names and addresses on Schedule O</i>  | 9           |       | ×             |
| Secti       | on B. Policies (This Section B requests information about policies not required by the Internal Reven  | ue Co       | ode.) |               |
|             |  |             | Yes   | No            |
| 10a         | Did the organization have local chapters, branches, or affiliates?   | 10a         |       | ×             |
| b           | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?   | 10b         |       |               |
| 11a         | Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  | 11a         | ×     |               |
| b           | Describe in Schedule O the process, if any, used by the organization to review this Form 990.  |             |       |               |
| 12a         | Did the organization have a written conflict of interest policy? If "No," go to line 13  | 12a         | ×     |               |
| b<br>C      | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?<br>Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If "Yes," describe in Schedule O how this was done</i> .   | 12b<br>12c  | ××    |               |
| 13          | Did the organization have a written whistleblower policy?  | 13          |       | ×             |
| 14          | Did the organization have a written document retention and destruction policy?   | 14          |       | ×             |
| 15          | Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?   |             |       |               |
| а           | The organization's CEO, Executive Director, or top management official   | 15a         | ×     |               |
| b           | Other officers or key employees of the organization  | 15b         | ×     |               |
| 16a         | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  | 16a         |       | ×             |
|             | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?   | 16b         |       |               |
|             | on C. Disclosure   |             |       |               |
| 17          | List the states with which a copy of this Form 990 is required to be filed $\blacktriangleright$   |             |       |               |
| 18          | Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-<br>(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.<br>Own website Another's website X Upon request Other ( <i>explain on Schedule O</i> )<br>Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict or   | ·           |       |               |
| 19          | besome on ochequie o whether (and it so, now) the organization made its governing documents, connict o   | a inter     | est p | oncy,         |

and financial statements available to the public during the tax year.
20 State the name, address, and telephone number of the person who possesses the organization's books and records ►

ANGELA SALYER, 8127 MESA DR,STE B206 #117, AUSTIN, TX 78759 (512)337-2739

### Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

|   |                  |   |        | ((   | C)    |                                 |                                  |   |                         |                              |
|---|------------------|---|--------|--|-------|---------------------------------|----------------------------------|---|-------------------------|------------------------------|
| (A)                                     | (B)              | (do n   | not ch |  | ition | e than o                        | ana                              | (D)   | (E)                     | (F)                          |
| Name and title                          | Average<br>hours | box,  | unles  | ss pe  | erson | is both                         | n an                             | Reportable compensation                               | Reportable compensation | Estimated amount<br>of other |
|   |                  |   |        |  |       | or/trust                        | <u> </u>                         | from the  | from related            | compensation                 |
|   |                  | employee<br>Key employee<br>Officer<br>Institutional trustee<br>Individual trustee<br>or director |        | Former<br>Highest compensated<br>employee<br>Key employee<br>Officer |       | organization<br>(W-2/1099-MISC) | organizations<br>(W-2/1099-MISC) | from the<br>organization and<br>related organizations |                         |                              |
| (1) TREVOR ROMAIN                       | 2.00             |   |        |  |       |                                 |                                  |   |                         |                              |
| CO-FOUNDER, PAST CHAIRMAN               | 0.00             | ×   |        |  |       |                                 |                                  | 0.  | 0.                      | 0.                           |
| (2) JIM KOZLOWSKI<br>CHAIRMAN           | 2.00             | ×   |        | ×  |       |                                 |                                  | 0.  | 0.                      | 0.                           |
| (3) GENERAL (R) AL AYCOCK<br>DIRECTOR   | 2.00             | ×   |        |  |       |                                 |                                  | 0.  | 0.                      | 0.                           |
| (4) CHARLIE HOOKER                      | 2.00             |   |        |  |       |                                 |                                  |   |                         |                              |
| DIRECTOR                                |                  | ×   |        |  |       |                                 |                                  | 0.  | 0.                      | 0.                           |
| (5) MIKE MACKEY<br>DIRECTOR             | 2.00             | ×   |        |  |       |                                 |                                  | 0.  | 0.                      | 0.                           |
| (6) BRYAN SCHNEIDER                     | 2.00             |   |        |  |       |                                 |                                  |   |                         |                              |
| DIRECTOR                                |                  | ×   |        |  |       |                                 |                                  | 0.  | 0.                      | 0.                           |
| (7) ANGELA SALYER<br>EXECUTIVE DIRECTOR | 40.00            |   |        | ×  |       |                                 |                                  | 76,395.   | 0.                      | 13,486.                      |
| (8)                                     |                  |   |        |  |       |                                 |                                  |   |                         |                              |
| (9)                                     |                  |   |        |  |       |                                 |                                  |   |                         |                              |
| (10)                                    |                  |   |        |  |       |                                 |                                  |   |                         |                              |
| (11)                                    |                  |   |        |  |       |                                 |                                  |   |                         |                              |
| (12)                                    |                  |   |        |  |       |                                 |                                  |   |                         |                              |
| (13)                                    |                  |   |        |  |       |                                 |                                  |   |                         |                              |
| (14)                                    |                  |   |        |  |       |                                 |                                  |   |                         |                              |
|   |                  |   |        |  |       |                                 |                                  |   |                         | <b> </b>                     |

| Part    | Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) |  |                      |      |      |      |                             |   |   |                                   |                          |                |   |              |
|---------|---|--|----------------------|------|------|------|-----------------------------|---|---|-----------------------------------|--------------------------|----------------|---|--------------|
|         | <b>(A)</b><br>Name and title  | (B) (do not check more than<br>Average box, unless person is box                                 |                      |      |      |      |                             |   | <b>(D)</b><br>Reportable                                    | <b>(E)</b><br>Reportable          |                          | Estima         | (F)<br>ted am                           | ount         |
|         |   | hours<br>per week<br>(list any<br>hours for<br>related<br>organizations<br>below<br>dotted line) | office<br>or directo |      |      |      | or/true Highest compensated |   | compensation<br>from the<br>organization<br>(W-2/1099-MISC) | from rel<br>organiza<br>(W-2/1099 | sation<br>ated<br>ations | o<br>com<br>fr | f other<br>pensati<br>om the<br>ization | on<br>and    |
| (15)    |   |  | -                    |      |      |      |                             |   |   |                                   |                          |                |   |              |
| (16)    |   |  | -                    |      |      |      |                             |   |   |                                   |                          |                |   |              |
| (17)    |   |  | -                    |      |      |      |                             |   |   |                                   |                          |                |   |              |
| (18)    |   |  | -                    |      |      |      |                             |   |   |                                   |                          |                |   |              |
| (19)    |   |  | -                    |      |      |      |                             |   |   |                                   |                          |                |   |              |
| (20)    |   |  | -                    |      |      |      |                             |   |   |                                   |                          |                |   |              |
| (21)    |   | <br>   | -                    |      |      |      |                             |   |   |                                   |                          |                |   |              |
| (22)    |   |  |                      |      |      |      |                             |   |   |                                   |                          |                |   |              |
| (23)    |   |  | -                    |      |      |      |                             |   |   |                                   |                          |                |   |              |
| (24)    |   |  |                      |      |      |      |                             |   |   |                                   |                          |                |   |              |
| (25)    |   |  |                      |      |      |      |                             |   |   |                                   |                          |                |   |              |
| 1b<br>c | Subtotal  |  |                      |      |      | <br> | •                           |   | 76,395.   |                                   | 0.                       |                | 13,4                                    |              |
| d<br>2  | Total (add lines 1b and 1c)   | t not limited  |                      |      |      |      | above                       | ►<br>e) w                                 | 76,395.<br>Tho received more                                | e than \$1                        | 0.0<br>00,000            | of             | 13,4                                    | <u> 186.</u> |
|         | reportable compensation from the organi   | zation ►   |                      |      |      |      |                             |   |   |                                   |                          |                | Yes                                     | No           |
| 3       | Did the organization list any <b>former</b> of employee on line 1a? <i>If "Yes," complete s</i>                 |  |                      |      |      |      |                             | •   | loyee, or highes  |                                   |                          | 3              |   | ×            |
| 4       | For any individual listed on line 1a, is the organization and related organizations                             | greater th   | an \$                | 150, | 000  | )? [ | f "Ye                       | s,"                                       | complete Sched  |                                   |                          |                |   |              |
| 5       | individual  | or accrue co   | ompe                 | nsa  | tion | fro  | m any                       | / un                                      | related organizat   |                                   |                          | 4              |   | ×            |
| Secti   | on B. Independent Contractors   | : <i>11 16</i> 3, C  | ,ompi                | 616  | 001  | ieut |                             | 013                                       | such person .   |                                   | <u>· ·</u>               | 5              |   |              |
| 1       | Complete this table for your five high compensation from the organization. Rep                                  |  |                      |      |      |      |                             |   |   |                                   |                          |                |   |              |
|         | (A)<br>Name and business add  | ress   |                      |      |      |      |                             | (B) (C)<br>Description of services Compen |   |                                   | <b>(C)</b><br>Compens    | )              |   |              |
|         |   |  |                      |      |      |      |                             |   |   |                                   |                          |                |   |              |
|         |   |  |                      |      |      |      |                             |   |   |                                   |                          |                |   |              |
|         |   |  |                      |      |      |      |                             | -   |   |                                   |                          |                |   |              |

| 2 | Total number  | of independent    | contractors  | (including  | but  | not   | limited | to | those | listed | above) | who |
|---|---------------|-------------------|--------------|-------------|------|-------|---------|----|-------|--------|--------|-----|
|   | received more | than \$100,000 of | f compensati | on from the | orga | aniza | tion 🕨  |    |       |        |        |     |

|   | 90 (202 | ,  |                |              |            |                   |                             |  |   | Page <b>9</b>   |
|---|---------|--|----------------|--------------|------------|-------------------|-----------------------------|--|---|---|
| Part  | : VIII  | Statement of Rev                                 |                |              |            |                   |                             |  |   |   |
|   |         | Check if Schedule                                | Осо            | ntains a re  | spor       | nse or note to an | y line in this Pa           | art VIII                                     |   | <u> </u>  |
|   |         |  |                |              |            |                   | <b>(A)</b><br>Total revenue | (B)<br>Related or exempt<br>function revenue | <b>(C)</b><br>Unrelated<br>business revenue | (D)<br>Revenue excluded<br>from tax under<br>sections 512–514 |
| ts<br>ts  | 1a      | Federated campaig                                | ns .           |              | 1a         |                   |                             |  |   |   |
| ran<br>un   | b       | Membership dues                                  |                |              | 1b         |                   |                             |  |   |   |
| ш<br>С  | С       | Fundraising events                               |                |              | 1c         |                   |                             |  |   |   |
| ifts<br>ar A  | d       | Related organization                             |                |              | 1d         |                   |                             |  |   |   |
| s, G<br>Bili  | е       | Government grants                                |                |              | 1e         |                   |                             |  |   |   |
| Contributions, Gifts, Grants<br>and Other Similar Amounts | f       | All other contribution<br>and similar amounts no |                |              | 4.6        | 224 241           |                             |  |   |   |
| but   | ~       | Noncash contributio                              |                |              | 1f         | 334,241.          |                             |  |   |   |
| d O   | g       | lines 1a–1f                                      |                |              | 1g         | \$                |                             |  |   |   |
| ano   | h       | Total. Add lines 1a-                             |                |              |            |                   | 334,241.                    |  |   |   |
|   |         |  |                |              |            | Business Code     | 001/2111                    |  |   |   |
| e   | 2a      |  |                |              |            |                   |                             |  |   |   |
| e ži  | b       |  |                |              |            |                   |                             |  |   |   |
| n Se  | с       |  |                |              |            |                   |                             |  |   |   |
| Program Service<br>Revenue                                | d       |  |                |              |            |                   |                             |  |   |   |
| ющ  | е       |  |                |              |            |                   |                             |  |   |   |
| Ъ   | f       | All other program se                             |                |              |            |                   |                             |  |   |   |
|   | g       | Total. Add lines 2a-                             |                |              |            |                   |                             |  |   |   |
|   | 3       | Investment income                                |                |              |            |                   |                             |  |   |   |
|   | 4       | other similar amoun<br>Income from investr       |                |              |            |                   |                             |  |   |   |
|   | 4<br>5  | Royalties  |                |              |            | · ·               |                             |  |   |   |
|   | 5       | noyanies   | · ·            | (i) Rea      |            | (ii) Personal     |                             |  |   |   |
|   | 6a      | Gross rents                                      | 6a             | ()           |            | (.)               |                             |  |   |   |
|   | b       | Less: rental expenses                            | 6b             |              |            |                   |                             |  |   |   |
|   | c       | Rental income or (loss)                          |                |              |            |                   |                             |  |   |   |
|   | d       | Net rental income o                              |                | s)           |            | 🕨                 |                             |  |   |   |
|   | 7a      | Gross amount from                                |                | (i) Securit  | ties       | (ii) Other        |                             |  |   |   |
|   | -       | sales of assets                                  |                |              |            |                   |                             |  |   |   |
|   |         | other than inventory                             | 7a             |              |            |                   |                             |  |   |   |
| ne  | b       | Less: cost or other basis                        |                |              |            |                   |                             |  |   |   |
| ven   |         | and sales expenses .                             | 7b             |              |            | 1,851.            |                             |  |   |   |
| Be  | C<br>L  | Gain or (loss)                                   | 7c             |              |            | -1,851.           | 1 051                       |  |   | 1.051   |
| Other Revel   | d       | Net gain or (loss)<br>Gross income fro           |                |              | · · ·      | · · · · ►         | -1,851.                     | 0.   | 0.  | -1,851.   |
| đ   | oa      | events (not including                            |                | indraising   |            |                   |                             |  |   |   |
|   |         | of contributions rej                             |                | d on line    |            |                   |                             |  |   |   |
|   |         | 1c). See Part IV, line                           |                |              | 8a         | 111,790.          |                             |  |   |   |
|   | b       | Less: direct expens                              | es.            |              | 8b         | 16,959.           |                             |  |   |   |
|   | с       | Net income or (loss)                             | ) from         | n fundraisin | g eve      |                   | 94,831.                     |  | 0.  | 94,831.   |
|   | 9a      | Gross income f                                   | from           | gaming       |            |                   |                             |  |   |   |
|   |         | activities. See Part I                           |                |              | 9a         |                   |                             |  |   |   |
|   |         | Less: direct expens                              |                |              | 9b         |                   |                             |  |   |   |
|   |         | Net income or (loss)                             |                |              |            | es 🕨              |                             |  |   |   |
|   | 10a     | Gross sales of in                                |                |              | 40-        |                   |                             |  |   |   |
|   | L       | returns and allowan                              |                |              | 10a<br>10b |                   |                             |  |   |   |
|   | а<br>С  | Less: cost of goods<br>Net income or (loss)      |                |              |            |                   |                             |  |   |   |
|   | U       |  | , 11011        |              | IVEIIU     | Business Code     |                             |  |   |   |
| Miscellaneous<br>Revenue                                  | 11a     |  |                |              |            |                   |                             |  |   |   |
| ane   | b       |  |                |              |            |                   |                             |  |   |   |
| scellaneo<br>Revenue                                      | c       |  |                |              |            |                   |                             |  |   |   |
| lisc<br>R   | d       | All other revenue                                |                |              |            |                   |                             |  |   |   |
| Σ   | е       | Total. Add lines 11a                             | a <u>–11</u> c | <u></u>      |            | 🕨                 |                             |  |   |   |
|   | 12      | Total revenue. See                               | instr          | uctions      |            | 🕨                 | 427,221.                    | 0.   | 0.  | 92,980.   |

### Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

| Sectio | on 501(c)(3) and 501(c)(4) organizations must comp   |                       |                                    |  |                                       |
|--------|--|-----------------------|------------------------------------|--|---------------------------------------|
|        | Check if Schedule O contains a response  | -                     |                                    |  |                                       |
|        | ot include amounts reported on lines 6b, 7b,<br>o, and 10b of Part VIII.   | (A)<br>Total expenses | (B)<br>Program service<br>expenses | <b>(C)</b><br>Management and<br>general expenses | <b>(D)</b><br>Fundraising<br>expenses |
| 1      | Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21   |                       |                                    |  |                                       |
| 2      | Grants and other assistance to domestic individuals. See Part IV, line 22  | 125,046.              | 125,046.                           |  |                                       |
| 3      | Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16   |                       |                                    |  |                                       |
| 4      | Benefits paid to or for members  |                       |                                    |  |                                       |
| 5      | Compensation of current officers, directors, trustees, and key employees   | 89,881.               | 71,905.                            | 8,988.   | 8,988.                                |
| 6      | Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)   |                       |                                    |  | <u>.</u>                              |
| 7      | Other salaries and wages   | 71,704.               | 57,364.                            | 7,170.   | 7,170.                                |
| 8      | Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)   |                       |                                    |  |                                       |
| 9      | Other employee benefits  | 2,572.                | 2,058.                             | 257.   | 257.                                  |
| 10     | Payroll taxes  | 10,913.               | 8,730.                             | 1,091.   | 1,092.                                |
| 11     | Fees for services (nonemployees):  |                       |                                    |  |                                       |
| а      | Management   |                       |                                    |  |                                       |
| b      | Legal  |                       |                                    |  |                                       |
| с      | Accounting   | 40,194.               | 20,116.                            | 20,078.  | 0.                                    |
| d      | Lobbying   |                       |                                    |  |                                       |
| е      | Professional fundraising services. See Part IV, line 17  |                       |                                    |  |                                       |
| f      | Investment management fees   |                       |                                    |  |                                       |
| g      | Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)   |                       |                                    |  |                                       |
| 12     | Advertising and promotion  |                       |                                    |  |                                       |
| 13     | Office expenses  | 18,336.               | 14,814.                            | 3,522.   | 0.                                    |
| 14     | Information technology   | 10,700.               | 10,700.                            | 0.   | 0.                                    |
| 15     | Royalties  |                       |                                    |  |                                       |
| 16     | Occupancy  | 15,954.               | 12,763.                            | 3,191.   | 0.                                    |
| 17     | Travel   | 2,720.                | 1,360.                             | 1,360.   | 0.                                    |
| 18     | Payments of travel or entertainment expenses for any federal, state, or local public officials   |                       |                                    | ,  |                                       |
| 19     | Conferences, conventions, and meetings .   |                       |                                    |  |                                       |
| 20     | Interest   |                       |                                    |  |                                       |
| 21     | Payments to affiliates   |                       |                                    |  |                                       |
| 22     | Depreciation, depletion, and amortization  | 374.                  | 187.                               | 187.   | 0.                                    |
| 23     | Insurance  |                       |                                    |  |                                       |
| 24     | Other expenses. Itemize expenses not covered<br>above (List miscellaneous expenses on line 24e. If<br>line 24e amount exceeds 10% of line 25, column<br>(A) amount, list line 24e expenses on Schedule O.) |                       |                                    |  |                                       |
| а      |  |                       |                                    |  |                                       |
| b      |  |                       |                                    |  |                                       |
| С      |  |                       |                                    |  |                                       |
| d      |  |                       |                                    |  |                                       |
| е      | All other expenses   |                       |                                    |  |                                       |
| 25     | Total functional expenses. Add lines 1 through 24e   | 388,394.              | 325,043.                           | 45,844.  | 17,507.                               |
| 26     | Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶                                |                       |                                    |  |                                       |
|        |  |                       |                                    |  |                                       |

Form 990 (2020)

|               | n 990 (2) | •   |                          |     | Page 11                |
|---------------|-----------|---|--------------------------|-----|------------------------|
| P             | art X     |   | + V                      |     |                        |
|               |           | Check if Schedule O contains a response or note to any line in this Par   | (A)<br>Beginning of year |     | <br>(B)<br>End of year |
|               | 1         | Cash-non-interest-bearing   | 105,059.                 | 1   | 263,416.               |
|               | 2         | Savings and temporary cash investments  |                          | 2   |                        |
|               | 3         | Pledges and grants receivable, net  |                          | 3   | 45,000.                |
|               | 4         | Accounts receivable, net  | 107,755.                 | 4   | 16,612.                |
|               | 5         | Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons |                          | 5   |                        |
|               | 6         | Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) .   |                          | 6   |                        |
| ts            | 7         | Notes and loans receivable, net   |                          | 7   |                        |
| Assets        | 8         | Inventories for sale or use   | 87,642.                  | 8   | 125,814.               |
| As            | 9         | Prepaid expenses and deferred charges   | 825.                     | 9   | 1,451.                 |
|               | 10a       | Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D <b>10a</b> 3,397.   |                          |     |                        |
|               | h         | Less: accumulated depreciation <b>10b</b> 3,000.  | 2,622.                   | 10c | 397.                   |
|               | b<br>11   | Investments-publicly traded securities  | 2,022.                   | 11  | 597.                   |
|               | 12        | Investments—other securities. See Part IV, line 11  |                          | 12  |                        |
|               | 13        | Investments—program-related. See Part IV, line 11   |                          | 12  |                        |
|               | 14        |   |                          | 14  |                        |
|               | 15        | Other assets. See Part IV, line 11  | 103,306.                 | 15  | 101,500.               |
|               | 16        | Total assets. Add lines 1 through 15 (must equal line 33)   | 407,209.                 | 16  | 554,190.               |
|               | 17        | Accounts payable and accrued expenses   | 62,404.                  | 17  | 20,558.                |
|               | 18        | Grants payable  | 02,101.                  | 18  | 20,330.                |
|               | 19        |   |                          | 19  |                        |
|               | 20        | Tax-exempt bond liabilities   |                          | 20  |                        |
|               | 21        | Escrow or custodial account liability. Complete Part IV of Schedule D   |                          | 21  |                        |
| Ś             | 22        | Loans and other payables to any current or former officer, director,  |                          |     |                        |
| Liabilities   |           | trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons   |                          | 22  |                        |
| Lia           | 23        | Secured mortgages and notes payable to unrelated third parties  |                          | 23  | 150,000.               |
| _             | 24        | Unsecured notes and loans payable to unrelated third parties  |                          | 24  | 130,000.               |
|               | 25        | Other liabilities (including federal income tax, payables to related third  |                          | 27  |                        |
|               |           | parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D  |                          | 25  |                        |
|               | 26        | Total liabilities. Add lines 17 through 25  | 62,404.                  | 26  | 170,558.               |
| nces          |           | Organizations that follow FASB ASC 958, check here ► ⊠<br>and complete lines 27, 28, 32, and 33.  |                          |     |                        |
| alaı          | 27        | Net assets without donor restrictions   | 218,665.                 | 27  | 255,669.               |
| ñ             | 28        | Net assets with donor restrictions  | 126,140.                 | 28  | 127,963.               |
| Fund Balances |           | Organizations that do not follow FASB ASC 958, check here ► □<br>and complete lines 29 through 33.  |                          |     |                        |
| ŗ             | 29        | Capital stock or trust principal, or current funds  |                          | 29  |                        |
| ets           | 30        | Paid-in or capital surplus, or land, building, or equipment fund  |                          | 30  |                        |
| SS            | 31        | Retained earnings, endowment, accumulated income, or other funds  |                          | 31  |                        |
| Net Assets or | 32        | Total net assets or fund balances   | 344,805.                 | 32  | 383,632.               |
| ž             | 33        | Total liabilities and net assets/fund balances  | 407,209.                 | 33  | 554,190.               |

REV 05/18/21 PRO

Form **990** (2020)

| Form 99 | 90 (2020)  |           |      | Pa           | ige <b>12</b> |
|---------|--|-----------|------|--------------|---------------|
| Part    |  |           |      |              |               |
|         | Check if Schedule O contains a response or note to any line in this Part XI                            |           |      |              |               |
| 1       | Total revenue (must equal Part VIII, column (A), line 12)  | 1         | 4    | 27,2         | 221.          |
| 2       | Total expenses (must equal Part IX, column (A), line 25)   | 2         | 3    | 88,3         | 394.          |
| 3       | Revenue less expenses. Subtract line 2 from line 1   | 3         |      | 38,8         | 327.          |
| 4       | Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))              | 4         | 3    | 44,8         | 805.          |
| 5       | Net unrealized gains (losses) on investments   | 5         |      |              |               |
| 6       | Donated services and use of facilities   | 6         |      |              |               |
| 7       | Investment expenses  | 7         |      |              |               |
| 8       | Prior period adjustments   | 8         |      |              |               |
| 9       | Other changes in net assets or fund balances (explain on Schedule O)                                   | 9         |      |              |               |
| 10      | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line         |           |      |              |               |
|         | 32, column (B))  | 10        | 3    | 83,6         | 532.          |
| Part    | XII Financial Statements and Reporting   |           |      |              |               |
|         | Check if Schedule O contains a response or note to any line in this Part XII                           |           |      |              |               |
|         |  |           |      | Yes          | No            |
| 1       | Accounting method used to prepare the Form 990: Cash X Accrual Other                                   |           |      |              |               |
|         | If the organization changed its method of accounting from a prior year or checked "Other," e           | xplain    | in   |              |               |
|         | Schedule O.  |           |      |              |               |
| 2a      | Were the organization's financial statements compiled or reviewed by an independent accountant?        |           | 2a   |              | ×             |
|         | If "Yes," check a box below to indicate whether the financial statements for the year were con         | npiled    | or   |              |               |
|         | reviewed on a separate basis, consolidated basis, or both:   |           |      |              |               |
|         | Separate basis Consolidated basis Both consolidated and separate basis                                 |           |      |              |               |
| b       | Were the organization's financial statements audited by an independent accountant?                     |           | 2b   | ×            |               |
|         | If "Yes," check a box below to indicate whether the financial statements for the year were audi        | ted on    | a    |              |               |
|         | separate basis, consolidated basis, or both:   |           |      |              |               |
|         | Separate basis Consolidated basis Both consolidated and separate basis                                 |           |      |              |               |
| с       | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for over | ersight   | of   |              |               |
|         | the audit, review, or compilation of its financial statements and selection of an independent accounta | ant? .    | 2c   | ×            |               |
|         | If the organization changed either its oversight process or selection process during the tax year, ex  | kplain c  | on 📃 |              |               |
|         | Schedule O.  | -         |      |              |               |
| 3a      | As a result of a federal award, was the organization required to undergo an audit or audits as set fo  | rth in th | ne   |              |               |
|         | Single Audit Act and OMB Circular A-133?   |           | 3a   |              | ×             |
| b       | If "Yes," did the organization undergo the required audit or audits? If the organization did not und   | lergo th  | ne   |              |               |
|         | required audit or audits, explain why on Schedule O and describe any steps taken to undergo such a     |           | 3b   |              |               |
|         | REV 05/18/21 PRO   |           | For  | m <b>990</b> | (2020)        |

| SCH   | EDUL   | E A       |
|-------|--------|-----------|
| (Form | 990 oi | r 990-EZ) |

## **Public Charity Status and Public Support**

OMB No. 1545-0047 2020

**Open to Public** 

| Department of the Treasury |
|----------------------------|
| Internal Revenue Service   |

(E) Total Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

| Interna | ternal Revenue Service ► Go to www.irs.gov/Form990 for instructions and the latest information. Inspection |                           |   |  |   |                                |                                       |   | Inspection  |  |  |  |  |
|---------|--|---------------------------|---|--|---|--------------------------------|---------------------------------------|---|---|--|--|--|--|
| Name    | of the o   | rganization               |   | Employer identification number   |   |                                |                                       |   |   |  |  |  |  |
| -       |  |                           | EW FOR MILIT                              |  |   |                                |                                       | 26-0141940  |   |  |  |  |  |
| Par     |  |                           |   | Charity Status. (All organizations must complete this part.) See instructions. |   |                                |                                       |   |   |  |  |  |  |
| -       | •  |                           | •   |  |   |                                |                                       | ,   |   |  |  |  |  |
| 1       |  |                           |   |  | on of churches descri   |                                |                                       |   |   |  |  |  |  |
| 2       |  |                           |   |  | (Attach Schedule E (F   |                                |                                       |   |   |  |  |  |  |
| 3       |  | •                         |   |  | anization described in<br>onjunction with a hosp  |                                |                                       |   | (iii) Entor the                                       |  |  |  |  |
| 4       |  |                           | me, city, and state                       | •  | njunction with a nosp   |                                |                                       |   |   |  |  |  |  |
| 5       | 🗌 An   | organizat                 | -   | the benefit of a   | college or university   | owned o                        | r operate                             | ed by a government                                      | al unit described in                                  |  |  |  |  |
| 6<br>7  | 🗌 An   | organizat                 |   | receives a subs  | mental unit described<br>tantial part of its sup<br>e Part II.)   |                                |                                       |   | n the general public                                  |  |  |  |  |
| 8       |  |                           |   |  | (1)(A)(vi). (Complete I   | Part II.)                      |                                       |   |   |  |  |  |  |
| 9       |  |                           |   |  | in section 170(b)(1)  |                                | erated in                             | conjunction with a l                                    | and-grant college                                     |  |  |  |  |
|         | or<br>uni  | university<br>iversity:   | or a non-land-gra                         | nt college of agr  | iculture (see instructio  | ons). Ente                     | r the nan                             | ne, city, and state of                                  | the college or  |  |  |  |  |
| 10      | rec  | ceipts fron<br>pport from | n activities related<br>n gross investmen | to its exempt fui<br>t income and unr  | than 33 <sup>1</sup> /3% of its sunctions, subject to ce<br>related business taxal<br>75. See <b>section 509(</b> a | rtain exce<br>ble incom        | eptions; a<br>ne (less se             | nd (2) no more than<br>action 511 tax) from             | 33 <sup>1</sup> /3% of its                            |  |  |  |  |
| 11      | 🗌 An   | organizat                 | ion organized and                         | operated exclus  | sively to test for public   | c safety.                      | See <b>sect</b> i                     | ion 509(a)(4).  |   |  |  |  |  |
| 12      | of   | one or me                 | ore publicly suppo                        | orted organization   | ively for the benefit of<br>ns described in <b>secti</b><br>scribes the type of sup                                 | on 509(a                       | )(1) or se                            | ection 509(a)(2). Se                                    | e section 509(a)(3).                                  |  |  |  |  |
| а       |  |                           |   |  | , supervised, or contr  |                                |                                       |   |   |  |  |  |  |
|         |  |                           |   |  | regularly appoint or e  |                                |                                       | he directors or trust                                   | ees of the  |  |  |  |  |
|         |  |                           |   | -  | ete Part IV, Sections   |                                |                                       |   | /   |  |  |  |  |
| b       |  | control o                 | r management of                           | the supporting o   | ed or controlled in co<br>rganization vested in<br><b>V, Sections A and C.</b>                                      | the same                       |                                       | •••   |   |  |  |  |  |
| С       |  |                           |   |  | ting organization oper<br>ns). <b>You must comp</b> l   |                                |                                       |   | ally integrated with,                                 |  |  |  |  |
| d       |  | that is no                | ot functionally integ                     | grated. The orga   | pporting organization<br>nization generally mus<br>omplete Part IV, Sec   | st satisfy                     | a distribu                            | ition requirement an                                    |   |  |  |  |  |
| е       |  |                           |   |  | a written determination tionally integrated sup   |                                |                                       |   | e II, Type III  |  |  |  |  |
| f       | Ente   |                           | ber of supported of                       |  |   |                                |                                       |   |   |  |  |  |  |
| g       |  |                           |   |  | orted organization(s).  |                                |                                       |   |   |  |  |  |  |
|         |  |                           | ed organization                           | (ii) EIN   | (iii) Type of organization<br>(described on lines 1–10<br>above (see instructions))                                 | (iv) Is the c<br>listed in you | organization<br>ur governing<br>ment? | (v) Amount of monetary<br>support (see<br>instructions) | (vi) Amount of<br>other support (see<br>instructions) |  |  |  |  |
|         |  |                           |   |  |   | Yes                            | No                                    |   |   |  |  |  |  |
| (A)     |  |                           |   |  |   |                                |                                       |   |   |  |  |  |  |
| (B)     |  |                           |   |  |   |                                |                                       |   |   |  |  |  |  |
| (C)     |  |                           |   |  |   |                                |                                       |   |   |  |  |  |  |
| (D)     |  |                           |   |  |   |                                |                                       |   |   |  |  |  |  |

Part IISupport Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under<br/>Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

| Secti             | on A. Public Support   |                                    |                                 |                                   |                                     |  |                    |
|-------------------|--|------------------------------------|---------------------------------|-----------------------------------|-------------------------------------|--|--------------------|
| Calen             | dar year (or fiscal year beginning in) 🕨   | <b>(a)</b> 2016                    | <b>(b)</b> 2017                 | (c) 2018                          | (d) 2019                            | (e) 2020                                 | (f) Total          |
| 1                 | Gifts, grants, contributions, and<br>membership fees received. (Do not<br>include any "unusual grants.")   |                                    |                                 |                                   |                                     |  |                    |
| 2                 | Tax revenues levied for the organization's benefit and either paid to or expended on its behalf  |                                    |                                 |                                   |                                     |  |                    |
| 3                 | The value of services or facilities<br>furnished by a governmental unit to the<br>organization without charge  |                                    |                                 |                                   |                                     |  |                    |
| 4                 | Total. Add lines 1 through 3   |                                    |                                 |                                   |                                     |  |                    |
| 5                 | The portion of total contributions by<br>each person (other than a<br>governmental unit or publicly<br>supported organization) included on<br>line 1 that exceeds 2% of the amount<br>shown on line 11, column (f) |                                    |                                 |                                   |                                     |  |                    |
| 6                 | Public support. Subtract line 5 from line 4  |                                    |                                 |                                   |                                     |  |                    |
|                   | on B. Total Support  |                                    | 1                               | 1                                 | 1                                   | 1  | 1                  |
|                   | dar year (or fiscal year beginning in) ►   | <b>(a)</b> 2016                    | <b>(b)</b> 2017                 | (c) 2018                          | (d) 2019                            | (e) 2020                                 | (f) Total          |
| 7                 | Amounts from line 4  |                                    |                                 |                                   |                                     |  |                    |
| 8                 | Gross income from interest, dividends,<br>payments received on securities loans,<br>rents, royalties, and income from<br>similar sources   |                                    |                                 |                                   |                                     |  |                    |
| 9                 | Net income from unrelated business activities, whether or not the business is regularly carried on   |                                    |                                 |                                   |                                     |  |                    |
| 10                | Other income. Do not include gain or<br>loss from the sale of capital assets<br>(Explain in Part VI.)  |                                    |                                 |                                   |                                     |  |                    |
| 11                | Total support. Add lines 7 through 10  |                                    |                                 |                                   |                                     |  |                    |
| 12                | Gross receipts from related activities, etc.   |                                    |                                 |                                   |                                     | 12                                       | <b>E01()(0)</b>    |
| 13                | First 5 years. If the Form 990 is for the  | -                                  |                                 |                                   | -                                   |  |                    |
| Saati             | organization, check this box and stop he<br>on C. Computation of Public Suppor   |                                    |                                 |                                   |                                     |  |                    |
| <u>3ecu</u><br>14 | Public support percentage for 2020 (line 6   | •                                  |                                 | 11 column (f)                     |                                     | 14                                       | %                  |
| 15                | Public support percentage from 2019 Sch  |                                    |                                 |                                   |                                     | 15                                       | <u> </u>           |
| 16a               | 33 <sup>1</sup> / <sub>3</sub> % support test-2020. If the organi  |                                    |                                 |                                   |                                     | 3 <sup>1</sup> /3% or more,              |                    |
|                   | box and stop here. The organization qua  |                                    |                                 |                                   |                                     |  |                    |
| b                 | 33 <sup>1</sup> / <sub>3</sub> % support test-2019. If the organi this box and stop here. The organization   |                                    |                                 |                                   |                                     |  |                    |
| 17a               | <b>10%-facts-and-circumstances test</b> — <b>20</b><br>10% or more, and if the organization m<br>Part VI how the organization meets the<br>organization  | eets the facts                     | -and-circumst<br>umstances tes  | ances test, ch<br>st. The organiz | eck this box a zation qualifies     | and <b>stop here</b><br>s as a publicly  | . Explain in       |
| b                 | <b>10%-facts-and-circumstances test</b> — <b>20</b><br>15 is 10% or more, and if the organizatio<br>in Part VI how the organization meets the<br>organization  | on meets the fa<br>e facts-and-cir | acts-and-circu<br>cumstances te | mstances test,<br>est. The organ  | , check this bo<br>ization qualifie | ox and <b>stop he</b><br>s as a publicly | <b>re.</b> Explain |
| 18                | Private foundation. If the organization of instructions  |                                    |                                 |                                   |                                     |  |                    |
|                   |  |                                    |                                 |                                   |                                     | <b></b>                                  |                    |

Schedule A (Form 990 or 990-EZ) 2020

### Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

| Secti | on A. Public Support   |             |                 | /1              |                 | ,               |                   |
|-------|--|-------------|-----------------|-----------------|-----------------|-----------------|-------------------|
| Calen | dar year (or fiscal year beginning in) 🕨   | (a) 2016    | <b>(b)</b> 2017 | (c) 2018        | (d) 2019        | (e) 2020        | (f) Total         |
| 1     | Gifts, grants, contributions, and membership fees  |             |                 |                 |                 |                 |                   |
|       | received. (Do not include any "unusual grants.")   | 1,207,347.  | 868,832.        | 679,015.        | 519,944.        | 334,241.        | 3,609,379.        |
| 2     | Gross receipts from admissions, merchandise  |             | •               |                 |                 | •               |                   |
|       | sold or services performed, or facilities furnished in any activity that is related to the |             |                 |                 |                 |                 |                   |
|       | organization's tax-exempt purpose  |             |                 |                 |                 |                 |                   |
| 3     | Gross receipts from activities that are not an   |             |                 |                 |                 |                 |                   |
|       | unrelated trade or business under section 513  |             |                 |                 |                 |                 |                   |
| 4     | Tax revenues levied for the  |             |                 |                 |                 |                 |                   |
| •     | organization's benefit and either paid to  |             |                 |                 |                 |                 |                   |
|       | or expended on its behalf  |             |                 |                 |                 |                 |                   |
| 5     | The value of services or facilities  |             |                 |                 |                 |                 |                   |
| Ŭ     | furnished by a governmental unit to the  |             |                 |                 |                 |                 |                   |
|       | organization without charge  |             |                 |                 |                 |                 |                   |
| 6     | Total. Add lines 1 through 5   | 1,207,347.  | 868,832.        | 679,015.        | 519,944.        | 334,241         | 3,609,379.        |
| 7a    | Amounts included on lines 1, 2, and 3  |             |                 | 010,0101        | 01070111        | 001/111         |                   |
|       | received from disqualified persons   |             |                 |                 |                 |                 |                   |
| b     | Amounts included on lines 2 and 3  |             |                 |                 |                 |                 |                   |
|       | received from other than disqualified  |             |                 |                 |                 |                 |                   |
|       | persons that exceed the greater of \$5,000   |             |                 |                 |                 |                 |                   |
|       | or 1% of the amount on line 13 for the year  | 62,290.     | 140,698.        | 160,911.        | 0.              | 0.              | 363,899.          |
| с     | Add lines 7a and 7b  | 62,290.     | 140,698.        | 160,911.        | 0.              | 0.              | 363,899.          |
| 8     | Public support. (Subtract line 7c from   |             |                 |                 |                 |                 |                   |
|       | line 6.)   |             |                 |                 |                 |                 | 3,245,480.        |
| Secti | on B. Total Support  |             |                 |                 |                 |                 | •                 |
| Calen | dar year (or fiscal year beginning in) 🕨   | (a) 2016    | <b>(b)</b> 2017 | (c) 2018        | <b>(d)</b> 2019 | <b>(e)</b> 2020 | (f) Total         |
| 9     | Amounts from line 6  | 1,207,347.  | 868,832.        | 679,015.        | 519,944.        | 334,241.        | 3,609,379.        |
| 10a   | Gross income from interest, dividends,   |             |                 |                 |                 |                 |                   |
|       | payments received on securities loans, rents,  |             |                 |                 |                 |                 |                   |
|       | royalties, and income from similar sources .   | 0.          | 0.              | 0.              | 0.              | 0.              | 0.                |
| b     | Unrelated business taxable income (less  |             |                 |                 |                 |                 |                   |
|       | section 511 taxes) from businesses   |             |                 |                 |                 |                 |                   |
|       | acquired after June 30, 1975   |             |                 |                 |                 |                 |                   |
| С     | Add lines 10a and 10b  | 0.          | 0.              | 0.              | 0.              | 0.              | 0.                |
| 11    | Net income from unrelated business   |             |                 |                 |                 |                 |                   |
|       | activities not included in line 10b, whether   |             |                 |                 |                 |                 |                   |
|       | or not the business is regularly carried on  |             |                 |                 |                 |                 |                   |
| 12    | Other income. Do not include gain or   |             |                 |                 |                 |                 |                   |
|       | loss from the sale of capital assets   |             |                 |                 |                 |                 |                   |
|       | (Explain in Part VI.)  | 88,738.     | 101,276.        | 115,914.        | 90,302.         | 111,790.        | 508,020.          |
| 13    | Total support. (Add lines 9, 10c, 11,  |             |                 |                 |                 |                 |                   |
|       |  | 1,296,085.  |                 |                 | 610,246.        |                 | 4,117,399.        |
| 14    | First 5 years. If the Form 990 is for the organization, check this box and stop he         | •           |                 |                 |                 |                 |                   |
| Sooti | on C. Computation of Public Suppo  |             |                 |                 |                 |                 | 🕨 🗌               |
| 15    | Public support percentage for 2020 (line   |             |                 | 13 column (fl)  |                 | 15              | 78.82 %           |
| 16    | Public support percentage for 2020 (inte<br>Public support percentage from 2019 Sc         |             |                 |                 |                 | 16              | 83.54 %           |
|       | on D. Computation of Investment In   | come Percei | ntage           | <u></u>         | <u></u>         |                 | 03.34 /0          |
| 17    | Investment income percentage for 2020  |             |                 | ov line 13 colu | mn (f))         | 17              | 0 %               |
| 18    | Investment income percentage for 2020  |             |                 | -               |                 | 18              | 0 %               |
| 19a   | 33 <sup>1</sup> / <sub>3</sub> % support tests – 2020. If the organ                        |             |                 |                 |                 |                 |                   |
|       | 17 is not more than $33^{1/3}$ %, check this box   |             |                 |                 |                 |                 |                   |
| b     | 33 <sup>1</sup> /3% support tests-2019. If the organize                                    | -           | -               | -               |                 | -               |                   |
| -     | line 18 is not more than 33 <sup>1</sup> / <sub>3</sub> %, check this                      |             |                 |                 |                 |                 |                   |
| 20    | Private foundation. If the organization d  | _           | -               | -               |                 |                 |                   |
|       |  |             | / 05/18/21 PRO  | , ., ., .       |                 |                 | 0 or 990-EZ) 2020 |

### Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- **c** Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in Part VI.*
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? *If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If "Yes," provide detail in Part VI.*
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If "Yes," provide detail in Part VI.*
- **c** Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If "Yes," provide detail in Part VI.*
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

Yes No

1

2

3a

3b

3c

4a

4b

4c

5a

5b 5c

6

7

8

9a

9b

9c

10a

10b

### Part IV Supporting Organizations (continued)

- Has the organization accepted a gift or contribution from any of the following persons?
   A person who directly or indirectly controls, either alone or together with persons described in lines 11b and 11c below, the governing body of a supported organization?
  - **b** A family member of a person described in line 11a above?
  - c A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in **Part VI.**

### Section B. Type I Supporting Organizations

- 1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in **Part VI** how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.
- Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.

### Section C. Type II Supporting Organizations

1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in **Part VI** how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).

### Section D. All Type III Supporting Organizations

- Yes No
   Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?
   Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? *If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).*
- **3** By reason of the relationship described in line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? *If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.*

### Section E. Type III Functionally Integrated Supporting Organizations

- 1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).
- **a** The organization satisfied the Activities Test. *Complete line 2 below.*
- **b** The organization is the parent of each of its supported organizations. *Complete line 3 below.*
- c 🗌 The organization supported a governmental entity. Describe in **Part VI** how you supported a governmental entity (see instructions).
- 2 Activities Test. Answer lines 2a and 2b below.
- **a** Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in **Part VI identify those supported organizations and explain** how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in *Part VI* the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- 3 Parent of Supported Organizations. *Answer lines 3a and 3b below.*
- **a** Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *If "Yes" or "No," provide details in Part VI.*
- **b** Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? *If "Yes," describe in Part VI the role played by the organization in this regard.*

# ard. 3b

3a

2b

Yes No

Yes No

11a

11b

11c

1

2

1

Yes No

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### Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

| 1 | Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See |
|---|--|
|   | instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.        |

| Sect | ion A—Adjusted Net Income  |    | (A) Prior Year               | (B) Current Year<br>(optional) |
|------|--|----|------------------------------|--------------------------------|
| 1    | Net short-term capital gain  | 1  |                              |                                |
| 2    | Recoveries of prior-year distributions   | 2  |                              |                                |
| 3    | Other gross income (see instructions)  | 3  |                              |                                |
| 4    | Add lines 1 through 3.   | 4  |                              |                                |
| 5    | Depreciation and depletion   | 5  |                              |                                |
| 6    | Portion of operating expenses paid or incurred for production or collection<br>of gross income or for management, conservation, or maintenance of<br>property held for production of income (see instructions) | 6  |                              |                                |
| 7    | Other expenses (see instructions)  | 7  |                              |                                |
| 8    | Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)   | 8  |                              |                                |
| Sect | ion B—Minimum Asset Amount   |    | (A) Prior Year               | (B) Current Year<br>(optional) |
| 1    | Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):  |    |                              |                                |
| а    | Average monthly value of securities  | 1a |                              |                                |
| b    | Average monthly cash balances  | 1b |                              |                                |
| С    | Fair market value of other non-exempt-use assets   | 1c |                              |                                |
| d    | Total (add lines 1a, 1b, and 1c)   | 1d |                              |                                |
| е    | <b>Discount</b> claimed for blockage or other factors ( <i>explain in detail in <b>Part VI</b></i> ):  |    |                              |                                |
| 2    | Acquisition indebtedness applicable to non-exempt-use assets   | 2  |                              |                                |
| 3    | Subtract line 2 from line 1d.  | 3  |                              |                                |
| 4    | Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).   | 4  |                              |                                |
| 5    | Net value of non-exempt-use assets (subtract line 4 from line 3)   | 5  |                              |                                |
| 6    | Multiply line 5 by 0.035.  | 6  |                              |                                |
| 7    | Recoveries of prior-year distributions   | 7  |                              |                                |
| 8    | Minimum Asset Amount (add line 7 to line 6)  | 8  |                              |                                |
| Sect | ion C-Distributable Amount   |    |                              | Current Year                   |
| 1    | Adjusted net income for prior year (from Section A, line 8, column A)  | 1  |                              |                                |
| 2    | Enter 0.85 of line 1.  | 2  |                              |                                |
| 3    | Minimum asset amount for prior year (from Section B, line 8, column A)   | 3  |                              |                                |
| 4    | Enter greater of line 2 or line 3.   | 4  |                              |                                |
| 5    | Income tax imposed in prior year   | 5  |                              |                                |
| 6    | <b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).  | 6  |                              |                                |
| 7    |  |    | · · · · <del>· ·</del> · · · |                                |

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

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| e A (Form 990 or 990-EZ) 2020   |  |   |  | Page <b>/</b>   |  |  |  |  |  |  |  |
|---|--|---|--|---|--|--|--|--|--|--|--|
| V Type III Non-Functionally Integrated 509(a)(3   | B) Supporting Organi   | zations (continue   | <u>d)</u>  |   |  |  |  |  |  |  |  |
| on D-Distributions  |  |   |  | Current Year  |  |  |  |  |  |  |  |
|   |  |   | 1  |   |  |  |  |  |  |  |  |
| , , , ,   | empt purposes of suppo   | orted   |  |   |  |  |  |  |  |  |  |
| organizations, in excess of income from activity  |  |   | 2  |   |  |  |  |  |  |  |  |
| Administrative expenses paid to accomplish exempt purp  | oses of supported orga   | nizations   | 3  |   |  |  |  |  |  |  |  |
| Amounts paid to acquire exempt-use assets   |  |   | 4  |   |  |  |  |  |  |  |  |
| Qualified set-aside amounts (prior IRS approval required-   | –provide details in <b>Part</b>  | VI)   | 5  |   |  |  |  |  |  |  |  |
| Other distributions (describe in Part VI). See instructions.  |  |   |  |   |  |  |  |  |  |  |  |
|   | 7  |   |  |   |  |  |  |  |  |  |  |
| Distributions to attentive supported organizations to whic ( <i>provide details in Part VI</i> ). See instructions.   | 8  |   |  |   |  |  |  |  |  |  |  |
| Distributable amount for 2020 from Section C, line 6  |  |   | 9  |   |  |  |  |  |  |  |  |
| Line 8 amount divided by line 9 amount  |  |   | 10   |   |  |  |  |  |  |  |  |
| on E—Distribution Allocations (see instructions)  | (i)<br>Excess Distributions  | (ii)<br>Underdistributior<br>Pre-2020   | าร   | (iii)<br>Distributable<br>Amount for 2020   |  |  |  |  |  |  |  |
| Distributable amount for 2020 from Section C, line 6  |  |   |  |   |  |  |  |  |  |  |  |
| Underdistributions, if any, for years prior to 2020 (reasonable cause required— <i>explain in Part VI</i> ). See instructions.  |  |   |  |   |  |  |  |  |  |  |  |
| Excess distributions carryover, if any, to 2020   |  |   |  |   |  |  |  |  |  |  |  |
| From 2015   |  |   |  |   |  |  |  |  |  |  |  |
| From 2016   |  |   |  |   |  |  |  |  |  |  |  |
| From 2017   |  |   |  |   |  |  |  |  |  |  |  |
| From 2018   |  |   |  |   |  |  |  |  |  |  |  |
| From 2019   |  |   |  |   |  |  |  |  |  |  |  |
| Total of lines 3a through 3e  |  |   |  |   |  |  |  |  |  |  |  |
| Applied to underdistributions of prior years  |  |   |  |   |  |  |  |  |  |  |  |
| Applied to 2020 distributable amount  |  |   |  |   |  |  |  |  |  |  |  |
| Carryover from 2015 not applied (see instructions)  |  |   |  |   |  |  |  |  |  |  |  |
| Remainder. Subtract lines 3g, 3h, and 3i from line 3f.  |  |   |  |   |  |  |  |  |  |  |  |
| Distributions for 2020 from<br>Section D, line 7: \$  |  |   |  |   |  |  |  |  |  |  |  |
| Applied to underdistributions of prior years  |  |   |  |   |  |  |  |  |  |  |  |
|   |  |   |  |   |  |  |  |  |  |  |  |
| Remainder. Subtract lines 4a and 4b from line 4.  |  |   |  |   |  |  |  |  |  |  |  |
| Remaining underdistributions for years prior to 2020, if<br>any. Subtract lines 3g and 4a from line 2. For result<br>greater than zero, <i>explain in <b>Part VI.</b></i> See instructions. |  |   |  |   |  |  |  |  |  |  |  |
| Remaining underdistributions for 2020. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in</i> <b>Part VI.</b> See instructions.                              |  |   |  |   |  |  |  |  |  |  |  |
| <b>Excess distributions carryover to 2021.</b> Add lines 3j and 4c.   |  |   |  |   |  |  |  |  |  |  |  |
| Breakdown of line 7:  |  |   |  |   |  |  |  |  |  |  |  |
| Excess from 2016  |  |   |  |   |  |  |  |  |  |  |  |
| Excess from 2017  |  |   |  |   |  |  |  |  |  |  |  |
| Excess from 2018  |  |   |  |   |  |  |  |  |  |  |  |
| Excess from 2019  |  |   |  |   |  |  |  |  |  |  |  |
| Excess from 2020  |  |   |  |   |  |  |  |  |  |  |  |
|   | Type III Non-Functionally Integrated 509(a)(3         on D – Distributions         Amounts paid to supported organizations to accomplish exampts paid to perform activity that directly furthers exereganizations, in excess of income from activity         Administrative expenses paid to accomplish exempt purp.         Amounts paid to acquire exempt-use assets         Qualified set-aside amounts (prior IRS approval required-Other distributions (describe in Part VI). See instructions.         Total annual distributions. Add lines 1 through 6.         Distributions to attentive supported organizations to whic (provide details in Part VI). See instructions.         Distributable amount for 2020 from Section C, line 6         Line 8 amount divided by line 9 amount         on E – Distribution Allocations (see instructions)         Distributable amount for 2020 from Section C, line 6         Underdistributions, if any, for years prior to 2020 (reasonable cause required – explain in Part VI). See instructions.         Excess distributions carryover, if any, to 2020         From 2015 | Type III Non-Functionally Integrated 509(a)(3) Supporting Organi         on D – Distributions         Amounts paid to supported organizations to accomplish exempt purposes of support organizations, in excess of income from activity furthers exempt purposes of support organizations, in excess of income from activity         Administrative expenses paid to accomplish exempt purposes of supported organizations, in excess of income from activity         Administrative expenses paid to accomplish exempt purposes of supported organizations, in excess of income from activity         Administrative expenses paid to accomplish exempt purposes of supported organizations, in excess of income for IRS approval required – provide details in Part VI). See instructions.         Total annual distributions. Add lines 1 through 6.         Distributions to attentive supported organizations to which the organization is rest (provide details in Part VI). See instructions.         Distributable amount for 2020 from Section C, line 6         Underdistributions, if any, for years prior to 2020 (reasonable cause required – explain in Part VI). See instructions.         Excess distributions carryover, if any, to 2020         From 2015         From 2016         From 2017 | V       Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continue on D – Distributions         Amounts paid to supported organizations to accomplish exempt purposes       Amounts paid to perform activity furthers exempt purposes of supported organizations, in excess of income from activity         Administrative expenses paid to accomplish exempt purposes of supported organizations.       Amounts paid to acquire exempt-use assets         Qualified set-aside amounts (prior IRS approval required – provide details in Part VI)       Other distributions (describe in Part VI). See instructions.         Total annual distributions. Add lines 1 through 6.       Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.         Distributable amount for 2020 from Section C, line 6       (i)         Underdistributions, if any, for years prior to 2020 (reasonable cause required – explain in Part VI). See instructions.       (ii)         Distributable amount for 2020 from Section C, line 6       (iii)         Underdistributions, if any, for years prior to 2020 (reasonable cause required – explain in Part VI). See instructions.       (iii)         From 2018 | V       Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)         on D – Distributions       Amounts paid to supported organizations to accomplish exempt purposes of supported organizations, in excess of income from activity       1         Amounts paid to acquire exempt-use assets       4         Audified set-aside amounts (prior IRS approval required – provide details in Part VI)       5         Other distributions, in excess of income from activity       8         Total annual distributions, add lines 1 through 6.       7         Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.       8         Distributable amount for 2020 from Section C, line 6       9         Line 8 amount divided by line 9 amount       10         On E – Distribution Allocations (see instructions)       (i)         Distributable amount for 2020 from Section C, line 6       9         Underdistributions, if any, for years prior to 2020 (reasonable cause required – explain in Part VI). See instructions.       (ii)         Excess distributions carryover, if any, to 2020       From 2018       From 2018         From 2018 |  |  |  |  |  |  |  |

Schedule A (Form 990 or 990-EZ) 2020

| Part VI | Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part        |
|---------|--|
|         | III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section   |
|         | B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, |
|         | 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E,   |
|         | lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)                         |

| Pt II | I Ln 12 | : Othe | r Income | Part 1 | III, Lin | e 12 D | escript | ion: F | UNDRAISING | INCOME | <br> |
|-------|---------|--------|----------|--------|----------|--------|---------|--------|------------|--------|------|
| 2016: | 88738.  | 2017:  | 101276.  | 2018:  | 115914.  | 2019:  | 90302.  | 2020:  | 111790.    |        | <br> |
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| SCHE<br>(Form | EDULE D<br>1 990)                      | Supplementa<br>► Complete if the org<br>Part IV, line 6, 7, 8, 9, 10  | OMB No. 1545-0047                             |                      |                   |                              |
|---------------|--|---|---|----------------------|-------------------|------------------------------|
|               | ent of the Treasury<br>Revenue Service | ► Go to www.irs.gov/Form9   | Attach to Form 990.<br>90 for instructions an | d the latest informa | tion.             | Open to Public<br>Inspection |
| Name o        | f the organization                     |   |   |                      | Employer identifi |                              |
|               |  | REW FOR MILITARY KIDS   |   |                      | 26-0141940        |                              |
| Par           | -                                      | izations Maintaining Donor Advi   |   |                      | s or Account      | s.                           |
|               | Comple                                 | ete if the organization answered "  |   |                      |                   |                              |
|               | Tatal www.haw                          |   | (a) Donor adv                                 | rised funds          | (b) Funds         | and other accounts           |
| 1<br>2        |  | at end of year  |   |                      |                   |                              |
| 2             |  | ue of grants from (during year) .   |   |                      |                   |                              |
| 4             |  | ue at end of year   |   |                      |                   |                              |
| 5             |  | ization inform all donors and donor a   | advisors in writing th                        | hat the assets held  | d in donor adv    | vised                        |
| -             |  | organization's property, subject to the   | -   | -                    |                   |                              |
| 6             | -                                      | zation inform all grantees, donors, an  |   | • •                  |                   |                              |
|               |  | able purposes and not for the benefit<br>permissible private benefit?   |   |                      |                   |                              |
| Par           |  | rvation Easements.  |   |                      |                   | · 🗌 Yes 🗌 No                 |
| Fai           |  | ete if the organization answered "  | Yes" on Form 990                              | Part IV line 7       |                   |                              |
| 1             |  | conservation easements held by the o  |   |                      |                   |                              |
| -             | 1 ()                                   | of land for public use (for example, recrea   | 0   |                      | a historically in | nportant land area           |
|               |  | of natural habitat  | ,   | Preservation of      | a certified hist  | oric structure               |
|               |  | n of open space   |   |                      |                   |                              |
| 2             |  | s 2a through 2d if the organization hel   | d a qualified conserv                         | ation contribution   | in the form of    | a conservation               |
|               |  | he last day of the tax year.  |   |                      |                   | at the End of the Tax Year   |
| a             |  |   |   |                      |                   |                              |
| b             | •                                      | restricted by conservation easements<br>nservation easements on a certified hi  |   |                      |                   |                              |
| c<br>d        | Number of co                           | onservation easements included in (   |   | 25/06, and not or    |                   |                              |
| 3             | Number of contax year ►                | nservation easements modified, trans  | ferred, released, ext                         | inguished, or termi  | _                 | organization during the      |
| 4<br>5        | Does the org                           | tes where property subject to conservation have a written policy regained anization have a written policy regained and the conservation eas | arding the periodic                           | monitoring, inspe    | ection, handlin   | g of<br>· □ Yes □ No         |
| 6             |  | teer hours devoted to monitoring, inspec  |   |                      |                   | asements during the year     |
| 7             | Amount of exp<br>► \$                  | enses incurred in monitoring, inspecting  | g, handling of violation                      | ns, and enforcing co | onservation eas   | sements during the year      |
| 8             |  | ro(h)(4)(B)(ii)?  |   |                      |                   |                              |
| 9             | balance sheet<br>organization's        | scribe how the organization reports or<br>, and include, if applicable, the text of<br>accounting for conservation easemer                  | the footnote to the onts.                     | organization's finar | ncial statement   | s that describes the         |
| Part          |  | izations Maintaining Collections  |   |                      | other Similar     | Assets.                      |
|               |  | ete if the organization answered "  |   |                      | -1-1.             |                              |
| 1a            | of art, historic                       | tion elected, as permitted under FAS<br>al treasures, or other similar assets<br>le in Part XIII the text of the footnote t                 | held for public exhi                          | bition, education,   | or research in    |                              |
| b             | art, historical t<br>provide the fol   | tion elected, as permitted under FAS reasures, or other similar assets held lowing amounts relating to these item                           | for public exhibition,<br>s:                  | education, or rese   | earch in further  | ance of public service,      |
|               |  | cluded on Form 990, Part VIII, line 1<br>uded in Form 990, Part X   |   |                      |                   |                              |
| 2             | following amo                          | ation received or held works of art,<br>unts required to be reported under FA   | SB ASC 958 relating                           | g to these items:    |                   | -                            |
| а             | Revenue inclu                          | ded on Form 990, Part VIII, line 1 .  |   |                      | 🕨 :               | \$                           |

| - |                                     | • | • | • | • | • | • | • | • | • | • | • | • | • | • | • | • | • | • | Ψ  |
|---|-------------------------------------|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|----|
| b | Assets included in Form 990, Part X |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   | \$ |

| Schedu     | le D (Form 990) 2020   |                           |                        |                              |          |                            |              | Page <b>2</b> |
|------------|--|---------------------------|------------------------|------------------------------|----------|----------------------------|--------------|---------------|
| Part       | Organizations Maintaining  | <b>Collections of</b>     | Art, Historica         | I Treasures                  | , or O   | ther Similar Ass           | sets (conti  | nued)         |
| 3          | Using the organization's acquisition, collection items (check all that apply): |                           | other records, ch      | eck any of th                | e follov | wing that make si          | gnificant us | se of its     |
| а          | Public exhibition  |                           | d 🗌 Loa                | n or exchang                 | e prog   | ram                        |              |               |
| b          | Scholarly research   |                           |                        |                              |          |                            |              |               |
| с          | Preservation for future generations  | 5                         |                        |                              |          |                            |              |               |
| 4          | Provide a description of the organization XIII.                                |                           | and explain how        | / they further               | the org  | ganization's exem          | pt purpose   | in Part       |
| 5          | During the year, did the organization assets to be sold to raise funds rather  |                           |                        |                              |          |                            | r<br>□ Yes   | 🗌 No          |
| Part       | IV Escrow and Custodial Arra   | angements.                |                        |                              |          |                            |              |               |
|            | Complete if the organization 990, Part X, line 21.                             | answered "Yes             | s" on Form 990         | , Part IV, line              | e 9, or  | reported an am             | ount on Fo   | orm           |
| <b>1</b> a |  |                           |                        |                              |          |                            | t            | 🗌 No          |
| b          | If "Yes," explain the arrangement in P   | art XIII and comp         | lete the following     | table:                       |          |                            |              |               |
|            |  |                           | -                      |                              |          | An                         | nount        |               |
| с          | Beginning balance  |                           |                        |                              | 10       | >                          |              |               |
| d          | Additions during the year  |                           |                        |                              | 10       | t l                        |              |               |
| е          | Distributions during the year  |                           |                        |                              | 16       | •                          |              |               |
| f          | Ending balance   |                           |                        |                              | 11       | F                          |              |               |
| 2a         | Did the organization include an amound   | nt on Form 990, F         | Part X, line 21, for   | r escrow or c                | ustodia  | I account liability?       | ? 🗌 Yes      | 🗌 No          |
| b          | If "Yes," explain the arrangement in P   | art XIII. Check he        | re if the explanat     | ion has been                 | provid   | ed on Part XIII .          |              |               |
| Par        |  |                           |                        |                              |          |                            |              |               |
|            | Complete if the organization   | answered "Yes             | s <u>" on Form 990</u> |                              |          |                            |              |               |
|            |  | (a) Current year          | (b) Prior year         | (c) Two yea                  | rs back  | (d) Three years back       | (e) Four yea | irs back      |
| 1a         | Beginning of year balance  |                           |                        |                              |          |                            |              |               |
| b          | Contributions  |                           |                        |                              |          |                            |              |               |
| С          | Net investment earnings, gains, and losses                                     |                           |                        |                              |          |                            |              |               |
| d          | Grants or scholarships   |                           |                        |                              |          |                            |              |               |
| е          | Other expenditures for facilities and programs                                 |                           |                        |                              |          |                            |              |               |
| f          | Administrative expenses  |                           |                        |                              |          |                            |              |               |
| g          | End of year balance  |                           |                        |                              |          |                            |              |               |
| 2          | Provide the estimated percentage of t  | he current year e         | nd balance (line       | 1g, column (a                | a)) held | as:                        |              |               |
| а          | Board designated or quasi-endowment  | -                         | %                      |                              | ,,       |                            |              |               |
| b          | Permanent endowment  |                           |                        |                              |          |                            |              |               |
| с          | Term endowment ► %   |                           |                        |                              |          |                            |              |               |
|            | The percentages on lines 2a, 2b, and   | 2c should equal           | 100%.                  |                              |          |                            |              |               |
| 3a         | Are there endowment funds not in the   | e possession of t         | the organization       | that are held                | and ac   | Iministered for the        | Э            |               |
|            | organization by:   |                           |                        |                              |          |                            | Ye           | s No          |
|            | (i) Unrelated organizations  |                           |                        |                              |          |                            | 3a(i)        |               |
|            | (ii) Related organizations   |                           |                        |                              |          |                            | 3a(ii)       |               |
| b          | If "Yes" on line 3a(ii), are the related o                                     | rganizations liste        | d as required on       | Schedule R?                  |          |                            | 3b           |               |
| 4          | Describe in Part XIII the intended uses  |                           | ion's endowment        | t funds.                     |          |                            |              |               |
| Part       |  |                           |                        |                              |          |                            |              |               |
|            | Complete if the organization   | answered "Yes             | s" on Form 990         | , Part IV, lin               | e 11a.   | See Form 990,              | Part X, line | e 10.         |
|            | Description of property  | (a) Cost or o<br>(investr |                        | st or other basis<br>(other) |          | Accumulated<br>epreciation | (d) Book va  | llue          |
| 1a         | Land   |                           | 0.                     |                              |          |                            |              | 0.            |
| b          | Buildings  |                           |                        |                              |          |                            |              |               |
| с          | Leasehold improvements   |                           |                        |                              |          |                            |              |               |
| d          | Equipment  |                           |                        | 3,397.                       |          | 3,000.                     |              | 397.          |
| е          | Other  |                           |                        |                              |          |                            |              |               |
| Total.     | Add lines 1a through 1e. (Column (d) n   | nust equal Form S         | 990, Part X, colur     | mn (B), line 10              | )c.) .   | ►                          |              | 397.          |

#### Schedule D (Form 990) 2020 Investments-Other Securities. Part VII Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12. (a) Description of security or category (b) Book value (c) Method of valuation: (including name of security) Cost or end-of-year market value (1) Financial derivatives . . . . . (2) Closely held equity interests . (3) Other (A) (B) (C) (D) (E) (F) (G) (H) Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.) ► Part VIII Investments-Program Related. Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13. (b) Book value (a) Description of investment (c) Method of valuation: Cost or end-of-year market value (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.) Part IX Other Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15. (a) Description (b) Book value (1) CREATIVE ASSET 1,500. (2) RIGHTS TO CUZZIE 100,000. (3) SECURITY DEPOSITS 0. (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) ► . . . . . . . 101,500 . . Other Liabilities. Part X Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. 1. (a) Description of liability (b) Book value (1) Federal income taxes (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) . ► . .

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

| Schedu | e D (Form 990) 2020   |             |                        |           | Page <b>4</b> |
|--------|---|-------------|------------------------|-----------|---------------|
| Part   |   |             |                        | Return.   |               |
|        | Complete if the organization answered "Yes" on Form 990,  | Part I\     | /, line 12a.           |           |               |
| 1      | Total revenue, gains, and other support per audited financial statements  |             |                        | 1         | 444,180.      |
| 2      | Amounts included on line 1 but not on Form 990, Part VIII, line 12:   |             |                        |           |               |
| а      | Net unrealized gains (losses) on investments  | 2a          |                        |           |               |
| b      | Donated services and use of facilities  | 2b          |                        |           |               |
| с      | Recoveries of prior year grants   | 2c          |                        |           |               |
| d      | Other (Describe in Part XIII.)  | 2d          | 16,959.                |           |               |
| е      | Add lines <b>2a</b> through <b>2d</b>   |             |                        | 2e        | 16,959.       |
| 3      | Subtract line <b>2e</b> from line <b>1</b>  |             |                        | 3         | 427,221.      |
| 4      | Amounts included on Form 990, Part VIII, line 12, but not on line 1:  |             |                        |           |               |
| а      | Investment expenses not included on Form 990, Part VIII, line 7b  | 4a          |                        |           |               |
| b      | Other (Describe in Part XIII.)  | 4b          |                        |           |               |
| с      | Add lines <b>4a</b> and <b>4b</b>   | · · · · · · |                        | 4c        |               |
| 5      | Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line  | e 12.)      |                        | 5         | 427,221.      |
| Part   |   |             |                        |           |               |
|        | Complete if the organization answered "Yes" on Form 990,  |             |                        |           |               |
| 1      | Total expenses and losses per audited financial statements  |             |                        | 1         | 405,353.      |
| 2      | Amounts included on line 1 but not on Form 990, Part IX, line 25:   |             |                        | _         | 100,0001      |
| a      | Donated services and use of facilities  | 2a          |                        |           |               |
| b      | Prior year adjustments  | 2b          |                        | -         |               |
| c      | Other losses  | -           |                        |           |               |
| d      | Other (Describe in Part XIII.)  |             | 16,959.                | -         |               |
| e      | Add lines <b>2a</b> through <b>2d</b>   |             |                        | 2e        | 16,959.       |
| 3      | Subtract line <b>2e</b> from line <b>1</b>  |             |                        | 3         | 388,394.      |
| 4      | Amounts included on Form 990, Part IX, line 25, but not on line 1:  | · · ·       |                        |           | 500,551.      |
| a      | Investment expenses not included on Form 990, Part VIII, line 7b  | 4a          |                        |           |               |
| b      | Other (Describe in Part XIII.)  |             |                        | -         |               |
| c      | Add lines <b>4a</b> and <b>4b</b>   | · · · ·     |                        | 4c        |               |
| 5      | Total expenses. Add lines <b>3</b> and <b>4c.</b> ( <i>This must equal Form 990, Part I, lin</i>  |             |                        | 5         | 388,394.      |
| Part   |   | 10 10.)     |                        | 5         | 500,551.      |
| 2; Par | e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a ar<br>XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part<br>I, Line 2d: FUNDRAISING EXPENSE | t to pro    | vide any additional in | formation | 1.            |
| Pt X   | II, Line 2d: FUNDRAISING EXPENSE  |             |                        |           |               |
|        |   |             |                        |           |               |
|        |   |             |                        |           |               |
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| Schedule D (Fo | rm 990) 2020 Page <b>5</b>           |
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|                | Supplemental Information (continued) |
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|           | EDULE G                                   |  |                   |                               |  | raising or Gam                    |  | OMB No. 1545-0047  |  |
|-----------|---|--|-------------------|-------------------------------|--|-----------------------------------|--|--|--|
| •         | n 990 or 990-EZ)                          | Complete II                              | organization ente | red more that                 | n \$15,000 on                            | Form 990-EZ, line 6a              |  | 20 <b>20</b>   |  |
|           | ment of the Treasury<br>I Revenue Service |  |                   | tach to Form<br>Form990 for i |  | 990-EZ.<br>nd the latest informa  | tion.  | Open to Public<br>Inspection                                   |  |
| Name      | of the organization                       |  |                   |                               |  |                                   | Employer identi  |  |  |
|           |   | EW FOR MILIT                             |                   |                               |  |                                   | 26-014194  | -  |  |
| Par       |   | sing Activities.<br>0-EZ filers are r    |                   |                               |  | vered "Yes" on                    | Form 990, Part IV  | , line 17.   |  |
| 1         |   |  | •                 |                               |  | owing activities. C               | heck all that apply.   |  |  |
| а         |   |  |                   | е 🗌                           |  | on of non-govern                  | •  |  |  |
| b         |   | d email solicitatio                      | ns                | f                             |  | on of governmen                   | -  |  |  |
| C         | Phone solid                               |  |                   | g                             | Special 1                                | fundraising events                | 8  |  |  |
| d<br>2a   | •   | solicitations                            | top or oral agro  | omont with                    | any individ                              | lual (including off               | icers, directors, trus   |  |  |
| 2a        |   |  |                   |                               |  |                                   | fundraising services   |  |  |
| b         |   | e 10 highest paid<br>at least \$5,000 by |                   |                               | draisers) pı                             | ursuant to agreen                 | nents under which t  | he fundraiser is to be   |  |
|           | (i) Name and addres<br>or entity (fun     |  | (ii) Activity     | custody o                     | draiser have<br>r control of<br>outions? | (iv) Gross receipts from activity | (v) Amount paid to<br>(or retained by)<br>fundraiser listed in<br>col. (i) | <b>(vi)</b> Amount paid to<br>(or retained by)<br>organization |  |
|           |   |  |                   | Yes                           | No                                       |                                   |  |  |  |
| 1         |   |  |                   |                               |  |                                   |  |  |  |
| 2         |   |  |                   |                               |  |                                   |  |  |  |
| 3         |   |  |                   |                               |  |                                   |  |  |  |
| 4         |   |  |                   |                               |  |                                   |  |  |  |
| 5         |   |  |                   |                               |  |                                   |  |  |  |
| 6         |   |  |                   |                               |  |                                   |  |  |  |
| 7         |   |  |                   |                               |  |                                   |  |  |  |
| 8         |   |  |                   |                               |  |                                   |  |  |  |
| 9         |   |  |                   |                               |  |                                   |  |  |  |
| 10        |   |  |                   |                               |  |                                   |  |  |  |
|           |   |  |                   |                               | ۱<br>۲                                   |                                   |  |  |  |
| Tota<br>3 |   | in which the orga                        | nization is regis |                               |  | olicit contributior               | is or has been noti  | fied it is exempt from   |  |
|           |   |  |                   |                               |  |                                   |  |  |  |
|           |   |  |                   |                               |  |                                   |  |  |  |
|           |   |  |                   |                               |  |                                   |  |  |  |
|           |   |  |                   |                               |  |                                   |  |  |  |
|           |   |  |                   |                               |  |                                   |  |  |  |
|           |   |  |                   |                               |  |                                   |  |  |  |
|           |   |  |                   |                               |  |                                   |  |  |  |
|           |   |  |                   |                               |  |                                   |  |  |  |
|           |   |  |                   |                               |  | <b>-</b>                          | <b>-</b>   |  |  |
|           |   |  |                   |                               |  |                                   |  |  |  |

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

|                 |             |   | <b>(a)</b> Event #1        | (b) Event #2            | (c) Other events       | (d) Total events                               |
|-----------------|-------------|---|----------------------------|-------------------------|------------------------|--|
|                 |             |   | BOOTS AND BIRDIES          |                         | NONE                   | (add col. <b>(a)</b> through col. <b>(c)</b> ) |
| е               |             |   | (event type)               | (event type)            | (total number)         |  |
| Revenue         | 1           | Gross receipts  | 111,790.                   |                         |                        | 111,790.                                       |
| Seve            | •           |   | 111,790.                   |                         |                        |  |
| ш               | 2           | Less: Contributions                                   | 0.                         |                         |                        | 0.   |
|                 | 3           | Gross income (line 1 minus                            |                            |                         |                        |  |
|                 |             | line 2)   | 111,790.                   |                         |                        | 111,790.                                       |
|                 |             |   |                            |                         |                        |  |
|                 | 4           | Cash prizes   |                            |                         |                        |  |
|                 | 5           | Noncash prizes  |                            |                         |                        |  |
|                 | Ū           |   |                            |                         |                        |  |
| ses             | 6           | Rent/facility costs                                   |                            |                         |                        |  |
| Direct Expenses |             |   |                            |                         |                        |  |
| ΕX              | 7           | Food and beverages                                    |                            |                         |                        |  |
| rect            | 0           | Entertainment   |                            |                         |                        |  |
| D               | 8           |   |                            |                         |                        |  |
|                 | 9           | Other direct expenses .                               | 16,959.                    |                         |                        | 16,959.  |
|                 |             |   |                            | 1                       |                        |  |
|                 | 10          | Direct expense summary. Ad                            |                            |                         |                        | 16,959.  |
|                 | 11          | Net income summary. Subtra                            | act line 10 from line 3, c | olumn (d)               | <u> </u>               | 94,831.  |
| Ра              | rt II       | Gaming. Complete if th \$15,000 on Form 990-E2        | e organization answe       | ered "Yes" on Form      | 990, Part IV, line 19, | or reported more than                          |
| -               |             |   |                            | (b) Pull tabs/instant   |                        | (d) Total gaming (add                          |
| Revenue         |             |   | (a) Bingo                  | bingo/progressive bingo | (c) Other gaming       | col. (a) through col. (c)                      |
| eve             |             |   |                            |                         |                        |  |
| μ.              | 1           | Gross revenue   |                            |                         |                        |  |
|                 | •           |   |                            |                         |                        |  |
| ses             | 2           | Cash prizes   |                            |                         |                        |  |
| Direct Expenses | 3           | Noncash prizes  |                            |                         |                        |  |
| tΕx             | -           |   |                            |                         |                        |  |
| rec             | 4           | Rent/facility costs                                   |                            |                         |                        |  |
| Ō               |             |   |                            |                         |                        |  |
|                 | 5           | Other direct expenses .                               |                            |                         |                        |  |
|                 | 6           | Volunteer labor                                       | │                          | │                       | │                      |  |
|                 | Ŭ           |   |                            |                         |                        |  |
|                 | 7           | Direct expense summary. Ad                            | ld lines 2 through 5 in c  | olumn (d)               |                        |  |
|                 |             |   | <b>.</b>                   |                         |                        |  |
|                 | 8           | Net gaming income summar                              | y. Subtract line 7 from li | ine 1, column (d)       | 🕨                      |  |
| 9               | F           | Enter the state(s) in which the or                    | manization conducts da     | ming activities:        |                        |  |
|                 |             | s the organization licensed to co                     | •                          | •                       | s?                     | 🗌 Yes 🗌 No                                     |
|                 | <b>b</b> l' | f "No," explain:                                      |                            |                         |                        |  |
|                 |             |   |                            |                         |                        |  |
|                 |             |   |                            |                         |                        |  |
| 10              |             | Were any of the organization's g<br>f "Yes," explain: | -                          | -                       |                        |  |
|                 | U I         | і тез, ехріант.                                       |                            |                         |                        |  |
|                 | -           |   |                            |                         |                        |  |

| Schedu | lle G (Form 990 or 990-EZ) 2020 Page 3   |
|--------|--|
| 11     | Does the organization conduct gaming activities with nonmembers?   |
| 12     | Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?   |
| 13     | Indicate the percentage of gaming activity conducted in:   |
| а      | The organization's facility         .< |
| b      | An outside facility  |
| 14     | Enter the name and address of the person who prepares the organization's gaming/special events books and records:  |
|        | Name ►   |
|        | Address ►  |
| 15a    | Does the organization have a contract with a third party from whom the organization receives gaming  |
|        |  |
| b      | If "Yes," enter the amount of gaming revenue received by the organization ► \$ and the   |
|        | amount of gaming revenue retained by the third party ► \$  |
| С      | If "Yes," enter name and address of the third party:   |
|        | Name ►   |
|        | Address ►  |
| 16     | Gaming manager information:  |
|        | Name ►   |
|        | Gaming manager compensation  \$  |
|        | Description of services provided ►   |
|        | Director/officer Employee Independent contractor   |
| 17     | Mandatory distributions:   |
| а      | Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?   |
| b      | Enter the amount of distributions required under state law to be distributed to other exempt organizations or  |
| Dout   | spent in the organization's own exempt activities during the tax year ► \$   |
| Part   | Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.  |
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| SCHEDULE I   |                 |                  | Grants and                         | l Other Assis            | tance to Org                          | ganizations,  |                                    |               | OMB No.                      | 1545-0047          |
|--|-----------------|------------------|------------------------------------|--------------------------|---------------------------------------|---|------------------------------------|---------------|------------------------------|--------------------|
| (Form 990)   |                 |                  |                                    | ,                        |                                       | United States<br>, Part IV, line 21 or 2                    |                                    |               | 20                           | 20                 |
| Department of the Treasury<br>Internal Revenue Service |                 |                  |                                    |                          | o Form 990.                           |   | 2.                                 |               |                              | o Public<br>ection |
| Name of the organization                               |                 |                  |                                    |                          |                                       |   |                                    | Employer iden | tification numb              | ber                |
| THE COMFORT CH   |                 |                  |                                    |                          |                                       |   |                                    | 26-01419      | 940                          |                    |
|  |                 | on Grants and    |                                    |                          |                                       |   |                                    |               |                              |                    |
| the selection c<br>2 Describe in Pa                    | riteria used to | award the grants | or assistance?                     |                          |                                       | grantees' eligibility f<br><br>States.                      | -                                  |               | <b>1</b>                     | 🗌 No               |
|  |                 |                  |                                    |                          |                                       | nents. Complete i<br>ated if additional                     |                                    |               | "Yes" on I                   | Form 990,          |
| <b>1</b> (a) Name and address or governme              | 0               | <b>(b)</b> EIN   | (c) IRC section<br>(if applicable) | (d) Amount of cash grant | (e) Amount of non-<br>cash assistance | (f) Method of valuation<br>(book, FMV, appraisal,<br>other) | (g) Description<br>noncash assista |               | (h) Purpose o<br>or assistar | 0                  |
| (1)  |                 |                  |                                    |                          |                                       |   |                                    |               |                              |                    |
| (2)  |                 |                  |                                    |                          |                                       |   |                                    |               |                              |                    |
| (3)  |                 |                  |                                    |                          |                                       |   |                                    |               |                              |                    |
| (4)  |                 |                  |                                    |                          |                                       |   |                                    |               |                              |                    |
| (5)  |                 |                  |                                    |                          |                                       |   |                                    |               |                              |                    |
| (6)  |                 |                  |                                    |                          |                                       |   |                                    |               |                              |                    |
|  |                 |                  |                                    |                          |                                       |   |                                    |               |                              |                    |

| (7)   | _ |  |  |  |  |  |  |
|---|---|--|--|--|--|--|--|
| (8)   | - |  |  |  |  |  |  |
| (9)   | - |  |  |  |  |  |  |
| (10)  | - |  |  |  |  |  |  |
| (11)  | - |  |  |  |  |  |  |
| (12)  | - |  |  |  |  |  |  |
| 2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table |   |  |  |  |  |  |  |

Schedule I (Form 990) 2020

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For Paperwork Reduction Act Notice, see the Instructions for Form 990. REV 05/18/21 PRO

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| Part III Grants and Other Assistance to Do<br>Part III can be duplicated if additiona | Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.<br>Part III can be duplicated if additional space is needed. |                          |                                  |   |                                       |  |  |  |
|---|---|--------------------------|----------------------------------|---|---------------------------------------|--|--|--|
| (a) Type of grant or assistance   | (b) Number of recipients  | (c) Amount of cash grant | (d) Amount of noncash assistance | (e) Method of valuation (book, FMV, appraisal, other) | (f) Description of noncash assistance |  |  |  |
| 1 COMFORT FOR MILITARY FAMILIES   | 12,000  | 125,046.                 |                                  |   |                                       |  |  |  |
| 2   |   |                          |                                  |   |                                       |  |  |  |
| 3   |   |                          |                                  |   |                                       |  |  |  |
| 4   |   |                          |                                  |   |                                       |  |  |  |
| 5   |   |                          |                                  |   |                                       |  |  |  |
| 6   |   |                          |                                  |   |                                       |  |  |  |
| 7   |   |                          |                                  |   |                                       |  |  |  |
| Part IV Supplemental Information. Provide   | the information r   | equired in Part I, lin   | e 2; Part III, colum             | n (b); and any other addit                            | ional information.                    |  |  |  |
|   |   |                          |                                  |   |                                       |  |  |  |
|   |   |                          |                                  |   |                                       |  |  |  |
|   |   |                          |                                  |   |                                       |  |  |  |
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|   |   |                          |                                  |   |                                       |  |  |  |
|   |   |                          |                                  |   |                                       |  |  |  |
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|   |   |                          |                                  |   |                                       |  |  |  |
|   |   |                          |                                  |   |                                       |  |  |  |
|   |   |                          |                                  |   |                                       |  |  |  |
|   |   |                          |                                  |   |                                       |  |  |  |

| SCHE  | DU  | LE | E L  |     |
|-------|-----|----|------|-----|
| (Form | 990 | or | 990- | EZ) |

## **Transactions With Interested Persons**

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b. Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047 20

Public

| Department of the Treasury |
|----------------------------|
| Internal Revenue Service   |

Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number 26-0141940

THE COMFORT CREW FOR MILITARY KIDS Excess Benefit Transactions (section 501(c)(3), section 501(c)(4), and section 501(c)(29) organizations only). Part I Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b.

| 1 (a) Name of disgualified person |   | (b) Relationship between disqualified person and | (c) Description of transaction |     | rected? |  |  |  |  |
|-----------------------------------|---|--|--------------------------------|-----|---------|--|--|--|--|
| •                                 |   | organization                                     |                                | Yes | No      |  |  |  |  |
| (1)                               |   |  |                                |     |         |  |  |  |  |
| (2)                               |   |  |                                |     |         |  |  |  |  |
| (3)                               |   |  |                                |     |         |  |  |  |  |
| (4)                               |   |  |                                |     |         |  |  |  |  |
| (5)                               |   |  |                                |     |         |  |  |  |  |
| (6)                               |   |  |                                |     |         |  |  |  |  |
| 2                                 | 2 Enter the amount of tax incurred by the organization managers or disqualified persons during the year |  |                                |     |         |  |  |  |  |
|                                   | under section 4958  |  |                                |     |         |  |  |  |  |
| 3                                 | Enter the amount of tax, if any, on line 2, above, reimbursed by the organization                       |  |                                |     |         |  |  |  |  |

Enter the amount of tax, if any, on line 2, above, reimbursed by the organization

#### Part II Loans to and/or From Interested Persons.

Complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a or Form 990, Part IV, line 26; or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22.

| (a) Name of interested person | <b>(b)</b> Relationship with organization | <b>(c)</b> Purpose of loan |    | an to or<br>1 the<br>zation? | <b>(e)</b> Original principal amount | (f) Balance due | <b>(g)</b> In c | lefault? |     | ard or | (i) Wi<br>agreer |    |
|-------------------------------|---|----------------------------|----|------------------------------|--------------------------------------|-----------------|-----------------|----------|-----|--------|------------------|----|
|                               |   |                            | То | From                         |                                      |                 | Yes             | No       | Yes | No     | Yes              | No |
| (1)                           |   |                            |    |                              |                                      |                 |                 |          |     |        |                  |    |
| (2)                           |   |                            |    |                              |                                      |                 |                 |          |     |        |                  |    |
| (2)<br>(3)                    |   |                            |    |                              |                                      |                 |                 |          |     |        |                  |    |
| (4)                           |   |                            |    |                              |                                      |                 |                 |          |     |        |                  |    |
| (5)                           |   |                            |    |                              |                                      |                 |                 |          |     |        |                  |    |
| (6)                           |   |                            |    |                              |                                      |                 |                 |          |     |        |                  |    |
| (7)                           |   |                            |    |                              |                                      |                 |                 |          |     |        |                  |    |
| (8)                           |   |                            |    |                              |                                      |                 |                 |          |     |        |                  |    |
| (9)                           |   |                            |    |                              |                                      |                 |                 |          |     |        |                  |    |
| (10)                          |   |                            |    |                              |                                      |                 |                 |          |     |        |                  |    |
|                               |   |                            |    |                              | <b>.</b> ►                           | \$              |                 |          |     |        |                  |    |
| Total                         |   |                            |    |                              |                                      |                 |                 |          |     |        |                  |    |

Complete if the organization answered "Yes" on Form 990, Part IV, line 27.

| (a) Name of interested person | (b) Relationship between interested person and the organization | (c) Amount of assistance | (d) Type of assistance | (e) Purpose of assistance |
|-------------------------------|---|--------------------------|------------------------|---------------------------|
| (1)                           |   |                          |                        |                           |
| (2)                           |   |                          |                        |                           |
| (3)                           |   |                          |                        |                           |
| (4)                           |   |                          |                        |                           |
| (5)                           |   |                          |                        |                           |
| (6)                           |   |                          |                        |                           |
| (7)                           |   |                          |                        |                           |
| (8)                           |   |                          |                        |                           |
| (9)                           |   |                          |                        |                           |
| (10)                          |   |                          |                        |                           |

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Schedule L (Form 990 or 990-EZ) 2020

# Part IVBusiness Transactions Involving Interested Persons.<br/>Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

| (a) Name of interested person    | <b>(b)</b> Relationship between<br>interested person and the<br>organization | (c) Amount of transaction | (d) Description of transaction       | (e) Sha<br>organiz<br>rever | zation's |
|----------------------------------|--|---------------------------|--------------------------------------|-----------------------------|----------|
|                                  |  |                           |                                      | Yes                         | No       |
| (1) TREVOR ROMAIN COMPANY        | BOARD MEMBER   | 6,945.                    | PURCHASES AND EXPENSE REIMBURSEMENTS |                             | ×        |
| (2)                              |  |                           |                                      |                             |          |
| (3)                              |  |                           |                                      |                             |          |
| (4)                              |  |                           |                                      |                             |          |
| (5)                              |  |                           |                                      |                             |          |
| (6)                              |  |                           |                                      |                             |          |
| (7)                              |  |                           |                                      |                             |          |
| (8)                              |  |                           |                                      |                             |          |
| (9)                              |  |                           |                                      |                             |          |
| (10)                             |  |                           |                                      |                             |          |
| Part V Supplemental Information. |  |                           |                                      |                             |          |

| Provide addit | ional information | for responses t | o questions on | Schedule L (see | instructions). |
|---------------|-------------------|-----------------|----------------|-----------------|----------------|
|               |                   |                 |                |                 |                |

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| SCHE  | DUL | E ( | )    |    |
|-------|-----|-----|------|----|
| (Form | 990 | or  | 990- | EZ |

### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.



Employer identification number

26-0141940

Department of the Treasury Internal Revenue Service Name of the organization

### THE COMFORT CREW FOR MILITARY KIDS

Pt VI, Line 11b: AN ELECTRONIC COPY OF THE 990 WAS SENT TO ALL MEMBERS OF THE

### GOVERNING BODY BEFORE FILING.

Pt VI, Line 12c: THE CONFLICT OF INTEREST POLICY IS A PART OF THE ORGANIZATION'S

BYLAWS. IT IS REVIEWED ANNUALLY WITH BOARD MEMBERS.

Pt VI, Line 15a: COMPENSATION OF THE EXECUTIVE DIRECTOR IS REVIEWED ANNUALLY

BY THE BOARD AS PART OF ITS BUDGET PROCESS.

Pt VI, Line 15b: COMPENSATION OF THE EMPLOYEES IS REVIEWED ANNUALLY BY THE BOARD

AS PART OF ITS BUDGET PROCESS.

Pt VI, Line 19: THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF

INTEREST POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST.

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### SCHEDULE R (Form 990)

## **Related Organizations and Unrelated Partnerships**

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. 🛛

► Attach to Form 990.

### ► Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury Internal Revenue Service Name of the organization

THE COMFORT CREW FOR MILITARY KIDS

#### Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

| <b>(a)</b><br>Name, address, and EIN (if applicable) of disregarded entity | <b>(b)</b><br>Primary activity | <b>(c)</b><br>Legal domicile (state<br>or foreign country) | <b>(d)</b><br>Total income | <b>(e)</b><br>End-of-year assets | <b>(f)</b><br>Direct controlling<br>entity |
|--|--------------------------------|--|----------------------------|----------------------------------|--|
| (1)  |                                |  |                            |                                  |  |
| (2)  |                                |  |                            |                                  |  |
| (3)  |                                |  |                            |                                  |  |
| (4)  |                                |  |                            |                                  |  |
| (5)  |                                |  |                            |                                  |  |
| (6)  |                                |  |                            |                                  |  |

#### Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had Part II one or more related tax-exempt organizations during the tax year.

|     | (a)<br>Name, address, and EIN of related organization | <b>(b)</b><br>Primary activity | (c)<br>Legal domicile (state<br>or foreign country) | (d)<br>Exempt Code section | <b>(e)</b><br>Public charity status<br>(if section 501(c)(3)) | <b>(f)</b><br>Direct controlling<br>entity | (g<br>Section 5<br>contr<br>enti | <b>g)</b><br>512(b)(13)<br>rolled<br>tity? |
|-----|---|--------------------------------|---|----------------------------|---|--|----------------------------------|--|
|     |   |                                |   |                            |   |  | Yes                              |  |
| (1) |   |                                |   |                            |   |  |                                  |  |
| (2) |   |                                |   |                            |   |  |                                  |  |
| (3) |   |                                |   |                            |   |  |                                  |  |
| (4) |   |                                |   |                            |   |  |                                  |  |
| (5) |   |                                |   |                            |   |  |                                  |  |
| (6) |   |                                |   |                            |   |  |                                  |  |
| (7) |   |                                |   |                            |   |  |                                  |  |



26-0141940

(3)

(4)

(5)

#### Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, Part III because it had one or more related organizations treated as a partnership during the tax year. (e) (i) (k) (a) (b) (c) (d) (f) (g) (h) (i) Name, address, and EIN of Primary activity Predominant Legal Direct controlling Share of total Share of end-of- Disproportionate Code V-UBI General or Percentage related organization income (related, domicile entity income year assets allocations? amount in box 20 managing ownership unrelated, of Schedule K-1 (state or partner? excluded from (Form 1065) foreign tax under country) sections 512-514) Yes No Yes No (1) (2)

| (6)   |  |  |  |  |  |  |  |  |  |              |  |
|---|--|--|--|--|--|--|--|--|--|--------------|--|
|   |  |  |  |  |  |  |  |  |  | <del> </del> |  |
| (7)   |  |  |  |  |  |  |  |  |  |              |  |
| Identification of Poloted Organizations Taxable as a Comparation or Truct Complete if the organization answered "Yes" on Form 000. Dat IV |  |  |  |  |  |  |  |  |  |              |  |

# **Part IV** Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

| (a)<br>Name, address, and EIN of related organization | (b)<br>Primary activity         | (c)<br>Legal domicile<br>(state or foreign country) | (d)<br>Direct controlling<br>entity | (e)<br>Type of entity<br>(C corp, S corp, or trust) | <b>(f)</b><br>Share of total<br>income | (g)<br>Share of<br>end-of-year assets | (h)<br>Percentage<br>ownership | (i<br>Section 5<br>contr<br>enti | <b>i)</b><br>512(b)(13)<br>rolled<br>ity? |
|---|---------------------------------|---|-------------------------------------|---|--|---------------------------------------|--------------------------------|----------------------------------|---|
|   |                                 |   |                                     |   |  |                                       |                                | Yes                              | No  |
| (1) TREVOR ROMAIN COMPANY, INC. 99-9999999            |                                 |   |                                     |   |  |                                       |                                |                                  | ×   |
| 1023 SPRINGDALE RD BLDG 13B Austin TX 78721           | PUBLISHING CHILDREN'S EDUCATION | TX  |                                     |   |  |                                       | 0.00                           |                                  |   |
| (2)   |                                 |   |                                     |   |  |                                       |                                |                                  |   |
| (3)   |                                 |   |                                     |   |  |                                       |                                |                                  |   |
| (4)   |                                 |   |                                     |   |  |                                       |                                |                                  |   |
| (5)   |                                 |   |                                     |   |  |                                       |                                |                                  |   |
| (6)   |                                 |   |                                     |   |  |                                       |                                |                                  |   |
| (7)   |                                 |   |                                     |   |  |                                       |                                |                                  |   |

REV 05/18/21 PRO

| Part   | <b>Transactions With Related Organizations.</b> Complete if the organization answ               | vered "Yes" on Forn      | n 990, Part IV, line 3    | 4, 35b, or 36.        |        |         |      |
|--------|---|--------------------------|---------------------------|-----------------------|--------|---------|------|
| Note   | : Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.             |                          |                           |                       |        | Yes     | No   |
| 1      | During the tax year, did the organization engage in any of the following transactions with one  | e or more related organ  | nizations listed in Parts | s II–IV?              |        |         |      |
| а      | Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity |                          |                           | [                     | 1a     |         | ×    |
| b      | Gift, grant, or capital contribution to related organization(s)                                 |                          |                           |                       | 1b     |         | ×    |
| С      | Gift, grant, or capital contribution from related organization(s)                               |                          |                           |                       | 1c     |         | ×    |
| d      | Loans or loan guarantees to or for related organization(s)                                      |                          |                           |                       | 1d     |         | ×    |
| е      | Loans or loan guarantees by related organization(s)   |                          |                           | [                     | 1e     |         | ×    |
|        |   |                          |                           |                       |        |         |      |
| f      | Dividends from related organization(s)  |                          |                           |                       | 1f     |         | ×    |
| g      | Sale of assets to related organization(s)   |                          |                           | [                     | 1g     |         | ×    |
| h      | Purchase of assets from related organization(s)   |                          |                           | [                     | 1h     | ×       |      |
| i      | Exchange of assets with related organization(s)   |                          |                           | [                     | 1i     |         | ×    |
| j      | Lease of facilities, equipment, or other assets to related organization(s)                      |                          |                           | [                     | 1j     |         | ×    |
|        |   |                          |                           |                       |        |         |      |
| k      | Lease of facilities, equipment, or other assets from related organization(s)                    |                          |                           |                       | 1k     |         | ×    |
| I      | Performance of services or membership or fundraising solicitations for related organization(s   | )                        |                           | [                     | 11     |         | ×    |
| m      | Performance of services or membership or fundraising solicitations by related organization(s    | )                        |                           | [                     | 1m     |         | ×    |
| n      | Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) . |                          |                           | [                     | 1n     | ×       |      |
| ο      | Sharing of paid employees with related organization(s)  |                          |                           | [                     | 10     |         | ×    |
|        |   |                          |                           |                       |        |         |      |
| р      | Reimbursement paid to related organization(s) for expenses                                      |                          |                           |                       | 1p     | ×       |      |
| q      | Reimbursement paid by related organization(s) for expenses                                      |                          |                           | [                     | 1q     |         | ×    |
| -      |   |                          |                           |                       |        |         |      |
| r      | Other transfer of cash or property to related organization(s)                                   |                          |                           |                       | 1r     |         | ×    |
| S      | Other transfer of cash or property from related organization(s)                                 |                          |                           |                       | 1s     |         | ×    |
| 2      | If the answer to any of the above is "Yes," see the instructions for information on who must    | complete this line, incl | uding covered relatior    | ships and transactio  | n thre | shol    | ds.  |
|        | (a)   | (b)                      | (c)                       | (d)                   |        |         |      |
|        | Name of related organization  | Transaction              | Amount involved           | Method of determining | amoun  | t invol | ved  |
|        |   | type (a-s)               |                           |                       |        |         |      |
|        |   |                          |                           |                       |        |         |      |
| (1) TI | EVOR ROMAIN COMPANY, INC - PURCHASES AND EXPENSE REIMBURSEMENTS                                 | h & p                    | 6,945.                    | COST                  |        |         |      |
|        |   | -                        |                           |                       |        |         |      |
| (2)    |   |                          |                           |                       |        |         |      |
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| (3)    |   |                          |                           |                       |        |         |      |
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| (4)    |   |                          |                           |                       |        |         |      |
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| (5)    |   |                          |                           |                       |        |         |      |
| _(0)   |   |                          |                           |                       |        |         |      |
| (6)    |   |                          |                           |                       |        |         |      |
| BAA    | REV 05/18/21 PRO  | 1                        |                           | Schedule R            | (Form  | n 990)  | 2020 |
|        |   |                          |                           |                       |        |         |      |

### Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

| (a)<br>Name, address, and EIN of entity | <b>(b)</b><br>Primary activity | (b)<br>mary activity     (c)<br>Legal domicile<br>(state or foreign<br>country)     (d)<br>Predominant<br>income (related,<br>unrelated, excluded<br>from tax under<br>sections 512-514)     (e)<br>Are all partners<br>501(c)(3)<br>organizations?     Shi<br>total |                   | <b>(f)</b><br>Share of<br>total income | re of Share of Disproportionat |  |  |     |    | (k)<br>Percentage<br>ownership |     |    |  |
|---|--------------------------------|--|-------------------|--|--------------------------------|--|--|-----|----|--------------------------------|-----|----|--|
|   |                                |  | sections 512-514) | Yes                                    | No                             |  |  | Yes | No |                                | Yes | No |  |
|   |                                |  |                   |  |                                |  |  |     |    |                                |     |    |  |
|   |                                |  |                   |  |                                |  |  |     |    |                                |     |    |  |
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|   |                                |  |                   |  |                                |  |  |     |    |                                |     |    |  |

Page 4

| Schedule R (F |  |        |  |  |  |  |  |  |
|---------------|--|--------|--|--|--|--|--|--|
|               | Supplemental Information   | Page 5 |  |  |  |  |  |  |
| Part VII      | Provide additional information for responses to questions on Schedule R. See instructions. |        |  |  |  |  |  |  |
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| 0070 60  | IRS <i>e-file</i> Signature Authorizati  | on  | 1   |
|--|--|---|---|
| Form <b>8879-E0</b>  | for an Exempt Organization   |   | OMB No. 1545-0047   |
|  | For calendar year 2020, or fiscal year beginning, 2020, and er   | nding , 20  |   |
| Department of the Treasury<br>Internal Revenue Service   | <ul> <li>Do not send to the IRS. Keep for your records</li> <li>Go to www.irs.gov/Form8879EO for the latest inform</li> </ul>  | •   | 2020  |
| Name of exempt organizati  | on or person subject to tax  | Taxpayer identifica   | tion number   |
| THE COMFORT CR   | EW FOR MILITARY KIDS   | 26-0141940  |   |
| Name and title of officer or   |  |   |   |
| JIM KOZLOWSKI,   | CHAIRMAN   |   |   |
| Part I Type of   | f Return and Return Information (Whole Dollars Only)   |   |   |
| check the box on lin<br>blank, then leave line   | e return for which you are using this Form 8879-EO and enter the app<br>e <b>1a, 2a, 3a, 4a, 5a, 6a,</b> or <b>7a</b> below, and the amount on that line<br>e <b>1b, 2b, 3b, 4b, 5b, 6b,</b> or <b>7b,</b> whichever is applicable, blank (do not<br>on the applicable line below. <b>Do not</b> complete more than one line in  | for the return being f<br>not enter -0-). But, if   | iled with this form was   |
| 1a Form 990 check  | here <b>&gt;</b> X <b>b Total revenue,</b> if any (Form 990, Part VIII, column (A)   | , line 12)  | <b>1b</b> 427,221.  |
| 2a Form 990-EZ che   |  |   | 2b  |
| 3a Form 1120-POL   |  |   | 3b  |
| 4a Form 990-PF che   |  |   | 4b  |
| 5a Form 8868 check   | k here ► □ <b>b Balance due</b> (Form 8868, line 3c)   |   | 5b  |
| 6a Form 990-T chec   | ck here ► 🗌 b Total tax (Form 990-T, Part III, line 4)   |   | 6b  |
| 7a Form 4720 check   | k here ► □ b Total tax (Form 4720, Part III, line 1)   |   | 7b  |
| Part II Declara  | ation and Signature Authorization of Officer or Person Sub   | ject to Tax   |   |
| Under penalties of pe  | rjury, I declare that 🗵 I am an officer of the above organization or $\Box$  | I am a person subject   | to tax with respect to  |
| (name of organization  | n) , (EIN)   | and that I h  | nave examined a copy  |
| true, correct, and cor<br>I consent to allow my<br>to receive from the IF<br>processing the return<br>Agent to initiate an el<br>software for payment<br>a payment, I must co<br>(settlement) date. I al<br>confidential informati | c return and accompanying schedules and statements, and, to the be<br>mplete. I further declare that the amount in Part I above is the amount<br>intermediate service provider, transmitter, or electronic return origin<br>( <b>RS (a)</b> an acknowledgement of receipt or reason for rejection of the tr<br>in or refund, and <b>(c)</b> the date of any refund. If applicable, I authorize the<br>electronic funds withdrawal (direct debit) entry to the financial institution<br>intact the U.S. Treasury Financial Agent at 1-888-353-4537 no later th<br>so authorize the financial institutions involved in the processing of the<br>on necessary to answer inquiries and resolve issues related to the part<br>(PIN) as my signature for the electronic return and, if applicable, the | t shown on the copy of<br>ator (ERO) to send the<br>ansmission, <b>(b)</b> the rea<br>e U.S. Treasury and it<br>on account indicated in<br>to debit the entry to the<br>nan 2 business days p<br>e electronic payment of<br>ayment. I have selected | of the electronic return.<br>return to the IRS and<br>ason for any delay in<br>s designated Financial<br>in the tax preparation<br>his account. To revoke<br>rior to the payment<br>of taxes to receive<br>d a personal |
| PIN: check one box   | only   |   | -   |
|  | lman & Associates Inc.     to enter my F       ERO firm name   | PIN 7 8 7 4 6<br>Enter five numbers,<br>do not enter all zero   | but   |
| state agency(ies   | 2020 electronically filed return. If I have indicated within this return th<br>s) regulating charities as part of the IRS Fed/State program, I also aut<br>rn's disclosure consent screen.   |   |   |
| electronically file  | person subject to tax with respect to the organization, I will enter my<br>ed return. If I have indicated within this return that a copy of the retur<br>ties as part of the IRS Fed/State program, I will enter my PIN on the r   | n is being filed with a   | state agency(ies)   |
| Signature of officer or perso  | O - C - C - C - C - C - C - C - C -  | Date 5/28/  | /2021   |
|  | ation and Authentication   |   |   |
| ERO's EFIN/PIN. En   | ter your six-digit electronic filing identification  |   |   |

I certify that the above numeric entry is my PIN, which is my signature on the 2020 electronically filed return indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns.

Peter J ale cpA

| ERO's | signature 🕨 |
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5/28/2021

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Date 🕨

number (EFIN) followed by your five-digit self-selected PIN.

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